



Investments in Promise

**WINSTON
SALEM
STATE
UNIVERSITY**

CHANCELLOR'S
ANNUAL REPORT
2008-2009

Chancellor's letter

Looking back over the last fiscal year, Winston-Salem State University (WSSU) has a number of wonderful stories to share. Some of the highlights of the university's achievements are featured in this combined annual report for the University and the WSSU Foundation, along with the financial reports of both organizations.

Throughout the pages of this publication, you will have an opportunity to see the outstanding work that has already been done by the faculty, students and staff. You will also read about our efforts that are focused on academic excellence as we implement the university's new Strategic Plan under the direction of Brenda Allen, our new Provost.

The past fiscal year also presented a number of challenges, challenges that derived, for the most part, from the fiscal condition of the State of North Carolina and the limitations that were placed on university spending. Those limitations were increased as we moved into the 2009-2010 fiscal year and resulted in some very difficult decisions that had to be made in order to maintain balanced operations, including the elimination of both filled and unfilled positions, and the curtailment of some activities that were not central to the core mission of the university.



WSSU strives to be a good steward of its resources – financial, human and physical resources – and the university has accomplished remarkable feats even when those resources were limited. Our goal is to ensure that there is a positive return on every investment made in this institution. Going forward under the direction of the new Strategic Plan, we expect that investments in the university's highest priorities will yield even greater returns.

Through the hard work and dedication of our faculty and staff, the university was able to make measurable progress towards important goals. This progress, however, would not have been possible without the generous support of an array of advocates and contributors.

Thanks to the generosity of alumni and friends, the WSSU Choir was able to perform at Carnegie Hall and what an experience that was for these young singers from a musical perspective and for their personal development.

Support of the Albert Schweitzer Fellowship in partnership with the Kate B. Reynolds Charitable Trust led to Alex Stovall, a graduate student in physical therapy, being named WSSU's first Schweitzer Fellow and his establishing a clinic that provided free physical therapy treatment to nearly 400 low-income residents of Winston-Salem.

Funded by grants from the Department of Housing and Urban Development as well as other institutions, the S.G. Atkins Community Development Corporation focused much of its work on developing a plan for the Martin Luther King, Jr. Drive corridor, while improving the quantity and quality of affordable homes in the area.

Financial contributions to the university also had an impact beyond the campus and the local community. The School of Health Sciences served 11 counties with an extensive program that allows registered nurses to earn Bachelor of Science in nursing degrees.

The School of Education and Human Performance reached out to teachers in four counties to provide a Masters Degree in Elementary Education through a blended system of off-campus delivery methods, and provided Birth Through Kindergarten Education classes via a distance learning site at Surry Community College that serves five counties.

Winston-Salem State will continue its deep commitment to strengthening its contributions to the region, the State of North Carolina and beyond. We are, however, most committed to upholding the reason we exist – to educate students.


As we look back at the 2008-2009 academic year, we see the many accomplishments that support those commitments. As we look toward the future, we see an abundance of opportunities as well as an array of challenges. With your on-going support, WSSU will continue to provide a quality education, develop programs and projects that positively impact lives beyond the campus, deal with the issues of the 21st Century and, as our newly crafted vision statement sets forth, develop graduates of distinction known for leadership and service in their professions and communities.

The faculty, students and staff truly appreciate all of the assistance that has been provided to the university. Going forward we will maintain our commitment to being good stewards of the resources that we receive, and we will work diligently to ensure that everyone who invests in the university will be able to see that their contributions are truly making a difference in the lives of those we serve.



Donald Julian Reaves, Ph.D.





Winston-Salem State University Chancellor's Executive Staff 2010

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Dorcas L. Colvin, Ph.D., Executive Vice Chancellor

for Management and Strategic Initiatives

Jonathan Martin, Executive Assistant to the

Chancellor for External Affairs

Brenda Allen, Ph.D., Provost and

Vice Chancellor for Academic Affairs

Gerald Hunter, Vice Chancellor for

Finance & Administration

Melody Pierce, Ph.D., Vice Chancellor for Student

Affairs and Enrollment Services

Michelle Cook, Vice Chancellor for

University Advancement

Camille Kluttz-Leach, University Legal Counsel

Glen Holmes, Ph.D., Associate Provost for

Information Resources & CIO

Merdis McCarter, Ph.D., Senior Associate Provost

for Academic Affairs

Carolynn Berry, Ph.D., Assistant Provost for Planning,

Assessment and Research

RaVonda Dalton-Rann, Executive Assistant to the

Chancellor & Secretary of the University

William Hayes, Director of Athletics

Shannon Henry, Director of Internal Audit &

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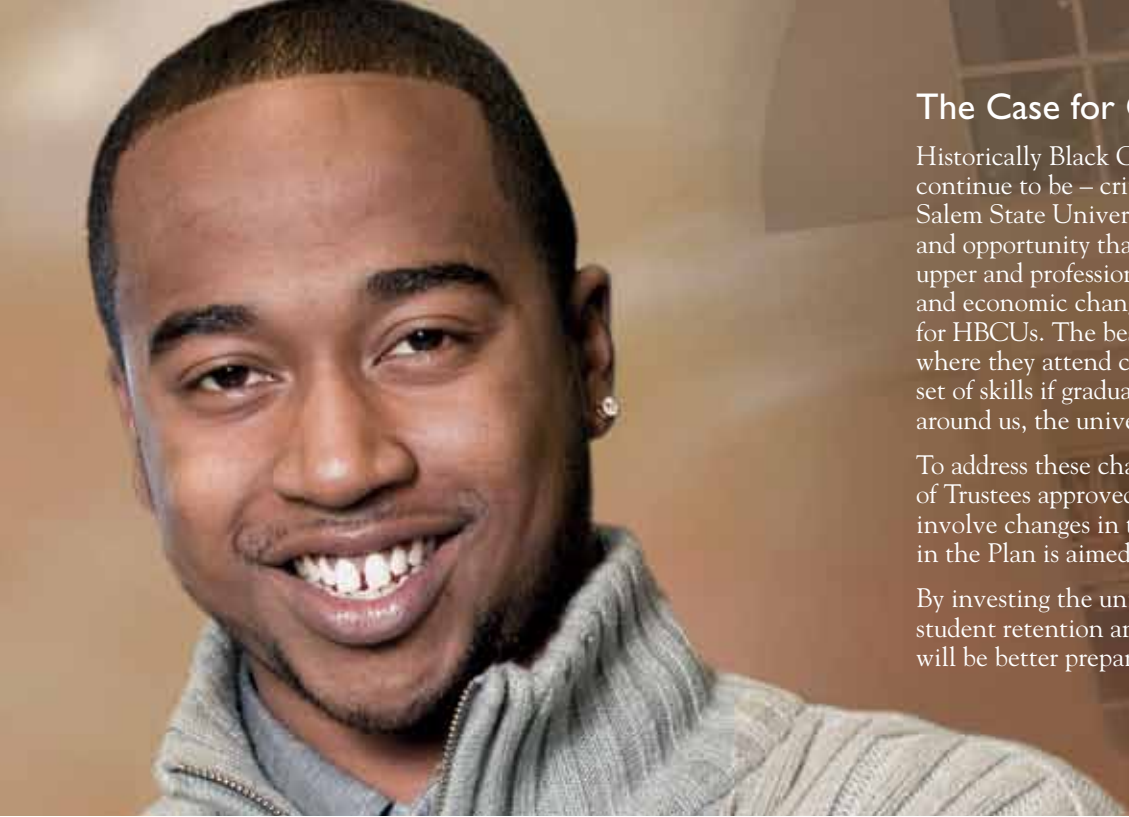
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The Case for Change

Historically Black Colleges and Universities (HBCUs) have always been – and will continue to be – critically important institutions of higher education. Winston-Salem State University and other HBCUs play a major role in providing the access and opportunity that continues to support the rise and success of the Black middle, upper and professional classes in this nation. Yet, the tremendous social, political and economic changes that have swept this country have changed the landscape for HBCUs. The best and brightest minority students now have more choices as to where they attend college. The global economy has created the need for a different set of skills if graduates are to be successful. To deal with the changes in the world around us, the university must make adjustments to thrive in today's environment.

To address these challenges and the opportunities they can bring, WSSU's Board of Trustees approved a five-year Strategic Plan late in 2009. The Plan's five goals involve changes in the curriculum, infrastructure, and use of resources. Everything in the Plan is aimed at improving academic excellence to support student success.

By investing the university's resources in its priorities, the return will be increased student retention and graduation rates. As importantly, students who graduate also will be better prepared to thrive in today's knowledge-based economy.



Inspiring students to enter health sciences

Last summer, 12 deserving middle-school students from across the state participated in a free, two-week enrichment program on the WSSU campus, conducted by the School of Health Sciences and sponsored by a GlaxoSmithKline Foundation grant. The program introduced the students to health-care careers.



Expanding international horizons

WSSU Motorsport Management students got to see the world when they attended the 2008 Summer Olympic Games in Beijing, China as part of a two-week study on Chinese culture. These students and their advisors joined a student contingent from Western Kentucky University on the journey.



Building bridges to constituents

Michelle M. Cook was named vice chancellor for University Advancement and continues to serve as executive director of the WSSU Foundation. Her expanded role creates new synergy between our advancement programs and the Foundation and will enhance the attraction of private funding.



Highlighting achievement

Hill Harper, an award-winning film, television and stage actor and New York Times bestselling author, delivered the keynote address at WSSU's 117th Spring Commencement. Harper currently stars in the CBS hit show CSI: NY and won a 2008 NAACP Image Award for his role in the drama.

Supporting Deserving Students

Rebecca Orendar Bailey graduated from Winston-Salem Teachers College with a teaching degree in 1937 and taught in the public schools for her entire career. Her son, Steven, remembers his mother teaching him to read and count at the kitchen table at night after teaching all day.

“My mother was very committed to public education,” says Bailey. To honor his mother after her death in 2004, he and his wife created the Rebecca O. Bailey Scholarship to support education majors.

“There are so many deserving students who don’t have the money to attend college,” he says, “and we need good teachers so badly. The job has gotten exponentially harder over the years.”

This past December, Bailey met Mia McBroom '13, an education major and the latest Bailey Scholarship recipient. “She’s enthusiastic about teaching, loves children, and she has a million-dollar smile,” Bailey says of McBroom, who told him she wants to be a first-grade teacher. His mother would have been charmed too: “Mia talked a lot about her grandmother, who was a teacher.”



Innovation in teaching and research

WSSU's School of Health Sciences and Wake Forest University's School of Medicine joined forces to create a state-of-the-art Human Performance and Biodynamics Laboratory that will be used by scholars from both schools for teaching, multi-disciplinary research and clinical treatment.



Continuing the educational journey

Janel F. Gordon, a 2009 WSSU graduate (B.S. in biology) and a Chancellor STEM Scholar, earned a four-year scholarship to attend the University of Louisville's School of Medicine. She began her studies at Louisville in the fall of 2009 and plans to become an anesthesiologist.



Giving back to the community

WSSU and the WSSU Foundation partnered with Habitat for Humanity of Forsyth County to build a “green” eco-friendly house in the Happy Hill neighborhood near campus. This “Labor of Love” project was supported by three local companies and organizations and included WSSU students, faculty and staff volunteers.



Honored for sustained commitment

Again in 2009, WSSU was designated as a member of the President’s Higher Education Community Service Honor Roll by the Corporation for National and Community Service, recognizing the university’s outstanding volunteer-service efforts in its support of disadvantaged youth.



Right People in the Right Positions

More than any facility and brick and mortar, the university really is a sum of its people. One goal outlined in the Strategic Plan is to recruit, retain, reward, and continually develop staff members who are committed to the vision, mission and values of the university.

Staffing in many administrative offices has not kept pace with the rapid growth in student enrollment. In addition, employee skill levels in some critical functions have not kept pace with current job requirements, often resulting in employee frustration and poor customer service. To help manage the change associated with implementing the Strategic Plan, the university must invest in professional development and training, performance management and leadership development.

To achieve this goal, WSSU will:

- Develop and implement a staffing plan to support strategic goals
- Create and implement a comprehensive program of staff training and development
- Design and implement a comprehensive reward and recognition program for staff



Showcasing the best of the arts

Last year, the world-renowned Jazz at Lincoln Center Orchestra and its musical director, jazz great Wynton Marsalis, amazed a packed house at the Kenneth R. Williams Auditorium on the WSSU campus. This special event was sponsored by WSSU's Lyceum Cultural Events and the Division of Student Affairs.



Gaining national recognition in the arts

D' Walla Simmons Burke, WSSU's director of Choral and Vocal Studies, was featured as guest conductor of John Rutter's *Requiem* at New York's prestigious Carnegie Hall. This was Burke's second appearance at the high-profile venue; she was guest conductor of Gabriel Fauré's *Requiem* in 2008.



Continued national recognition

For the eighth consecutive year, WSSU ranked among the “Top Public Comprehensive Colleges in the South – Bachelor’s Category” in the 2009 America’s Best Colleges issue of *U.S. News & World Report* magazine. The university has been ranked either No. 1 or No. 2 in its category since 2002.



Promoting international academic exchange

Dr. Glenna Batson, associate professor of Physical Therapy, and Professor Ann Maureen Phoya, from the African nation of Malawi, earned prestigious Fulbright appointments during the 2008-09 academic year. The Fulbright Program is America’s flagship international educational exchange program.



Acting Locally, Impacting Globally

No man is an island, no university is an isolated campus. Winston-Salem State University continues to honor its original pledge to serve as a resource to the larger community—from our neighbors in Forsyth County to people halfway around the world.

Take professor Cynthia Bell's graduate students in occupational therapy. Three of them worked recently with three local young children with disabilities, providing them with specially modified tricycles and studying how those AmTrykes improved such things as the children's motor performance and interaction with peers. Anne Jenkins, another faculty member in occupational therapy, delighted a young disabled African girl when she delivered an AmTryke all the way to Lesotho on a humanitarian mission trip.



A powerful voice for advancement

Morris Dees, a successful entrepreneur, civil rights activist, attorney and author, delivered the keynote address at WSSU's 2008 J. Alston Atkins Memorial Lecture in Constitutional Law. Dees is also co-founder of the Southern Poverty Law Center, a non-profit civil rights organization.



Having fun and brightening futures

In 2009, the Mid-Eastern Athletic Conference's Basketball Tournament in Winston-Salem culminated with an "Old School Party" that celebrated WSSU's selection as "School of the Month" by the Tom Joyner Foundation and helped raise additional scholarship funds for WSSU students.

A similar desire to help at-risk youth inspired Notis Pagiavlas, marketing professor and director of WSSU's Center for Entrepreneurship, to host a weeklong summer program on financial literacy and career options for 45 local teenagers living in foster care. Pagiavlas designed TEAM-UP (Teens Engaged in Aspiring Mentorships — an Uplifting Partnership) to give the high school juniors and seniors innovative experiences such as a career game, "Guess What I Do for a Living," to introduce the teens to career options, and an exercise at area malls to hone their budgeting skills.



Bringing down the house for a great cause

Last year, WSSU hosted an evening featuring GRAMMY® Award-winning artist Patti Austin, who performed with the WSSU Burke Singers under the direction of D'Walla Simmons Burke, the university's director of choral programs. The fundraising event was a key part of WSSU's student-aid initiative.



Raising awareness of health disparities

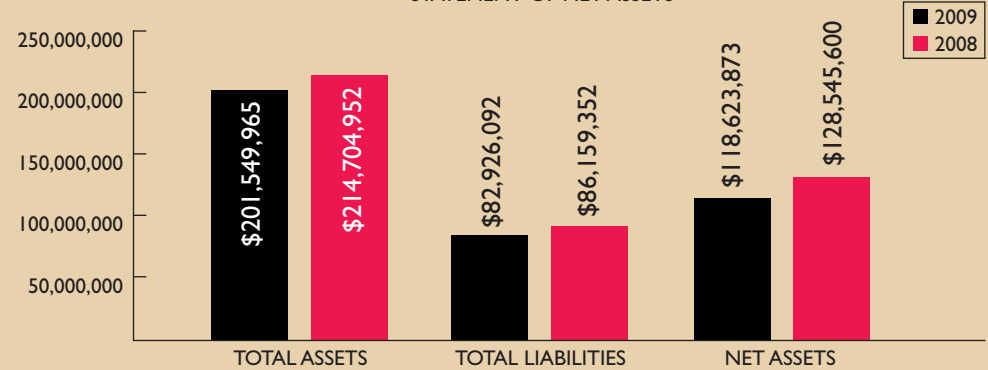
Dr. Cornel West, a Princeton University professor and bestselling author, and Dr. Sanjay Gupta, CNN's senior medical correspondent, were just two of the internationally known experts who participated in WSSU's "Faces of a Healthy Future: National Conference to End Health Disparities II."

Financial Highlights

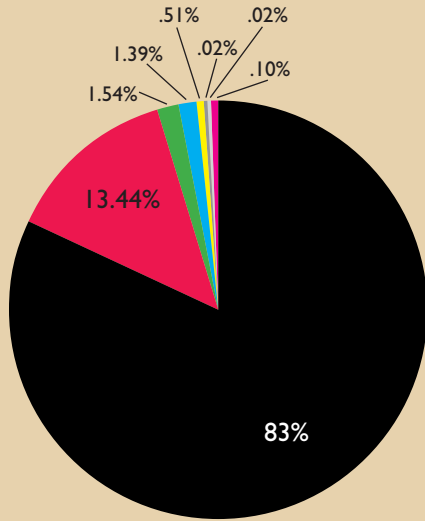
The university's financial position remained stable during the fiscal year ended June 30, 2009. However, net assets decreased \$9,921,726.89 from the previous year, a decrease of approximately 7.7 percent.

Condensed Financial Information

STATEMENT OF NET ASSETS



	2009		2008	
ASSETS				
Current Assets	\$ 21,892,176.45	10.9%	\$ 25,071,586.10	11.7%
Noncurrent Assets				
Capital	152,655,445.59	75.7%	155,320,439.56	72.3%
Other	27,002,342.96	13.4%	34,312,926.43	16.0%
Total Assets	201,549,965.00	100.0%	214,704,952.09	100.0%
LIABILITIES				
Current Liabilities	8,006,281.66	9.7%	9,097,504.85	10.6%
Noncurrent Liabilities	74,919,810.29	90.3%	77,061,847.30	89.4%
Total Liabilities	82,926,091.95	100.0%	86,159,352.15	100.0%
NET ASSETS*				
Invested in Capital Assets, Net of Related Debt	81,264,151.96	68.5%	81,279,146.98	63.2%
Restricted:				
Nonexpendable	14,475,674.33	12.2%	13,954,280.02	10.9%
Expendable	16,168,704.13	13.6%	24,478,677.78	19.0%
Unrestricted	6,715,342.63	5.7%	8,833,495.16	6.9%
Total Net Assets	\$ 118,623,873.05	100.0%	\$ 128,545,599.94	100.0%

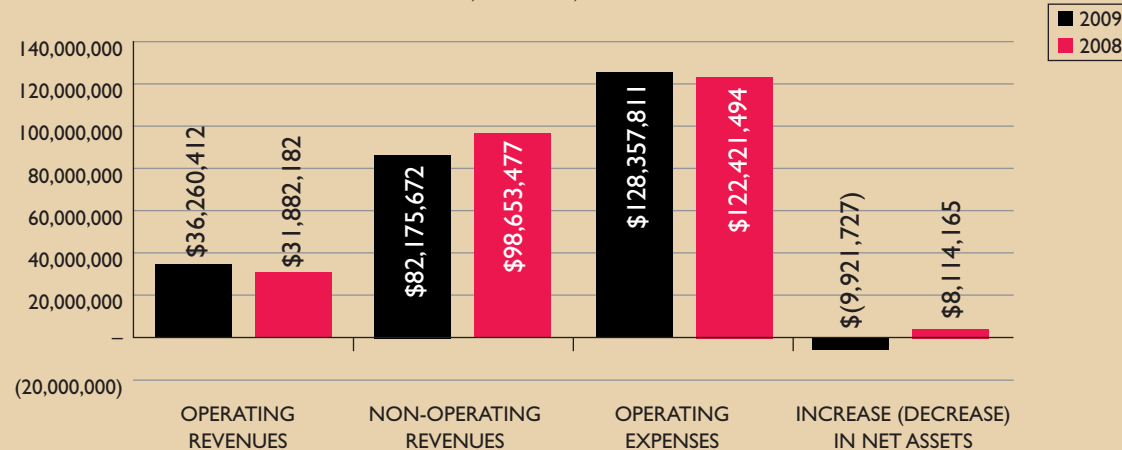


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- DEPARTMENT OF HEALTH AND HUMAN SERVICES
- DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
- DEPARTMENT OF JUSTICE
- NATIONAL SCIENCE FOUNDATION
- DEPARTMENT OF TRANSPORTATION
- NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
- DEPARTMENT OF THE INTERIOR

Federal Grants Distribution

	Amount
Federal:	
Department of Education	\$18,812,798.50
Department of Health and Human Services	3,045,737.88
Department of Housing and Urban Development	348,742.68
Department of Justice	314,610.93
National Science Foundation	115,754.71
Department of Transportation	21,539.63
National Aeronautics and Space Administration	3,782.50
Department of the Interior	3,679.13
Total Federal	22,666,645.96
Private, State, and Local	4,395,131.81
Total All Sources	\$27,061,777.77

STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET ASSETS



WINSTON-SALEM STATE UNIVERSITY FOUNDATION

Consolidated Statements

Consolidated Statements of Financial Position for Winston-Salem State University Foundation, Inc. and Subsidiary

JUNE 30, 2009 AND 2008

	2009	2008
ASSETS		
Cash and cash equivalents	\$ 3,929,231	\$ 3,023,604
Restricted cash	4,129,958	3,778,561
Certificates of deposit	2,050,000	2,275,000
Accounts receivable	37,582	311,249
Lease obligation receivable, net	43,487,698	44,207,773
Pledges receivable, net	2,401,366	1,960,852
Investment securities	4,288,377	5,296,138
Property and equipment, net	1,839,518	1,850,993
Deferred financing costs, net	2,149,831	2,233,681
Other	—	2,269
TOTAL ASSETS	\$ 64,313,561	\$ 64,940,120
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and other accruals	\$ 263,898	\$ 253,513
Bonds payable	51,345,000	52,360,000
Total Liabilities	51,608,898	52,613,513
Net Assets		
Unrestricted	1,811,183	1,791,528
Temporarily restricted	4,770,334	4,576,858
Permanently restricted	6,123,146	5,958,221
Total Net Assets	12,704,663	12,326,607
TOTAL LIABILITIES AND NET ASSETS	\$ 64,313,561	\$ 64,940,120

Consolidated Statements

Consolidated Statements of Activities for Winston-Salem State University Foundation, Inc. and Subsidiary
FOR THE YEAR ENDED JUNE 30, 2009 AND 2008

	2009	2008
SUPPORT AND REVENUE		
Gifts and grants	\$ 2,774,316	\$ 1,314,364
Investment income	184,422	492,949
Unrealized losses on investments	(1,035,732)	253,617
Administrative fees	95,994	117,159
Passport income	58,640	74,206
Lease income	2,664,761	2,364,859
Other	288,148	591,595
Total Support and Revenue	5,030,549	5,208,749
EXPENSES		
Scholarships	392,978	379,376
Special programs	1,214,050	1,039,022
Housing expenses	9,884	413,034
Management and general	570,468	763,186
Depreciation and amortization	96,949	95,493
Interest	2,288,589	2,313,439
Unrelated business income tax	2,661	7,037
Fundraising expense	76,914	78,825
Total Expenses	4,652,493	5,089,412
Change in Net Assets	378,056	119,337
Net Assets, Beginning	12,326,607	12,207,270
Net Assets, Ending	\$ 12,704,663	\$ 12,326,607

08-09

DONOR LIST

PLATINUM CIRCLE (\$250,000+)

C D Spangler Foundation Inc.
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R. J. Reynolds Foundation

GOLD CIRCLE (\$100,000- 249,999)

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Corporation for Public Broadcasting
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Lettie Pate Whitehead Foundation
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Winston-Salem Foundation

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CHANCELLORS CIRCLE (\$25,000 - 49,999)

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American Honda Foundation
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The Peter and Elizabeth C. Tower Foundation

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WSSU Class of 1946
WSSU NAA Central Region Chapters
WSSU NAA Eastern Region Chapters
WSSU NAA Northern Region Chapters
WSSU NAA Southern Region Chapters

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Amica Mutual Insurance Company
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Apple 8 Hospitality Mgt dba Courtyard
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Mrs. Shirley Parker Long (58)
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08-09

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Mrs. Edith W. Massey-Stephens (58)
Dr. Merdis J. McCarter
Dr. Johnnie McFadden (58)
Mrs. Mary Seymore McKinnon (58)
Mr. & Mrs. Herman (60) and Alice (55) McNeil
Mid-Eastern Athletic Conference
Mrs. Shirley Anderson Mills (58)
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Mrs. Mary S. Morrison (58)
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