



WINSTON-SALEM
STATE UNIVERSITY

4. Office of Equal Employment Opportunity/Affirmative Action & Diversity

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Leveraging Diverse Recruiting Resources

Effective searches depend heavily on recruitment strategies that “cast a wide net” to reach a diverse and competitive candidate pool. In addition to making personal contacts within the professional job related field, we also encourage search committees to consider advertising positions at conferences, within professional networks, and in diverse directories and journals. The following are examples of diverse recruitment resources that can be utilized and leveraged to “cast a wide net” and yield a competitive and qualified pool:

Resource	Contact Information
The Minority and Women Doctoral Directory	(919-515-3148)
Directory of Ford Fellows	http://sites.nationalacademies.org/PGA/FordFellowships/PGA_046611
INSIGHT Into Diversity	dhecke@insightintodiversity.com
American Association of University Women	ads@aauw.org
American College Personnel Association	info@acpa.nche.edu
The American Educational Research Association	http://www.aera.net
American Indian Science and Engineering Society	http://www.aises.org/
Association for Asian Studies	www.asian-studies.org/
BGESS Databases	https://eecs.berkeley.edu/people/students-2/organizations/
Careers and the Disabled	https://eop.com/careers-and-the-disabled-magazine/cd-featured-articles/
Chicanos and Native Americans in Science	http://www.sacnas.org/
Historically Hispanic Colleges and Universities	http://www.hacu.net/
National Black MBA Association, Inc.	http://www.nbmbaa.org/
National Physical Science Consortium (NPSC)	http://www.npsc.org/
National Society of Hispanic MBA's	https://members.prospanica.org/
The Academic Position Network	info@apnjobs.com
The Spencer Foundation	fellows@spencer.org
University Faculty Voice	(715) 634-5226
The Black Collegian Online	http://imdiversity.com/channels/eon/the-black-collegian-online/
Diverse Issues in Higher Education	http://www.diverseeducation.com/
The Hispanic Outlook in Higher Education	http://www.hispanicoutlook.com/
Women in Higher Education	http://www.wihe.com/