

EDWARD K. ZAJICEK

Home address:
120 Creekview Ct.
Kernersville, NC 27284
telephone (616) 403-9026
E-mail: zajiceke@wssu.edu

Office address:
School of Business and Economics
116 R. J. Reynolds Ctr.
Winston-Salem State University
Winston-Salem, NC 27110
telephone: (336) 750-2355

EDUCATION:

Ph.D. in Economics, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, 1990.
Dissertation: *"Valuation of Quality Determinants in Consumer Demand for Automobiles: A Hedonic Price Approach."*

M.A. in Economics, Department of Finance and Statistics, The Central School of Planning and Statistics, Warsaw, Poland, 1977. Major fields: Econometrics and Statistics.

B.S. in Mechanical Engineering, Warsaw Polytechnic, Warsaw, Poland, 1973.

FIELDS OF INTEREST:

General Economics, Econometrics and Statistics, International Trade and Finance, Money and Banking, Comparative Economic Systems, Financial Economics.

ACADEMIC EXPERIENCE:

Assistant Professor of Economics, Winston-Salem State University 2004 to present.

Visiting Assistant Professor of Economics, Kalamazoo College, 1999 - 2004.

Visiting Assistant Professor of Economics, Smith College, 1998 - 1999.

Assistant Professor of Economics and Business, Virginia Military Institute, 1994 - 1997.

Visiting Assistant Professor of Economics, Hope College, 1989 - 1994 and 1998.

Instructor in Planning and Economic Policy, The Central School of Planning and Statistics, Warsaw, Poland, 1978 - 1982.

TEACHING EXPERIENCE:

Graduate courses: Econometrics, Quantitative Methods for Management.

Undergraduate courses: Econometrics, Statistics, Comparative Economic Systems, Eastern European Transition, International Economics, Corporate Finance, Principles of Investments, Money and Banking, World Economy, Intermediate Macroeconomics, History of Economic Thought, Political Economy, Principles of Macroeconomics, Managerial Economics, Intermediate Microeconomics, Principles of Microeconomics, Industrial Organization and Public Policy, Quantitative Methods for Business, Principles of Economics.

ACADEMIC SERVICE:

Developed, together with James B. Heisler, a summer program in Eastern Europe for Hope College economics and business students: *"The Polish Economy in Transition,"* Cracow, Poland, 1991.

Critical Issues Symposium Committee, *"The Columbus Legacy 1492-1992,"* Hope College, 1991-1992. Critical Issues Symposium Committee, *"U.S. Race Relations and Social Change,"* Hope College, 1992-1993.

Library Committee, Virginia Military Institute, 1994-1997.

Developed and taught a course for the VMI Honors Program *"Eastern European Transition,"* Virginia Military Institute, 1995-1996.

Advisor to Student Investment Club, Kalamazoo College, 2002-2003.

ACADEMIC AWARDS:

1979 SGPiS Presidential Award for Teaching Excellence.

PUBLICATIONS:

"Market and Quality of Production," Monografie i Opracowania SGPiS, 1980 (in Polish).

"A Theoretical Model of the Market of Moving Pictures and Cinema," co-authored with Edward Zajicek Sr., Monografie i Opracowania SGPiS, 1980 (in Polish).

"Economic Relations in the Process of Growth," Monografie i Opracowania SGPiS, 1981 (in Polish).

"Economic Reforms in Poland and the Dilemma of Privatization or Partition," co-authored with James B. Heisler, The International Journal of Politics, Culture and Society, Vol. 7, 1993.

"Can Capitalism Be Built through Shortcuts: Lessons from Poland's Economic Reform," in Employment, Growth, and Finance: Economic Reality and Economic Theory, Paul Davidson and Jan A. Kregel, eds., Edward Elgar Publishing Ltd., 1994.

"The Economic Transformation of Eastern Europe: The Case of Poland - Comment," co-authored with James B. Heisler, The American Economist, Vol. 39, 1995.

"Mass Privatization in Poland: Processes, Problems and Prospects," co-authored with Christine Rider, The International Journal of Politics, Culture and Society, Vol. 9, 1995.

"The Reform of Higher Economic Education in Poland," co-authored with Todd P. Steen and S. Ryszard Domański, The Journal of Economic Education, Vol. 28, 1997.

"Old People, Poverty, and Social Policy in Poland in the 1990s," co-authored with Anna M. Zajicek, Toni Calasanti, and Jolanta Grotowska-Leder, in Unemployment and Poverty: Problems and Solutions, Mariola Bocheńska and Jolanta Grotowska-Leder, eds., Jagiellonski University Publishing, 2003.

"Konsekwencje planu ożywienia gospodarczego George'a W. Busha, Problemy polityki społecznej," (in Polish), co-authored with Anna Zajicek, Jolanta Grotowska-Leder, Studia i Dyskusje, Polish Academy of Sciences, Vol. 7, 2004.

Ethics case studies and CFA chapter review questions in Fundamentals of Investing, Lawrence J. Gitman and Michael D. Joehnk, 9th ed., Addison-Wesley Pearson Education, Inc., 2005.

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Focus on Ethics case studies and critical thinking questions in Principles of Managerial Finance, Lawrence J. Gitman, 5th ed., and Brief Principles of Managerial Finance, Lawrence J. Gitman 4th ed., Addison-Wesley Pearson Education, Inc., 2006.

"Pension Reforms and Old People in Poland: An Age, Class, and Gender Lens," co-authored with Anna Zajicek and Toni Calasanti, Journal of Aging Studies, Vol 21 (55), 2007.

Ethics in Investing and Investment in Action case studies and critical thinking questions in Fundamentals of Investing, Lawrence J. Gitman and Michael D. Joehnk, 10th ed., Addison-Wesley Pearson Education, Inc., 2007

WORKING PAPERS AND PAPERS PRESENTED AT PROFESSIONAL MEETINGS:

"Consumer Demand for Safety and Comfort Attributes of Automobiles," Hope College, 1991.

"Hospital Mission Statements: How Do Hospitals Plan and Develop Them?" co-authored with C. Kendrick Gibson and William Lowry, presented at the Midwest Business Administration Annual Meeting, Chicago, March 1992.

"The Privatization Dilemma in Contemporary Polish Economy," co-authored with James B. Heisler, presented at the Sixth Biennial Conference on Central and Eastern Europe, Sarasota, March 1993.

"Can Capitalism Be Built through Shortcuts: Lessons from Poland's Economic Reform," presented at the International Workshop on Post Keynesian Economics, Knoxville, July 1993.

"Can Any System Pick Stock Winners?" Faculty-student research with Kayla Dubbink, Hope College, presented at the Midwest Economic Association Annual Meeting, Chicago, March 1994.

"Economic Reform and the Reform of Economics: Economic Education in Poland," co-authored with Todd P. Steen, Hope College, and S. Ryszard Domański, Warsaw School of Economics, presented at the Eastern Economic Association Annual Meeting, Boston, March 1994.

"Financial Assistance to Emerging Market Economies - How Can Eastern and Central Europe Benefit from It?" Faculty-student research with Bradley Sladek, Hope College, presented at the Midwest Economic Association Annual Meeting, Chicago, March 1994.

"Economic and Social Consequences of the Mass Privatization Program in Poland," co-authored with Christine Rider, St. John's University, presented at the 9th International Conference of Europeanists, Chicago, April 1994.

"Privatization in Eastern Europe: The Case of Kwidzyn Paper Mill," directed student research funded by the Carl Frost Center for Social Science Research. Student paper presented at the 8th National Conference on Undergraduate Research, Kalamazoo, April 1994.

"Privatization, Management, and Corporate Governance in Transitional Economies," presented at the 1995 Allied Social Science Associations Meetings, Washington, D.C., January 1995.

"Mutual Funds Mass Privatization in Eastern Europe: A Critique," co-authored with Christine Rider, St. John's University, presented at Seventh Biennial Conference on Central and Eastern Europe, Sarasota, March 1995.

"Women and the Post-Communist Transformation in Poland: An Overview of the First Decade," co-authored with Anna M. Zajicek and Toni Calasanti, presented at the Midwest Economic Association
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Annual Meeting, Milwaukee, March 2005.

"Determinants of CEO Compensation," co-authored with Mak Khojasteh, presented at the Spring Conference of International Academy of Business and Public Administration Disciplines, Dallas, April 2006. Also appeared in referenced conference proceedings, IABPAD CD ROM, April 2006.

OTHER PROFESSIONAL ACTIVITIES:

Participant in the Lilly Teaching Enhancement Workshop, Hope College, 1989.

Participant in the GLCA Teaching Workshop on Midterm Course Revision, Antioch College, 1991.

Attended the Graduate School of Banking, University of Wisconsin-Madison, 1993.

2006-2010 Globalizing Business School (GBS) Program for HBCU Institutions, The University of Memphis, 2006 and 2007.

Participant in the workshop on teaching macroeconomic principles, Western Michigan University, 2004.

Participant in the Midwest Conference on Student Learning in Economics: Innovation, Assessment and Classroom Research, University of Akron, 2004.

Refereed papers for the International Review of Applied Economics and The American Economist.

Reviewed economics textbooks for McGrawHill-Irwin, Harper Collins, Houghton Mifflin, Addison-Wesley, South-Western, and The Dryden Press.

WORK IN PROGRESS:

"Factors Affecting CEO Compensation," co-authored with Mak Khojasteh. Expected completion: spring 2008.

REFERENCES:

Prof. Ahmed M. Hussen, Professor of Economics, Department of Economics and Business, Kalamazoo College, Kalamazoo, Michigan 49007, telephone: (269) 337-7025, e-mail: hussen@kzoo.edu.

Brig. Gen. Alan Farrell, Professor and former Dean of the Faculty, Virginia Military Institute, Lexington, Virginia 24450, telephone: (540) 464-7241, e-mail: FarrellAF@mail.vmi.edu.

Prof. Hannah J. McKinney, Associate Professor of Economics and Department Chair, Department of Economics and Business, Kalamazoo College, Kalamazoo, Michigan 49007, telephone: (269) 337-7024, e-mail: mckinney@kzoo.edu.

Prof. James B. Heisler, Professor of Economics, Department of Economics, Management and Accounting, Hope College, Holland, Michigan 49422, telephone: (616) 395-7915, e-mail: heisler@hope.edu.

Prof. Todd P. Steen, Professor of Economics, Department of Economics, Management and Accounting, Hope College, Holland, Michigan 49422, telephone: (616) 395-7582, e-mail: steen@hope.edu.

Col. H. Francis Bush, Professor of Economics and Business, Department of Economics and Business, Virginia Military Institute, Lexington, Virginia 24450, telephone: (540) 464-7632, e-mail: BushHF@mail.vmi.edu.