

WSSU									
					2023-2024		2021-2024		
	2021	2022	2023	2024	Diff.	%	Diff.	%	
EHRA Records:									
Full-time	414	423	454	437	-17	(3.7%)	23	5.6%	
Part-time	156	155	145	129	-16	(11.0%)	-27	(17.3%)	
Total	570	578	599	566	-33	(5.5%)	-4	(0.7%)	
SHRA Records:									
Full-time	348	339	311	272	-39	(12.5%)	-76	(21.8%)	
Part-time	4	6	5	5	0	0.0%	1	25.0%	
Total	352	345	316	277	-39	(12.3%)	-75	(21.3%)	
All EHRA and SHRA Employees	922	923	915	843	-72	(7.9%)	-79	(8.6%)	
GTA Records with a Non-Missing Type:									
1 - GA Teaching	1	0	0	0	0	0.0%	-1	(100.0%)	
2 - GA Research	2	13	1	31	30	3000%	29	1450%	
Total	3	13	1	31	30	3000%	28	933.3%	

WSSU								
					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
All by Gender:								
Men	361	370	384	355	-29	(7.6%)	-6	(1.7%)
Women	561	553	531	488	-43	(8.1%)	-73	(13.0%)
All by IPEDS Race/Ethnicity:								
Non-Resident Alien	6	6	6	6	0	0.0%	0	0.0%
Hispanic	12	13	13	19	6	46.2%	7	58.3%
American Ind or Alaska Nat	2	2	5	2	-3	(60.0%)	0	0.0%
Asian	39	40	41	36	-5	(12.2%)	-3	(7.7%)
Black or African American	618	599	628	591	-37	(5.9%)	-27	(4.4%)
White	207	198	186	164	-22	(11.8%)	-43	(20.8%)
Two or More Races	7	7	7	5	-2	(28.6%)	-2	(28.6%)
Unknown	31	58	29	20	-9	(31.0%)	-11	(35.5%)
All by SOC Code:								
11-0000 - Management	76	79	84	80	-4	(4.8%)	4	5.3%
13-0000 - Business and Financial Operations	66	58	63	58	-5	(7.9%)	-8	(12.1%)
15-0000 - Computer and Mathematical	38	39	46	40	-6	(13.0%)	2	5.3%
17-0000 - Architecture and Engineering	2	1	1	2	1	100.0%	0	0.0%
19-0000 - Life, Physical, and Social Science	9	8	9	10	1	11.1%	1	11.1%
21-0000 - Community and Social Service	19	16	15	20	5	33.3%	1	5.3%
23-0000 - Legal	2	1	1	1	0	0.0%	-1	(50.0%)
25-1000 - Postsecondary Teacher	394	397	379	348	-31	(8.2%)	-46	(11.7%)
25-4020 - Librarians	10	9	11	13	2	18.2%	3	30.0%
25-9000 - Other Education, Training, and Library	32	40	41	31	-10	(24.4%)	-1	(3.1%)
27-0000 - Arts, Design, Entertainment, Sports, and Media Occupations	19	20	21	21	0	0.0%	2	10.5%
29-0000 - Healthcare Practitioners and Technical	8	9	8	7	-1	(12.5%)	-1	(12.5%)
33-0000 - Protective Service	14	22	21	16	-5	(23.8%)	2	14.3%

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					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
37-0000 - Building and Grounds Cleaning and Maintenance	50	53	56	52	-4	(7.1%)	2	4.0%
39-0000 - Personal Care and Service	8	9	10	15	5	50.0%	7	87.5%
41-0000 - Sales and Related	1	1	0	0	0	0.0%	-1	(100.0%)
43-0000 - Office and Administrative Support	135	124	112	92	-20	(17.9%)	-43	(31.9%)
47-0000 - Construction and Extraction	12	9	10	12	2	20.0%	0	0.0%
49-0000 - Installation, Maintenance, and Repair	20	23	23	21	-2	(8.7%)	1	5.0%
51-0000 - Production	1	1	1	1	0	0.0%	0	0.0%
53-0000 - Transportation and Material Moving	6	4	3	3	0	0.0%	-3	(50.0%)
Mean Salary of Full-Time Employees by SOC Code (with 11/12 month converted to 9 month):								
11-0000 - Management	\$79,702	\$84,070	\$87,584	\$96,969	\$9,385	10.7%	\$17,267	21.7%
13-0000 - Business and Financial Operations	\$50,087	\$55,859	\$58,267	\$59,971	\$1,704	2.9%	\$9,884	19.7%
15-0000 - Computer and Mathematical	\$49,194	\$54,107	\$56,749	\$58,265	\$1,516	2.7%	\$9,071	18.4%
17-0000 - Architecture and Engineering	\$76,413	\$70,990	\$45,592	\$63,510	\$17,918	39.3%	-\$12,903	(16.9%)
19-0000 - Life, Physical, and Social Science	\$39,017	\$43,991	\$43,130	\$41,779	-\$1,351	(3.1%)	\$2,762	7.1%
21-0000 - Community and Social Service	\$40,657	\$42,971	\$46,741	\$45,763	-\$978	(2.1%)	\$5,106	12.6%
23-0000 - Legal	\$90,252	\$139,725	\$145,314	\$149,673	\$4,359	3.0%	\$59,421	65.8%
25-1000 - Postsecondary Teacher	\$76,454	\$80,062	\$84,723	\$85,152	\$429	0.5%	\$8,698	11.4%
25-4020 - Librarians	\$35,817	\$40,731	\$45,447	\$45,891	\$444	1.0%	\$10,074	28.1%
25-9000 - Other Education, Training, and Library	\$42,714	\$45,760	\$46,722	\$47,994	\$1,272	2.7%	\$5,280	12.4%
27-0000 - Arts, Design, Entertainment, Sports, and Media Occupations	\$49,911	\$52,969	\$54,818	\$57,809	\$2,991	5.5%	\$7,898	15.8%
29-0000 - Healthcare Practitioners and Technical	\$50,335	\$51,977	\$55,854	\$64,524	\$8,670	15.5%	\$14,189	28.2%
33-0000 - Protective Service	\$35,320	\$42,649	\$47,352	\$52,855	\$5,503	11.6%	\$17,535	49.6%

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					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
37-0000 - Building and Grounds Cleaning and Maintenance	\$26,299	\$27,703	\$29,565	\$30,293	\$728	2.5%	\$3,994	15.2%
39-0000 - Personal Care and Service	\$40,621	\$42,306	\$44,543	\$43,840	-\$703	(1.6%)	\$3,219	7.9%
41-0000 - Sales and Related	\$30,473	\$32,727	\$0	\$0	\$0	0.0%	-\$30,473	(100.0%)
43-0000 - Office and Administrative Support	\$35,194	\$37,527	\$39,147	\$41,201	\$2,054	5.2%	\$6,007	17.1%
47-0000 - Construction and Extraction	\$30,136	\$31,541	\$33,596	\$37,753	\$4,157	12.4%	\$7,617	25.3%
49-0000 - Installation, Maintenance, and Repair	\$32,475	\$34,342	\$36,696	\$38,876	\$2,180	5.9%	\$6,401	19.7%
51-0000 - Production	\$27,938	\$29,639	\$30,825	\$35,105	\$4,280	13.9%	\$7,167	25.7%
53-0000 - Transportation and Material Moving	\$26,837	\$30,602	\$34,960	\$36,009	\$1,049	3.0%	\$9,172	34.2%
Employees with Postsecondary Teachers SOC Code (251000) by Employee Faculty Category Code:								
1 - Instruction	162	163	146	163	17	11.6%	1	0.6%
2 - Instruction combined with research and/or public service	232	234	233	185	-48	(20.6%)	-47	(20.3%)
All by Employment Status:								
1 - Permanent	766	767	771	710	-61	(7.9%)	-56	(7.3%)
5 - On-Leave With Pay	0	0	1	0	-1	(100.0%)	0	0.0%
6 - On-Leave Without Pay	1	2	0	7	7	0.0%	6	600.0%
7 - Temporary or Visiting	155	154	143	126	-17	(11.9%)	-29	(18.7%)
AAUP Faculty:								
All Ranks: Men	106	108	107	106	-1	(0.9%)	0	0.0%
All Ranks: Women	132	133	127	117	-10	(7.9%)	-15	(11.4%)
Professors: Men	31	35	37	32	-5	(13.5%)	1	3.2%
Professors: Women	19	22	26	18	-8	(30.8%)	-1	(5.3%)
Associate Professors: Men	50	46	43	39	-4	(9.3%)	-11	(22.0%)
Associate Professors: Women	51	50	48	43	-5	(10.4%)	-8	(15.7%)
Assistant Professors: Men	14	15	17	18	1	5.9%	4	28.6%
Assistant Professors: Women	34	39	35	36	1	2.9%	2	5.9%
Instructors: Men	5	8	6	10	4	66.7%	5	100.0%

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					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
Instructors: Women	24	18	15	14	-1	(6.7%)	-10	(41.7%)
Lecturers: Men	6	4	4	5	1	25.0%	-1	(16.7%)
Lecturers: Women	4	4	3	4	1	33.3%	0	0.0%
No Rank: Men	0	0	0	2	2	0.0%	2	0.0%
No Rank: Women	0	0	0	2	2	0.0%	2	0.0%
Mean Salary of AAUP Faculty(with 11/12 month converted to 9 month):								
All Ranks: Men	\$78,617	\$82,151	\$86,752	\$86,790	\$38	0.0%	\$8,173	10.4%
All Ranks: Women	\$74,718	\$78,231	\$83,014	\$83,668	\$654	0.8%	\$8,950	12.0%
Professors: Men	\$93,695	\$96,491	\$101,396	\$102,941	\$1,545	1.5%	\$9,246	9.9%
Professors: Women	\$96,682	\$98,921	\$102,714	\$103,789	\$1,075	1.0%	\$7,107	7.4%
Associate Professors: Men	\$77,141	\$79,825	\$84,510	\$87,108	\$2,598	3.1%	\$9,967	12.9%
Associate Professors: Women	\$76,150	\$80,804	\$84,305	\$88,402	\$4,097	4.9%	\$12,252	16.1%
Assistant Professors: Men	\$66,254	\$73,515	\$75,005	\$77,344	\$2,339	3.1%	\$11,090	16.7%
Assistant Professors: Women	\$71,675	\$71,792	\$75,000	\$77,962	\$2,962	3.9%	\$6,287	8.8%
Instructors: Men	\$59,299	\$57,977	\$59,137	\$61,794	\$2,657	4.5%	\$2,495	4.2%
Instructors: Women	\$60,262	\$61,873	\$65,340	\$63,715	-\$1,625	(2.5%)	\$3,453	5.7%
Lecturers: Men	\$57,965	\$64,176	\$66,743	\$70,855	\$4,112	6.2%	\$12,890	22.2%
Lecturers: Women	\$64,727	\$68,667	\$73,464	\$71,751	-\$1,713	(2.3%)	\$7,024	10.9%
No Rank: Men	\$0	\$0	\$0	\$72,000	\$72,000	0.0%	\$72,000	0.0%
No Rank: Women	\$0	\$0	\$0	\$67,000	\$67,000	0.0%	\$67,000	0.0%
All by CUPA Administrator Title Code:								
Has CUPA Code	174	190	223	240	17	7.6%	66	37.9%
All by EHRA Type:								
F - Faculty	255	256	246	230	-16	(6.5%)	-25	(9.8%)
A - SAAO Tier I	10	13	12	12	0	0.0%	2	20.0%
B - SAAO Tier II	24	26	32	28	-4	(12.5%)	4	16.7%
L - Professional Librarian	0	0	0	1	1	0.0%	1	0.0%
P - Instructional, Research or Public Service	112	111	148	166	18	12.2%	54	48.2%
N - Not determined	14	18	19	3	-16	(84.2%)	-11	(78.6%)

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					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
All by Fair Labor Standard Act (FLSA) Status:								
SHRA - Exempt	31	35	30	31	1	3.3%	0	0.0%
SHRA - Not Exempt	321	310	286	246	-40	(14.0%)	-75	(23.4%)
EHRA - Exempt	551	552	553	555	2	0.4%	4	0.7%
EHRA - Not Exempt	19	26	46	11	-35	(76.1%)	-8	(42.1%)
Tenure Status of EHRA Employees:								
T - Tenured	162	162	162	134	-28	(17.3%)	-28	(17.3%)
N - Not Tenured but on Tenure Track	39	40	39	48	9	23.1%	9	23.1%
Z - Not On Tenure Track	369	376	398	384	-14	(3.5%)	15	4.1%
Highest Earned Degree Level of EHRA Employees (excluding COS, CSS, and NPE employees):								
R - Doctoral Degree, Research/Scholarship	210	213	214	194	-20	(9.3%)	-16	(7.6%)
P - Doctoral Degree, Professional Practice	12	10	12	11	-1	(8.3%)	-1	(8.3%)
5 - Post Master's Certificate	0	0	0	1	1	0.0%	1	0.0%
4 - Master's Degree	98	85	86	83	-3	(3.5%)	-15	(15.3%)
0 - Post Baccalaureate Certificate	1	0	0	0	0	0.0%	-1	(100.0%)
3 - Bachelor's Degree	55	55	59	53	-6	(10.2%)	-2	(3.6%)
11 & 13 - Associate's Degree	6	5	5	4	-1	(20.0%)	-2	(33.3%)
8 - Unclassified	2	1	7	7	0	0.0%	5	250.0%
All by Citizenship:								
W - Alien authorized to work	6	6	6	6	0	0.0%	0	0.0%
R - Resident foreign national	13	12	12	10	-2	(16.7%)	-3	(23.1%)
C - Citizen of the United States of America	903	905	897	827	-70	(7.8%)	-76	(8.4%)
All by Total Salaries:								
Total State Salaries	\$41,229,178	\$43,112,074	\$45,690,874	\$42,706,070	-\$2,984,804	(6.5%)	\$1,476,892	3.6%

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					2023-2024		2021-2024	
	2021	2022	2023	2024	Diff.	%	Diff	%
Total Non-state Salaries	\$8,326,689	\$9,995,305	\$10,714,344	\$11,336,974	\$622,630	5.8%	\$3,010,286	36.2%

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