

Emergency Response and Evacuation Procedures

Winston-Salem State University has an Emergency Operations Plan in place to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health and/or safety of students, staff, faculty and visitors. WSSU Police Officers, Environmental Health and Safety employees, and other key university personnel have received training in confirming manmade and natural emergencies and procedures on activating the RAM Alert System and evacuating buildings, when necessary. Designated University personnel have been instructed on how to issue statements concerning these emergency or dangerous situations utilizing the RAM Alert System. This system consists of different broadcasting methods including: text messaging, electronic mail messages, RAM Alert webpage, digital screens located in several buildings throughout campus, and the speaker system. The speaker system is comprised of outdoor speakers strategically located throughout the campus. Also, there have been designated WSSU Staff who will be responsible for ensuring the notification process is activated. When an emergency or dangerous situation arises on-campus that may affect the larger community, various news organizations will be alerted through the WSSU Incident Management Team.

WSSU personnel will conduct an announced test of the WSSU Alert System at least annually. In addition to testing the WSSU Alert System, WSSU Campus Police Department and other university members conduct and participate in emergency training on an annual basis. The training may include a full-scale exercise, table-top exercise or training on policy and procedures.

Winston-Salem State University Policy Statement on Racial Harassment

It is the policy of Winston-Salem State University to conduct and provide programs, activities, and services to students, faculty, and staff in an atmosphere free from racial harassment. Racial harassment is any behavior that would verbally or physically threaten, torment, badger, heckle, or persecute an individual because of his or her race.

Racial harassment of university faculty, staff, students, or visitors is prohibited and shall subject the offender to appropriate disciplinary action. This policy applies to prohibit such conduct from one student to another. Students who feel that they have been subjected to racial harassment can seek advice from the Counseling Center. A formal complaint against a faculty or staff member must be filed with the faculty or staff member's immediate supervisor. If a student is not satisfied with the response from the supervisor, that employee's supervisor may then be contacted. The student, if continuously dissatisfied with the response to his or her complaint, may file the complaint, ultimately, all the way to the vice chancellor of

the area. Complaints against another student must be filed with the Vice Chancellor for Student Affairs, who will investigate the alleged incident.

Missing Student Policy

WSSU takes student safety very seriously. As such, this policy is established in compliance with Section 488 of the Higher Education Act of 2008, to assist in locating any WSSU student, who based on facts and circumstances known to WSSU are determined to be missing for 24 hours.

RESIDENTIAL STUDENT INFORMATION

- Residential student will have the option and will be asked to provide emergency contact information for an individual who would be contacted by the Vice Chancellor for Student Affairs not later than 24 hours after the time that the student has been reported to be missing.
- A student can register this confidential contact information through the Housing and Residence Life Office.
- In addition, each student must verify permanent and/or local address prior to registering for classes each semester; this process will occur through the University's BANNER system.
- The University will cancel the registration of any student under 18 years of age who fails to provide emergency contact information as required by this policy.
- If such student is not an emancipated individual, the Vice Chancellor for Student Affairs will only notify the custodial parent or guardian within 24 hours after the student is determined to be missing.
- The Department of Campus Police and Public Safety will begin its investigation no later than 24 hours after the time that the student is determined to be missing. The Department of Campus Police and Public Safety will notify the National Crime Information Center's (NCIC) Missing Person File and the Division of Criminal Information (DCI).
- If the Department of Campus Police and Public Safety makes a determination that a student is missing, the Vice Chancellor for Student Affairs will initiate the emergency contact procedure in accordance with the student's designation.

DEPARTMENT OF POLICE & PUBLIC SAFETY

The Department of Campus Police & Public Safety, upon notification of a missing student will conduct a thorough investigation in the manner it deems fit, including but not limited to conducting a thorough investigation and obtain all necessary information as follows:

- securing a description of the person, clothing,
- who they may be with or where they may be
- vehicle description and the physical and mental well being of the individual
- a quick and thorough search of the campus buildings and parking lots using the student's class schedule
- checking access card logs to determine the last time the ID card was used as well as any surveillance video
- requesting assistance from Resident Assistants or others to assist in a search on campus
- issuing an ID card photograph to assist in the identification of the missing student
- Contacting NCIC and DCI after a search has been conducted with negative results

NOTIFICATION PROCEDURES

Any reports of a missing student by residence life staff are to be referred immediately to the Department of Campus Police & Public Safety. If student is determined to be missing, the Vice Chancellor for Student Affairs will contact the individual identified by the student or contact the custodial parent or legal guardian for un-emancipated students under the age of 18. The Vice Chancellor for Student Affairs or designee will immediately notify the Chancellor and Provost of any missing student.

CAMPUS COMMUNICATIONS

In all cases of a missing student, the University and Media Relations will provide information to the media that is designed to obtain public assistance in the search for any missing student. The local law enforcement agency will consult with WSSU Media Relations Office and the Chief of Police or designee. Any media requests to the University will be directed to WSSU Media Relations.

Safety with Dates and Acquaintances

- **Know your date.** If you don't know him well, stay in public areas and with other people.
- **If you haven't developed complete trust in your date,** make sure you tell someone where you are going and how long you will stay.

- **Realize that you don't have to accept unwanted sexual attention while dating.** You have the right to set your own sexual limits and they can change over time.
- **Learn to communicate clearly what you want and what your limits are.**
- **Be assertive.** Act immediately when something happens that you don't like. Stand up for your personal rights.
- **Trust your feelings.** If you are being pressured or made to feel uncomfortable, view that relationship with extra caution.
- **Be especially cautious with anyone who is domineering or manipulative,** attempts to impose his will on you, shows a lack of respect for your feelings, or treats you like "property." Strongly consider ending the relationship.
- **If you are in an abusive relationship you don't feel comfortable ending,** seek help from Public Safety or Student Affairs.
- **Treat acquaintances like total strangers until such time as trust is established.** Assaults by strangers occur less often than acquaintance assaults because strangers are naturally treated with more caution and given less opportunity to be in a one on one situation.
- **Limit your use of alcohol and drugs.** Watch how much your date drinks. Alcohol and drugs reduce your ability to think clearly and make good decisions.
- **Remember, the majority of potential rape situations do not end in rape because the woman has been observant and acted quickly and decisively.** You are much safer if you act to avoid a risky situation rather than defending yourself after an assault has begun.

Self Defense Tactics If You Are Attacked

Psychological Responses

- **Pretend to faint or have a seizure.**
- **Do something disgusting like vomit or urinate.**
- **Pretend you are mentally ill.** Eat grass.
- **Say you have AIDS or a venereal disease.**
- **Pretend to go along.** Say, "That sounds like fun, let's go back to my place." Or, "You're cute, could we do this some place more comfortable?"
- **Don't call the attacker dirty names.** They provoke some attackers to make further advances.

Different things work on different people. If one thing doesn't work, try another and then another. Stay calm and think. Your goal is to interrupt the attacker's plan so you can get away. If your response makes the attacker mad, quit.

Physical Responses

When other responses fail and there is no option for escape, you may decide to fight back with physical force. If you do, keep the following points in mind:

- . Mental discipline is important. Use your mind to command your body to respond to the emergency.
- . Establish an assertive posture.
- . Speed is essential. Without speed, your move will be blocked. Do not “telegraph” your intentions by staring at your target or winding up to strike.
- . Accuracy is important. Aim through the target. For example, aim not at the eyes but through the eyes to the back of the head.
- . Use all of your strength; fight to injure, not to make a display.
- . You must follow through. Continue until your attacker is injured enough for you to flee. Stopping too soon will make your attacker more violent.
- . Stop if your life is threatened. Death is worse than rape.

Physical Response Techniques

- . If your hands are free, go for the face. Poke, claw, and rake his eyes. Punch his throat. Push the heel of your palm up the end of his nose.
- . If your hands are pinned, knee his groin.
- . If attacked from behind, punch his eyes over your shoulder, hammer his groin with your fist, strike his face with your head, rake your foot down his shin to his instep, and jam your heel into his groin.
- . If the attacker pushes you down, kick his groin, kick his face, and claw his face and eyes.

Physical Security in the Residence Hall

- . From a security standpoint, remember that your residence hall room is not like your room at home. Think of it like an apartment or a hotel room.
- . Keep your room door locked at all times. When you leave your room even for a few minutes, lock your door and take the key.
- . ALWAYS lock your room door if you are going to take a nap.
- . NEVER leave your door unlocked when you go to bed at night.
- . If your roommate is still asleep when you leave, lock the door behind you.
- . Never go alone to the room of another student you do not know well.
- . Never prop open an exterior residence hall door.
- . When entering the residence hall, never hold the door open for a stranger.

- . Keys should not be hidden outside or given to anyone you do not fully trust. Never duplicate your residence hall keys for a boyfriend or girlfriend.
- . If you or your roommate lose your keys, or aren't sure who might have a key, the lock needs to be changed. Notify Housing immediately.
- . If you notice burned out hallway lights in a residence hall, report them to Housing immediately.
- . If you notice that an area of the campus is dark, either because of a burned out light or the lack of a light fixture, report it to the WSSU Public Safety Department immediately.
- . If you notice overgrown landscaping on the campus, report it to the WSSU Public Safety Department immediately.

Security Habits in the Home or Residence Hall

- . Always respond to the doorbell or phone. If you don't a burglar may think the home is unoccupied. Never let a caller know you are home alone. Give the impression that someone else is in the house too.
- . Always check through the peephole. Never open the door to anyone you do not know and fully trust. Verify the identity of any service personnel with their dispatcher before you open the door.
- . If someone you do not trust asks to use your phone, don't open the door. Make the call for them.
- . Be careful about providing information about where you live, in person or by mail or phone.
- . Give no indication on your mailbox or in the phone directory that you are female or living alone.
- . Keep emergency numbers posted on all your telephones. Plan your fastest escape routes in case you have to exit quickly.
- . When returning home, make sure you are not being followed. Be alert for anyone waiting for you to unlock your door so they can force their way in. Have your keys ready when you get to your door so that you can enter quickly.
- . If you have any reason to believe that unauthorized entry was made while you were away from home, go to a safe place immediately and get help.
- . If you find yourself trapped in your house, apartment, or any other building and you must yell for help, yell “Fire!” This gets a better response.

- . Don't hesitate to throw something through a window or cause noise in any other way that might bring attention if you are trapped.
- . Be cautious of laundry rooms, parking lots, and other isolated areas. Use those areas in the company of other trusted individuals if possible.
- . Remember that there is strength in numbers. Travel in groups. Call the WSSU Public Safety Department for an escort if you are traveling across campus alone at night.

Safety While Driving

- . Park in well lit, well traveled areas. Remember where you park. Have your keys ready so you can enter your car quickly.
- . Ask for an escort. For an escort on campus after dark, call the WSSU Public Safety Department.
- . Keep your car doors locked and windows rolled up at all times, especially when you are inside.
- . Before entering your car, visually check inside, under, and around it to be sure no one is hiding.
- . If you find anything wrong with your car, go back inside a building and get help. Be wary of anyone standing by or offering assistance; he may have sabotaged it in the first place.
- . Keep your car in good running order with at least a quarter tank of gas at all times.
- . If you have a flat tire in an unsafe place, drive on at reduced speed until you get to a safe place to stop.
- . If your car breaks down, remain in the car with the windows up and the door locked. If someone stops, ask them through the window to call the police.
- . Do not stop to help other motorists, but rather call for help for them at your earliest convenience.
- . While driving or stopped at intersections, try to leave enough room between yourself and the vehicle in front of you to provide an escape route. If someone tries to enter your car and you can't move, honk the horn and yell. If someone gets in, throw out the keys and get out immediately.
- . Carjackers often "bump" you in traffic or at an intersection. Then, when you get out to check the damage, an accomplice will jump in your car and drive it away. If you are bumped by another car, memorize the description of the car (and license number if you can), signal the other car to follow you, and drive to the nearest police station or to a busy well-lit area. If you do get out of your car, take your keys, and your wallet or purse, with you.

- . If you are being followed or harassed, drive to the nearest safe place where there are people.
- . Know where you are going, the safest route to take, and what time you should arrive. Have someone monitor your arrival.
- . In North Carolina, unmarked police cars must use blue lights and sirens if they stop you after dark.

Safety While Walking

- . Never walk alone at night. Plan ahead with friends to go to the library, Student Union, or other destinations in a group.
- . Don't walk alone in isolated places any time, day or night.
- . When walking at night, plan your route in advance so you can stay in well-lit areas.
- . Walk briskly. Don't give off signs of helplessness or confusion.
- . Keep your body unencumbered so you can flee quickly if necessary. Don't carry big packages. Wear a backpack instead of carrying a large purse. Wear a short jacket instead of a long coat in winter.
- . If walking to your car, have your keys in your hand so that you can enter your car quickly.
- . If you carry a panic alarm or a whistle, keep it in your hand so that it is immediately available for your use. In an emergency, you won't have time to fumble through a purse or backpack to find it.
- . Always be alert to your surroundings. Be prepared for the unexpected.
- . If you think someone is following you, use the nearest callbox or go to a well-lit place where there are other people and call the police.
- . Be careful when someone asks you for directions or otherwise tries to get you to stop walking. If someone in a car stops to ask directions while you are on foot, keep a safe distance from the car so you can't be easily pulled inside.
- . If you see anything suspicious or unusual while walking on campus, call the WSSU Public Safety Department. Use a callbox or the nearest telephone.
- . The WSSU Public Safety Department will provide an escort for you from one part of the campus to another after dark on request. Call 750-2900 and ask for an escort. Use a callbox or the nearest telephone.

*Thinking about using drugs or alcohol? Think again.
Here's what drugs and alcohol, the State of North Carolina, and WSSU will do.*

Health Risks

Alcohol: Slow heart, sluggish nervous system, depressed brain function. Large amounts can make you stop breathing. Prolonged use causes liver damage.

Amphetamines: Malnutrition, acute psychosis, nervousness, hyperactivity, sleeplessness, high blood pressure.

Barbiturates: Addiction, physical and psychological. Deformed babies. Death in high doses. Nausea, sluggishness, dizziness, breathing difficulty.

Cocaine: Seizures, heart fibrillation, and even death with a single use. Weight loss, sexual impotence, insomnia, irritability, paranoia, and hallucinations.

Heroin: Addiction, physical and psychological. Sluggishness. Inability to stay awake. AIDS from dirty needles. Addicted babies.

LSD: Hallucinations, anxiety, perception disorders. Prone to accidents. Inability to function normally. Rapid heart beat. Fast respiration. High body temperature.

Marijuana: Decreased ability to concentrate and learn. Short-term memory loss. Throat and lung cancer.

Mescaline: Addiction, physical and psychological. Sluggishness. Inability to stay awake. Addicted babies.

Methaqualone (Quaaludes): Addiction, physical and psychological. Sluggishness. Inability to stay awake. Addicted babies.

Opium: Addiction, physical and psychological. Sluggishness. Inability to stay awake. Addicted babies.

Psilocybin (Shrooms): Hallucinations, anxiety, perception disorders. Prone to accidents. Inability to function normally. Rapid heart beat. Fast respiration. High body temperature.

Steroids: Insomnia, aggressive behavior, impotence, and sterility. Prolonged use damages the liver, kidneys, and heart and may cause cancer.

WSSU police officers enforce North Carolina's underage drinking laws as well as state and federal drug laws.

Maximum State Legal Sanctions

4 months imprisonment and fine:

Possession of between ½ and 1½ ounces of marijuana.

1 year imprisonment and fine:

Possession of more than 100 doses of amphetamines, barbiturates, cocaine, opium, or steroids. Possession of more than 1½ ounces of marijuana. Possession of any amount of heroin, LSD, or psilocybin. Sale of steroids, barbiturates, or marijuana.

2 years imprisonment and fine:

Possession of alcohol under age 21. Sale of alcohol to a person under age 21. Sale of amphetamines, cocaine, heroin, LSD, opium, or psilocybin.

18¼ years imprisonment and fine:

Trafficking in amphetamines, cocaine, LSD, or marijuana.

23¼ years imprisonment and fine:

Trafficking in heroin or opium.

In conformance with the Drug Free Workplace Act, WSSU notifies federal granting or contracting agencies within 10 days after receiving notice that an employee engaged in work funded by a grant or contract was convicted of a drug offense in the work place.

WSSU Disciplinary Actions

WSSU has adopted policies prohibiting the use of alcohol and illegal drugs on the campus. WSSU maintains an educational program to help all members of the community avoid involvement with illegal drugs, and provides campus and community-based counseling and rehabilitation services. WSSU also enforces penalties against students, faculty, administrators, and employees. The following minimum penalties are imposed for the offenses described (note that SPA employees may be subject to penalties different from those prescribed):

Trafficking in heroin, mescaline, LSD, and quaaludes: Expulsion for students and discharge for employees.

First offense for trafficking in marijuana or barbiturates:

Suspension from enrollment or employment for at least one semester.

Second offense for trafficking in marijuana or barbiturates:

Expulsion for students and discharge for employees.

First offense for possession of heroin, mescaline, LSD, or quaaludes:

Suspension from enrollment or employment for at least one semester. Permanent loss of on-campus housing privileges for students. Drug free test results required for re-admittance or reemployment.

First offense for possession of marijuana or barbiturates:

Probation for a period determined on a case-by-case basis with mandatory drug testing and community service. Failure to abide by probation conditions results in suspension and permanent loss of on-campus housing privileges for students.

Second and subsequent offense for possession of any controlled substance:

Progressively more severe penalties than first offense including expulsion of students and discharge of employees.

Reporting Crimes and Emergencies

If you have an emergency or see a crime, call the Department of Public Safety. Tele-communicators are on duty during most hours and, when they're not, the telephone rings directly to the police officer's radio unit. Help is available twenty-four hours a day, seven days a week. In addition to dialing the department at 750-2911 (or 750-2900 for routine business), you can call the department by activating any of the call boxes located throughout the campus. One of the Department's twelve uniformed patrol officers will answer your call. When we receive your call, our first priority is your safety. Then we focus on interviewing witnesses, collecting evidence, and writing the report. When warranted, we will inform other University departments, such as Student Affairs or Housing, of the situation. Winston Salem State University utilizes the services of the Winston Salem City Police Department, such as special investigations and evidence collection units, as needed. WSSU also has close working relationships with other statewide law enforcement agencies including the State Bureau of Investigation and Alcohol Law Enforcement. WSSU has access to the North Carolina Division of Criminal Information computer system which provides immediate regional and national computer communications and access to state and national criminal information. (See the WSSU Emergency Procedures Manual for additional information.) In addition to criminal charges, if appropriate, the University may take action against students in accordance with the Student Code of Conduct. Such action includes referral to the appropriate judicial body, which may impose punishments ranging from reprimands to expulsion, depending upon the offense. See "Information on Student Conduct Which Violates Both Criminal Law and University Policy" in this report for further information. WSSU has adopted a procedure for the confidential reporting of sex offenses. See "Everything You Need to Know about Sexual Assault" in this report for further information. You may confidentially report other kinds of crimes by coming to the WSSU Department of Public Safety and speaking with the Investigator, Crime Prevention Officer, or Chief of Police.

Maintaining Physical Security At WSSU

WSSU's instructional and administrative facilities are open to the public during business hours year round. Exterior doors are secured approximately 30 minutes after closing time. Department of Public Safety personnel allow access to some campus facilities at times when they are closed to the public, if proper identification is provided. Students are admitted to locked facilities only with permission of the department chair, unless the student requests admission only to retrieve personal items, in which case he/she is accompanied by a police officer. Exterior residence hall doors are locked twenty-four hours a day. Each student is issued a key that accesses the front door and the room. Students who lose room keys should immediately report the loss to the residence director or a residence assistant so that the lock can be changed. Locks are changed within 24 hours of receiving a lost key report. WSSU police officers patrol the interior public spaces of residence halls during locked hours, but students can help the department keep them safe by never propping open an exterior door, and never holding a door open for someone without a key who they don't know. The Physical Plant regularly inspects buildings for security-related maintenance problems, and tests fire alarm systems and extinguishers. Students should report broken windows or locks, or burned out lights, to the residence director or assistant. The Physical Plant will repair such problems promptly. The Physical Plant also takes care of the ground and attempts to keep shrubbery trimmed and sidewalks repaired. Students who notice any security hazards on the grounds should report them to a residence director or assistant. WSSU wants to keep the physical facilities of the campus in the best repair possible, and welcomes student assistance in identifying hazards.

WSSU Department of Public Safety AUTHORITY

The WSSU Department of Public Safety is a law enforcement agency organized under North Carolina General Statute 116. Officers have full law enforcement agency status and powers on all WSSU property and streets running through and adjacent to WSSU. In addition to police functions, the Department also provides traffic, parking, health, and safety services for the campus.

Safety and Security Programs

Every new student receives a safety and security presentation, including numerous crime prevention pamphlets, as a part of campus orientation. Housing provides safety and security information for on-campus residents during residence hall programs. The Counseling Center provides programs throughout the year, and community-based agencies also provide seminars. The Public Safety Department would be pleased to conduct an information program on any crime prevention or personal safety topic such as drug and alcohol awareness or sexual assault prevention for students, their friends, a student organization, or a university department.

Everything You Need to Know About Sexual Assault: How to prevent it, What to do if you are a victim of sexual assault, What happens if you are guilty of sexual assault, What resources are available on and off campus

The Public Safety Department as well as various offices in Student Affairs offer education programs on sexual assault and date rape, including tips on prevention. The Public Safety Department publishes a series of pamphlets with tips for preventing sexual assault in various situations. When a sexual assault occurs, evidence that may identify the assailant may remain on the victim's body or clothes. It is important for the victim to call the campus police *before* changing clothes or bathing. The campus police will insure that the victim receives medical care from a health care facility trained to preserve such evidence. If the victim isn't sure whether he or she wants to prosecute, the evidence can still be collected in case the victim decides to press charges later. All victims of sexual assault have the right to report the assault to police if they want, but are not required to do so. Students may receive assistance from health or counseling services without involving the campus police if they so choose. Health and counseling professionals will advise victims of WSSU's confidential reporting procedure, and will refer students to community-based services such as Family Services (336-722-8173) or Sexual Assault Response and Advocacy (336-722-4457), as appropriate. If a sexual assault occurs in another jurisdiction, campus police will assist the victim, on request, in reporting it to the proper law enforcement authorities. If the victim lives on-campus and wants to move to another residence hall, WSSU will make every effort to find a vacancy. If the victim wishes to move off-campus, WSSU will release him or her from the housing contract. WSSU will also assist victims in changing sections of classes, receiving extensions of deadlines to complete coursework, and so forth. In addition to pursuing criminal charges, if the alleged assailant is a WSSU student, a victim of sexual assault has the option of pursuing formal disciplinary action against him or her under the Student Code of Conduct. A complaint should be filed with the Director of Residence Life who will assign it to the appropriate hearing board. A hearing normally will be held within 5 days. Both the victim and assailant are informed of the hearing date and time, and are entitled to present witnesses and hear the information given by the opposing party. After all hearing presentations are completed, the hearing is closed and a finding made. Both the victim and the assailant are informed of the entire outcome of the hearing, including the finding and any sanctions imposed, in writing within 5 days. Any of the following sanctions may be imposed: expulsion, indefinite suspension, definite suspension, disciplinary probation, restrictions, or reprimand. Expulsion or suspension may be imposed only with the approval of the Vice Chancellor for Student Affairs and the Chancellor. Students who have been expelled from one constituent institution of the University of North Carolina may not be admitted to another constituent institution unless the sanction of expulsion is rescinded by the institution imposing the sanction.

Arrest For

Alcohol Violation	0	10	1	0	0	0	0	0	0
Drug Violation	0	22	15	0	0	0	0	0	0
Weapons Violation	0	3	3	0	0	0	0	0	0

Disciplinary Referral For

Alcohol Violation	0	5	0	0	0	0	N/A	N/A	N/A
Drug Violation	0	10	0	0	0	0	N/A	N/A	N/A
Weapons Violation	0	3	0	0	0	0	N/A	N/A	N/A

Other

Fires	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Kidnapping	0	0	0	0	0	0	N/A	N/A	N/A
Larceny	0	1	0	0	0	0	N/A	0	0
Communicating Threats	0	0	0	0	0	0	0	0	0

N/A under Campus or Housing = Not Available

N/A under Public Property = Not Applicable

None of the reported offenses or arrests meets the Federal Bureau of Investigation's definition of a hate crime. ***Public Property** includes streets, sidewalks, parking lots, and residential property within the same reasonable contiguous geographic area. These statistics are based on property adjacent to university property. WSSU does not have any buildings or property that meet the definition of non-campus buildings or property. The WSSU Department of Public Safety contributes crime and arrest statistics to the Uniform Crime Reporting System. Publications of the North Carolina Department of Justice, which can be found in most libraries, contain these statistics.

Drug Education

Winston-Salem State University does not condone the possession, use, or sale of illegal drugs among its students, staff, or faculty. The University believes that the use and abuse of drugs is incompatible with its goals and utilizes a variety of opportunities to inform and educate members of the community in order that they will make intelligent decisions regarding drugs. Content on drug use, abuse, addiction, treatment, and prevention is included in five psychology courses. WSSU also has a number of drug education programs for students, including the Peer Educator Program (including monthly training sessions for student peer educators), the Youth Coalition for Underage Drinking, Red Ribbon Week, Youth Leadership Rally, residence hall presentations, and participation in National Collegiate Alcohol Awareness Week. Student resident assistances receive classroom training and attend regular meetings of the Coalition for Drug Abuse Prevention. Student leaders attend meetings of the National Historically Black College and University Abuse Consortium, Addiction Professionals of North Carolina, and other regional and national conferences and training sessions. WSSU sponsors the Student Health Awareness Series, which focuses on alcohol, drugs, violence, and wellness, with 9 of 10 sessions including content on drug and alcohol issues. WSSU provides individual and group counseling for students referred for alcohol and drug problems, and also utilizes the resources of community organizations.

INFORMATION ON STUDENT CONDUCT WHICH VIOLATES BOTH CRIMINAL LAW AND UNIVERSITY POLICY

Students whose conduct violates both criminal law and University policy are subject to sanctions by both the criminal justice system and the University disciplinary system. The University cannot attempt to shield students from criminal prosecution by handling the matter through the University disciplinary process. The following information is provided to inform students, faculty, and administrators about these two processes.

	Criminal Justice System	Campus Disciplinary System
If a student commits a crime on campus, where should the matter be reported?	Winston Salem State University Department of Public Safety (will also reported to Student Affairs)	Office of the Vice Chancellor for Student Affairs (will also report to WSSU Public Safety)
If a student commits a crime off campus, where should the matter be reported?	Appropriate off-campus law enforcement agency (Winston Salem City Police, Forsyth County Sheriff's Department, and so forth)	Office of the Vice Chancellor for Student Affairs (will also report to WSSU Public Safety for communication to appropriate law enforcement agency)
How is the investigation of the reported offense handled?	WSSU or local law enforcement investigates and makes arrest as appropriate. District Attorney decides whether to prosecute the case. University administrators do not participate in law enforcement decisions.	Office of the Vice Chancellor for Student Affairs initiates appropriate campus disciplinary procedures. WSSU and local law enforcement do not participate in administrative disciplinary decisions.
What level of proof is required?	Guilt must be proved "beyond a reasonable doubt." Solid, credible, and untainted evidence is needed to meet the burden of proof.	The "greater weight of the evidence" must demonstrate that the student engaged in the misconduct charged. This is a lesser burden of proof than required by the criminal justice system.
What is the objective of the process?	The objective of the criminal justice system is to determine whether the offense violates criminal law and, if so, to impose a criminal sanction.	The objective of the University disciplinary process is to determine whether the student violated norms of behavior which are prerequisites for continuing membership in the WSSU community.
Is the student entitled to legal counsel?	Yes, defendants in criminal prosecutions are guaranteed representation by legal counsel. An attorney is appointed for the defendant if he/she is unable to afford one.	No, but the student is entitled to "due process" including notice of the charges, a hearing, the right to hear all information, question witnesses, present his/her side of the story, and have appellate review.
What types of sanctions may be imposed?	Imprisonment, probation, fine.	Warnings, probation, suspension, permanent expulsion.
May the press and/or the public attend the proceedings?	Yes.	No. The Federal Education and Privacy Act require that the proceedings be confidential.
Are the records of the proceedings public?	Yes.	No. Student disciplinary records have been determined to be part of a student's private education records.

ANNUAL SECURITY REPORT

**Winston-Salem State University
October 2011**

**This report is also available at:
<http://www.wssu.edu/WSSU/CurrentStudents/>**

*Winston Salem State University is a constituent institution of the University of North Carolina.
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