

## **BRENDA YVONNE CARTWRIGHT**

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Winston-Salem, NC 27110

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### **Academic Background**

#### **The George Washington University, EdD, 1996**

Major: Rehabilitation Counseling Leadership

*Support group participation, medical considerations and socio-demographic characteristics associated with wellness of African Americans living with HIV/AIDS*

#### **University of Michigan, MA, 1979**

Major: Guidance and Counseling

#### **McDaniel College (formerly Western Maryland College), BA, 1972**

Majors: Spanish, Special Education (Deafness)

#### **Mount Providence Junior College, AA, 1970**

Major: Spanish

### **Professional Certification/Licenses**

Certified Rehabilitation Counselor #00010704

Commission on Rehabilitation Counselor Certification

Valid through March 31, 2018

National Certified Counselor #206310

National Board of Certified Counselors

Valid through August 31, 2020

Mental Health Counselor #11

State of Hawai'i

Valid through June 30, 2017

Licensed Professional Counselor # 9980

North Carolina Board of Professional Counselors

Valid through June 30, 2018

### **Language Specialty**

American Sign Language (expressively and receptively)

## Academic Appointments (Full-time)

August 2012- Present

**Professor** Department of Rehabilitation Counseling, Winston Salem State University, Winston-Salem, NC. Teach graduate courses in rehabilitation courses via distance education; Supervise practicum and internship students; Serve as academic and thesis advisor to graduate students; Maintain an active program of research, publication, and sponsored research; Mentor junior faculty and graduate students in their professional growth and development and participate in department, college and community service.

August 2011 – May 2013

**Professor** Department of Kinesiology & Rehabilitation Science, University of Hawai'i Mānoa, Honolulu, HI. Taught required courses in rehabilitation counseling and core courses via distance education; Supervised practicum and intern students; Served as academic and thesis advisor to graduate students; Served as Director of the Rehabilitation Counseling program; Served as training grant Principal Investigator; Participated on university, college and department committees, and rendered professional services in the community. (August 2012 – May 2013, Leave of Absence; August 2005- July 2011, Associate Professor)

August 2005 - July 2008

**Associate Professor** Department of Counselor Education, University of Hawai'i Mānoa, Honolulu, HI. Taught required courses in rehabilitation counseling and core courses on campus and/or through distance education; Supervised practicum and intern students; Served as academic and thesis advisor to graduate students; Served as Director of the Rehabilitation Counseling Specialization; Served as grants Principal/Co-Principal Investigator; Participated on university, college and department committees, and rendered professional services in the community. Served as Department Chair (August 2007- July 2008) Expended funds allocated to the department, made recommendations for appointments to vacant positions; Assigned courses, ordered textbooks and ensured proper departmental balance of teaching load; Directed graduate assistants; Assisted with registration during both academic and summer sessions; Encouraged research and instructional improvement, and implemented University rules limiting overload teaching and other compensated work. (August 2001 – July 2005, Assistant Professor)

August 1998 – July 2001

**Assistant Professor** Department of Applied Psychology and Rehabilitation Counseling, Coppin State University, Baltimore, MD. Taught graduate level courses in CORE-accredited program in rehabilitation counseling; Supervised intern students; Provided academic advisement; Directed student research; Participated in program administration and grant writing; Participated in professional service, and Served on college-wide, school and department committees.

August 1997 - May 1998

**Visiting Assistant Professor** Department of Counseling/Human and Organizational Studies, George Washington University, Washington, DC. Taught graduate courses in rehabilitation counseling; Supervised practicum/intern master's and doctoral students in rehabilitation, community and school counseling; Advised graduate students; Coordinated university activities with the District of Columbia Rehabilitation Services Administration; Conducted research; Assisted in the development of grant applications; Participated in university, school department, and program meetings, and Chaired a doctoral dissertation defense meeting.

### **Academic Appointments (Part-Time)**

Summer 2012

**Visiting Scholar** Kyungpook National University, Daegu, South Korea. Taught an introductory psychology course in English to graduate and undergraduate students. This intensive summer program encouraged collaboration with partner institutions and provided a special international education experience for KNU students. (Previous appointment - Summer 2006)

January 2010 - July 2011

**Lecturer** Ho'olokahi Department, Waianae Health Academy, Kapi'olani Community College, Waianae, HI. Taught courses in the grant-funded programs which empower community residents to meet the healthcare needs of their families and the larger community; Provided culturally competent services that address and respect the community values, learning styles and educational needs of residents of the Waianae Coast. (Previous appointment April 2006 - July 2008)

January 2000-May 2000

**Lecturer** Department of Psychology and Counseling, University of the District of Columbia, Washington, DC. Taught graduate rehabilitation course to students who were currently employed in state vocational rehabilitation agencies but were not yet eligible to take their certification examination.

August 2000-December 2000

**Lecturer** Department of Counseling, Bowie State University, Bowie, MD. Taught a graduate career development course in counseling.

January 1996-December 1996

**Lecturer** Department of Counseling, Gallaudet University, Washington, DC. Taught graduate courses in rehabilitation counseling to deaf, hard-of-hearing and hearing students.

## **Other Related Work Experience**

September 2007- December 2010

**Vocational Rehabilitation Specialist** PACBLU Hawai'i, Honolulu, HI. Specialized in workers' compensation and disability claims for injured workers to maintain employment consistent with their residual functional capacity. Provided vocational counseling and guidance to clients regarding vocational choices; analyzed and interpreted the pertinent educational, social, medical, psychological and vocational information relative to the clients in order to determine level of aspiration, interest, motivation, aptitude and scholastic achievement; developed a diagnostic plan for each client and facilitated plans and arrangements for special medical treatments and services; developed comprehensive individual rehabilitation plans for clients, maintained records and prepared reports and correspondence related to the work.

September 1979 - October 1998

**Vocational Rehabilitation Specialist** Rehabilitation Services Administration, Washington, DC. Served as Executive Director of the Mayor's Committee on Persons with Disabilities, directing the programmatic, administrative and business affairs of the Committee to promote empowerment, employment, and disability awareness; Served as the State Coordinator on Deafness/ Deaf-Blindness; Supervised vocational rehabilitation counselors and support staff; Monitored the operations of community-based programs; Provided technical assistance in administrative and programmatic areas, including deafness rehabilitation, independent living services, supported employment, and rehabilitation technology to ensure maximum efficiency and compliance with contractual requirements, and Adjudicated client appeal cases in administrative reviews.

November 1976 - August 1979

**Vocational Rehabilitation Counselor** Bureau of Rehabilitation, Flint, MI. Coordinated services for eligible deaf and hearing-impaired residents of a tri-county area, who were seeking gainful employment; Conducted individual, group and family counseling sessions; Developed and conducted job-seeking skills workshops for persons with severe hearing impairments; Coordinated vocational rehabilitation agency activities with the Michigan School for the Deaf; Performed job analysis and recommended modifications; Conducted disability awareness seminars with major corporate personnel and local employers.

August 1972 - November 1976

**Special Education Teacher** Michigan School for the Deaf, Flint, MI. Taught academic subjects to high school deaf students; Appointed to a team to develop the school curriculum guide in language, math, social studies and reading; Taught non-graded students with learning disabilities following prescriptive programs; Selected to serve three consecutive years as junior/senior class sponsor.

## **Professional consultation**

December 2012

Ethics for Vocational Rehabilitation Supervisors - Managing Boundary Issues in Culturally Diverse Communities: Where Do You Draw the Line? Webinar presented via U.S. Department of Veterans Affairs, Washington, DC

April 2012

Ethics for Tribal Vocational Rehabilitation: Managing Boundaries and Valuing Relationships. Webinar presented via National Clearinghouse of Rehabilitation Training Materials, Logan, UT

April 2002- Present

Office of Disability Adjudication and Review, U.S. Social Security Administration, Baltimore, MD. Provide impartial expert vocational evidence at the hearing level of the Social Security disability claims process. Testify at local hearing offices and via audio/video, telephone-conference hearings. Provide written responses to interrogatories.

December 2008

University of Guam, Mangilao, Guam. Commissioned to conduct an external review of the Graduate Counseling Program; Provided comments and recommendations regarding the curriculum strength and adequacy, as well as the quality of learning outcomes; Encouraged faculty to strengthen the ongoing assessment process for program improvement.

September 1980 – December 2005

U.S. Department of Education, Washington, DC. Evaluated, critiqued grant proposals, and recommended funding for new and continuing research, planning grants, demonstration, utilization and training projects; Assisted as a program site reviewer of projects that exceeded \$500,000 budgets; Participated in facilitated discussion and evaluation process of formative and summative program reviews.

January 2000 – August 2001

U.S. Department of Housing and Urban Development, Washington, DC. Evaluated and critiqued grant proposals and recommended funding for programs to: increase resident involvement in housing developments and promote independent living among elderly residents and self-sufficiency among families through training and employment opportunities; enable families to rent decent, safe and affordable housing of their choice in the private rental market, and eliminate drugs and drug-related crime in and around Native American and Native Alaskans affordable housing communities.

October 1996 – July 2001

Children's National Medical Center, Washington, DC. Administered external program reviews of: (1) a federally-funded grant project to improve transition to and retention in post-secondary education for students with severe disabilities, and (2) a model demonstration project with age and disease appropriate vocational services for adolescents and young adults living with HIV/AIDS; Worked closely with the Principal Investigator to assess overall progress on project initiatives.

May 1990 – June 1992

U.S. Social Security Administration, Baltimore, MD, Evaluated, critiqued grant proposals and recommended funding for outreach projects.

### **Research/Scholarly Activities Textbook Chapter(s)**

**Cartwright, B.Y.** & Williams, G.A. (2015) Career Development & Decision-Making Case Studies, In D. Edwards & Y.V. Edwards, (Eds.) *A Case Study Approach to Vocational Rehabilitation*, pp.3-123-151, Missouri: Aspen Professional Services.

**Cartwright, B.Y.**, Harley, D. & Burris, J. (2011). Cultural Competency: A conceptual framework for positive rehabilitation outcomes, In D. Maki & V. Tarvydas, (Eds.), *The Professional Practice of Rehabilitation Counseling*, pp. 371-389, New York: Springer Publishing Company.

**Cartwright, B.Y.** (2005) RESPECTFUL counseling: A blueprint for practice, In J.A. Oyiborhoro, *Aural Rehabilitation of People with Disabilities*, pp. 285-310, St. Louis: MO: Academic Press.

**Cartwright, B.** & D'Andrea, M. (2003). Counseling for diversity: Contexts of practice. In D. Maki. & T. F. Riggart, (Eds.), *The Handbook of Rehabilitation Counseling*, pp. 171-187, New York: Springer Publishing Company.

### **Articles in international/national refereed journals**

Rogers, K., **Cartwright, B.** & Skinner, R. (2016). Strategies to Create a Culturally Responsive Learning Environment, *Review of Disability Studies: An International Journal*, 11(4), 1-7.

Hartley, M.T. & **Cartwright, B.Y.** (2016) A Survey of Current and Projected Ethical Dilemmas of Rehabilitation Counselors. *Rehabilitation, Research, Policy & Education*, 30 (1), 32-47. doi:10.189/21686653.30.1.1

**Cartwright, B.Y.** & Hartley, M.T. (2016). Ethics Consultation in Rehabilitation Counseling: A Content Analysis of CRCC Advisory Opinions, 1996 – 2013. *Rehabilitation Counseling Bulletin*, 59(2), 84-93

Rogers, K.G. & **Cartwright, B.Y.** (2015). Perceived Cultural Competency and Training Adequacy among Rehabilitation Professionals in Private Practice. *The Rehabilitation Professional*, 23(3), 149-156.

Hartley, M. T. & **Cartwright, B.Y.** (2014). Analysis of the reported ethical complaints and violations to the Commission on Rehabilitation Counselor Certification, 2006-2013, *Rehabilitation Counseling Bulletin*, 58(3), 154-164. doi: 10.1177/0034355214543565.

**Cartwright, B.Y.**, Zhang, S. & Jin, Y. (2014) Causal Attributions for Illness: Cross Cultural Perspectives, *Journal of Best Practices in Health Professions Diversity: Research, Education and Policy*, 7(1), 969-980.

Bruch, L. & **Cartwright, B.Y.** (2013) A Proposed framework for program evaluation in rehabilitation education, *Rehabilitation Counselors & Educators Journal*, 6(2), 3-7.

**Cartwright, B.Y.** & Fleming, C. (2010) Multicultural and diversity considerations in the new code of professional ethics for rehabilitation counselors, Special Joint Issue: *Rehabilitation Counseling Bulletin*, 53 (4), 213-217; *The Rehabilitation Professional*, 18(2), 65-70.

**Cartwright, B.Y.** (2010) Understanding health beliefs about illness: A culturally responsive approach. *Journal of Rehabilitation*, 76(2), 40-45.

**Cartwright, B.Y.**, McConnell, R.L. & Washington, R.D. (2009) Examining racial microaggressions in rehabilitation counselor education. *Rehabilitation Education*, 23(2), 171-182.

Foster, A., **Cartwright, B.Y.**, Lum, J., Kuryliw, A. & Baugh, SC. (2009). The power of voice: Equity & school practice. *Education in a Democracy: A Journal of the NNER*, Inaugural Issue, 35-52.

**Cartwright, B.Y.**, Daniels, J., & Zhang, S. (2008). Assessing multicultural competence: Perceived versus demonstrated performance. *Journal of Counseling and Development*, 86(3), 318- 322.

**Cartwright, B.Y.** & Kim, B.S. K. (2006). Selected factors associated with quality employment outcomes. *Journal of Rehabilitation*, 72(3), 41-47.

**Cartwright, B.Y.** & D'Andrea, M. (2005). A personal journey toward cultural-centered counseling: An interview with Paul Pedersen. *Journal of Counseling and Development*, 83(2), 214-221.

Kim, B.S.K., **Cartwright, B.Y.**, Asay, P.A. & D'Andrea, M.J. (2003). A revision of the multicultural awareness, knowledge, and skills survey-Counselor edition: Factor analysis, reliability and validity. *Journal of Measurement and Evaluation in Counseling and Development*, 36(3), 161-180.

Garcia, J.G., **Cartwright, B.**, Winston, S.M., & Borzuchowska, B. (2003). A transcultural integrative model of ethical decision making in counseling. *Journal of Counseling and Development*, 81(3), 268-277.

**Cartwright, B.Y.** (2001). Multicultural counseling training: A survey of CORE-accredited programs. *Rehabilitation Education*, 15 (3), 233-242.

Garcia, J., Froehlich, R., **Cartwright, B.**, Letiecq, D., Forrester, L., & Mueller, R. (1999). Ethical dilemmas related to counseling clients living with HIV/AIDS. *Rehabilitation Counseling Bulletin*, 43(1), 41-50.

Garcia, J., **Cartwright, B.**, & Glenn, M. (1997). Proposed graduate instruction on psychosocial and rehabilitation issues concerning African Americans and Latinos living with HIV/AIDS, *Rehabilitation Education: Special Issue on HIV/AIDS in Rehabilitation*, 11, 55-81.

**Cartwright, B.** (1996). Support group participation, medical considerations and socio-demographic characteristics associated with wellness of African Americans living with HIV/AIDS. Extended dissertation summary. *Disability Studies Quarterly*, 16, 7-8.

**Cartwright, B.** (formerly Taft, B.) (1983). Employability of black deaf persons in Washington, D.C.: National implications. *American Annals of the Deaf*, 128, 453-457.

### **Other Scholarly Works and Products**

Gray, K., Santos, J., & **Cartwright, B.Y.** (2014). *North Carolina Career Planning Guide: Assisting rural residents of all ages to plan their future*, Winston-Salem State University Press. Winston-Salem, NC.

**Cartwright, B.Y.** (2008). *University of Hawaii Rehabilitation Counselor Education Program Accreditation Self Study*.

**Cartwright, B.Y.** & Williams, G. (2007). *Hawai'i Career Planning Guide 2007-2009: To help people of all ages plan their futures* Department of Labor and Industrial Relations. Honolulu, HI.

**Cartwright, B.Y.**, Conway-Jones, D., & Williams, G.A. (Ed.). (2006). University of Hawai'i at Mānoa Winter Institute for Black Studies. Lifestyle changes: Keys to reducing health disparities among people of color [Special Issue]. *DePaul Journal of Health Care Law*, 10(1).

**Cartwright, B.**, D'Andrea, M. & Daniels, J. (2004). An instructional manual for a video demonstration entitled: Three approaches to multicultural counseling and therapy.

**Cartwright, B.**, Arredondo, P. & D'Andrea, M. (2004) Promoting the dignity and development of persons with physical challenges. *Counseling Today*, 47 (5), 24-25, 32.

**Cartwright, B.Y. & Ivey, A.E.** (2004). Counseling hard-of-hearing clients. *Counseling Today*, 47 (2), 30-34.

**Cartwright, B. Y.** (2004). *Scholars Handbook. Rehabilitation Counselor Education Grant Funded Program Requirements*. University of Hawai'i at Mānoa.

**Cartwright, B. & D'Andrea, M.** (2004). Assessing an innovative model to confront race and gender differences. *National Association of Multicultural Rehabilitation Concerns Conference Proceedings*, Chicago, IL.

**Cartwright, B.Y. & Williams, G.** (2003). Ethical decision-making approaches among counseling professionals: A sociocultural analysis. *National Association of Multicultural Rehabilitation Concerns Conference Proceedings*, New Orleans, LA.

D'Andrea, M., **Cartwright, B.**, & Daniels, J. (2003). *Confronting racial and gender differences: Three approaches to multicultural counseling and therapy*. [Training Videotape] Microtraining Associates, Framingham, MA: Microtraining & Multicultural Development.

Conway-Jones, D. & **Cartwright, B.** (2003). *Report from the University of Hawai'i Faculty of African descent on the status of people of African descent across the university system*. University of Hawai'i at Mānoa.

**Cartwright, B.** (Spring/Summer 2002). Disability rights update. *Counselors for Social Justice Newsletter*, 2 (2), 6-8.

**Cartwright, B.**, Okimoto, E., & Inaba, D. (2002). Lights, camera, action: Increasing access to rehabilitation counselor training through interactive television. *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Las Vegas, NV.

**Cartwright, B. & McConnell, L.R.** (Eds.). (2001). *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Baltimore, MD.

Garcia, J. & **Cartwright, B.** (2000). An integrative ethical decision-making model in multicultural counseling. *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Detroit, MI.

**Cartwright, B.**, McConnell, L. R., & Whitehead, D. (1999). Ethical approaches among African American rehabilitation professionals. *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Mobile, AL.

**Cartwright, B.** (1998). Consumer characteristics influencing employment outcomes in the District of Columbia vocational rehabilitation program during fiscal year 1995. *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Atlanta, GA.

Garcia, J. & **Cartwright, B.** (1995). African Americans and Latinos living with HIV/AIDS: Quality of life and rehabilitation issues, *Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns*, Chicago, IL.

**Cartwright, B.** (1993). Reported findings related to the types and costs of assistive technology services provided to clients with sensory, mobility and other severe disabilities in the District of Columbia state agency. (Available from Rehabilitation Services Administration, Washington, DC).

**Cartwright, B.** (1993). An evaluation of Title VII, Part A, Independent Living Program case records closed during the period of January 1990-June 1992 in the District of Columbia vocational rehabilitation agency. (Available from Rehabilitation Services Administration, Washington, DC).

### **Refereed Conference Presentations**

**Cartwright, B.** (2016). *Staying Up-To-Date & Relevant: Advancing Professional Ethics in Rehabilitation*. Presentation at the North Carolina Rehabilitation Association/North Carolina Assistive Technology Program 2016 G.R.E.A.T Conference, Asheville, NC.

**Cartwright, B.Y.,** Brown, W., Moore, D., & Skinner, R. (2016). *Ethical Decision-Making in Virtual Environments: Insights & Perspectives*. Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, New Orleans, LA.

Rogers, K., Minor, T., **Cartwright, B.Y.,** & McConnell, L. R. (2016). *Bridging the Generational & Cultural Gap in Professional Associations*. Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, New Orleans, LA.

Pitt, J.S., Shamburger-Rousseau, A., Brown, S., **Cartwright, B.Y.,** Hollis, B.A., Maulsby, M., Robinson, M., & Whittaker, T. (2016). *The Flat-Footed Truth: Lived Experiences of Black Women in Academia*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA.

Pitt, J., Brown, A., Atkins, B., **Cartwright, B.Y.,** Carey, C., Edwards, Y., Johnson, N., Shannon, C., Vaughn, S., & Shamburger Rousseau, A. (2015). *From Surviving to Thriving as a Black Woman in Academia*, Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, Charlotte, NC.

McConnell, L., Minor, D., Rogers, K.G., & **Cartwright, B.Y.** (2015). *Millennials and Membership in Professional Rehabilitation Associations*, Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, Charlotte, NC.

**Cartwright, B.Y.,** Rogers, K.G., & Skinner, R. (2015). *Keeping it Real: Illusions of Equality and Justice on College Campuses*. Presentation at the Pacific-Rim Conference on Disability & Diversity. Honolulu, HI.

Lee, E.J., Shannon, C., Yamamoto, K.K., **Cartwright, B.Y.,** Riddick-McClelland, N. & Estrada-Hernandez, N. (2015). *Multicultural Perspectives on Help-Seeking Behaviors*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA.

**Cartwright, B.Y.** (2014). *Multicultural Competence among Rehabilitation Professionals in Private Practice*. Presentation at the International Association of Rehabilitation Professionals 2014 Annual Conference, San Diego, CA.

Hartley, M.T. & **Cartwright, B.Y.** (2014). *Translating Research to Practice: Training Initiative to Avert Ethical Violations*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Washington, DC.

**Cartwright, B.Y.** & Williams, G.A. (2014). *Happenstance Theory in Action: A University and Community College Partnership*. Presentation at the 2014 Asian Pacific Career Development Association Conference, Honolulu, HI.

Yamamoto, K., **Cartwright, B.Y.,** Soo, Y. & Zhang, S. (2014). *Body Image is Everything*. Presentation at the American Counseling Association 2014 Conference & Expo. Honolulu, HI.

**Cartwright, B.Y.,** Leong, P. & Fominykh, M. (2014). *Ethical Decision-Making in a 3-D Virtual World*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA.

Shannon, C.D., Donnell Carey, C., & **Cartwright, B.Y.** (2014). *Multicultural Competencies and Rehabilitation Counselor Training: A National Study*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA.

Dock, R., **Cartwright, B.Y.,** Santos, J., & Gray, K. (2014). *Postsecondary Faculty Attitudes and Actions toward Inclusive Instruction and Students with Disabilities*. Poster Presentation at the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA.

**Cartwright, B.,** Ogunleye, S., Santos, J., & Euring, M. (2014). *Wholeness Is Difficult When Blending In*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Washington, DC.

**Cartwright, B.Y.,** Dock, R., Edwards, Y., Holmes, G., & Wilson, K. (2013). *Fishbowl Dialogue to Build Cultural Competence*. Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. New Orleans, LA.

**Cartwright, B.Y.**, Marini, I. & Wright, T. (2013) *SSA Claimants Cited Impairments: What Rehabilitation Counselors Need to Know!* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. New Orleans, LA.

Grayson, K. & **Cartwright, B. Y.** (2012). *Beliefs versus practices about inclusive instruction: A preliminary report.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Little Rock, AR.

McConnell, L. R. & **Cartwright, B.Y.** (2012). *Maximizing Board Effectiveness in a Diverse Environment.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Little Rock, AR.

Wright, T. J., **Cartwright, B.Y.**, Spitznagel, R. J. & Wright, G.M. (2012). *Vocational Expert in Social Security Administration Hearings (Parts I & II).* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Little Rock, AR.

**Cartwright, B. Y.**, Atkins, B. J., McConnell, L. R., & Wright, T. J. (2011). *A mentoring model for rehabilitation professionals of color.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Atlanta, GA.

McConnell, L.R. & **Cartwright, B.Y.** (2011). *Culture & the CRC Code of Ethics.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Atlanta, GA.

Bruch, L.A., **Cartwright, B.Y.** & King, C. (2011). *Rehabilitation Counselor Program Evaluation: Current Practices.* Presentation at the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA.

**Cartwright, B.Y.** & Wright, T.J. (2010). *Affirming future generations of culturally diverse academicians.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Las Vegas, NV.

Pitt, J.S., Flowers, C. & **Cartwright, B.Y.** (2010). *Navigating the ivory tower: Experiences of first year rehabilitation educators.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Las Vegas, NV.

**Cartwright, B.Y.** (2010) *Ethical decision-making in an information era: Case applications.* Presentation at the National Council on Rehabilitation Education Annual Training Conference. Manhattan Beach, CA.

**Cartwright, B.Y.** & Washington, R.W. (2009) *Toward the Construction and Validation of the RMR Scale.* Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, Memphis, TN.

Tarvydas, V.M. & **Cartwright, B.Y.** (2008) *Ethics Town Hall*. Presentation at the National Council on Rehabilitation Education Annual Training Conference. Arlington, VA.

**Cartwright, B.Y.**, Fonseca, S., Matsumori, M & Lemusu, P. (2008). *Challenging all counselors to promote the dignity and development of persons with disabilities: Counselors in Hawaii speak out*. Presentation at the American Counseling Association Annual Conference. Honolulu, HI.

Tarvydas, V.M., Glosoff, H.L., Cottone, R. & **Cartwright, B.Y.** (2008). *CRCC Code of Ethics for Rehabilitation Counselors: Code Revision Ethics Town Hall*. Presentation at the American Counseling Association Annual Conference. Honolulu, HI.

**Cartwright, B.Y.** (2008). *Causal Attributions for Illness: Multicultural Perspectives*. Poster presentation at the American Counseling Association Annual Conference. Honolulu, HI.

**Cartwright, B.Y.** (2007). *Assessing Experiences in Academia among Faculty of Color*. Roundtable discussion at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Oklahoma City, OK.

McConnell, L.R. & **Cartwright, B.Y.** (2007). *Leading effectively, making Robert's Rules work for you*. Concurrent session at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Oklahoma City, OK.

McConnell, L.R. & **Cartwright, B.Y.** (2007). *Leading effectively, maximizing meeting performance and outcomes*. Concurrent session at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference. Oklahoma City, OK.

Jin, Y., **Cartwright, B.Y.** & Kim-Rupnow, W.S. (2007). *The role of acculturation on perceived causal attributions for illness*. 23rd Annual Pacific Rim Conference on Disabilities. Honolulu, HI.

**Cartwright, B.Y.** (2006). *What's culture got to do with health beliefs?* 22nd Annual Pacific Rim Conference on Disabilities. Honolulu, HI.

**Cartwright, B.Y.**, Daniels, J., & D'Andrea, M. (2005). *An exploratory study of self-report versus demonstrated multicultural counseling competence*. Paper presented at the National Council on Rehabilitation Education 5th Annual National Conference, Tucson, AZ.

Ivey, A.E., Daniels, J.A., **Cartwright, B.**, D'Andrea, M. & Ivey, M.B. (2004). *Race and gender Interface-Theory and video demonstration*. Roundtable discussion presented at the American Psychological Association 112th Annual Convention, Honolulu, HI.

**Cartwright, B.** & D'Andrea, M. (2004). *Assessing an innovative transcultural model: Confronting racial and gender differences*. Roundtable discussion at the National Association of Multicultural Rehabilitation Concerns 12th Annual Training Conference. Chicago, IL.

**Cartwright, B.Y.,** Goshi, G. & Fonseca, S. (2004). *Cyber-Portfolios: Assessing Rehabilitation Counselor Competencies*. 20th Annual Pacific Rim Conference on Disabilities. Honolulu, HI.

**Cartwright, B.** (2004). *Pick a disAbility*. Hawaii School Counselors Mini Conference, Hilo, HI.

**Cartwright, B.,** Daniels, J. & D'Andrea, M. (2004). *Dealing with Racial and Gender Differences in Counseling*. No Na 'Oihana Kokua Conference "For the Helping Professional," Honolulu, HI.

**Cartwright, B.Y.** & Wong, D.W. (2004) *See No Evil, Speak No Evil, Hear No Evil*. Hawaii School Counselor Association, 2004 Mini Conference. Honolulu, HI.

**Cartwright, B.Y.** & Williams, G. (2003). *Ethical decision-making approaches among Asian American counseling professionals: A socio-cultural analysis*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 11th Annual Training Conference. New Orleans, LA.

Kim, B.S.K., **Cartwright, B.Y.,** Asay, P.A., & D'Andrea, M.J. (2003). *Revision of the multicultural awareness, knowledge, and skills scale*. Poster session presented at the annual meeting of the American Psychological Association, Toronto, Canada.

**Cartwright, B.,** Okimoto, E., & Inaba, D. (2002). *Increasing access to rehabilitation counselor training through technology*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 10th Annual Training Conference. Las Vegas, NV.

Garcia, J. & **Cartwright, B.** (2002). *Testing the Tarvydas's Integrative Model: Preliminary Results with a Sample of Rehabilitation Counselors*. Paper presented at the National Council on Rehabilitation Education Training Conference. Tucson, AZ.

**Cartwright, B.** (2001) *Status of multicultural counseling training in rehabilitation education programs*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 9th Annual Training Conference. Hot Springs, AR.

Garcia, J. & **Cartwright, B.** (2001). *Effective ethical decision-making models*. Paper presented at the National Association of Multicultural Rehabilitation Concerns Pre-Conference Workshop. Hot Springs, AR.

Garcia, J. & **Cartwright, B.** (2000). *Application of an integrative ethical decision-making model in multicultural counseling*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 8th Annual Training Conference. Detroit, MI.

**Cartwright, B.,** Linkowski, D., Sardi, V., Coleman, F., & Jacob, A. (2000). *The Measurement of Adaptation to Aging*. Paper presented at the American Counseling Association World Conference. Washington, DC.

**Cartwright, B.** & Linkowski, D. (2000). *The Development of the Adaptation to Aging (AtA) Scale*. Paper presented at the American Association of Behavioral and Social Scientists 3rd Annual Meeting. Las Vegas, NV.

McConnell, L.R. & **Cartwright, B.** (2001). *Creating Culturally Responsive Rehabilitation Systems*. 2001 Statewide Rehabilitation and Transition Conference. Kohler, WI.

McConnell, L.R. & **Cartwright, B.** (2001). *Multicultural Perspectives on Ethics*. 2001 Statewide Rehabilitation and Transition Conference. Kohler, WI.

**Cartwright, B.** & Tate, A. (2000). *Office Ergonomics: Working Smarter in the New Millennium*. Maryland Rehabilitation Conference, Ellicott City, MD.

**Cartwright, B.**, Billings, S., Coleman, F., & Tate, A. (2000). *Boundary Issues in Rehabilitation Counseling: Juggling Multiple Roles*. Maryland Rehabilitation Conference, Ellicott City, MD.

**Cartwright, B.**, McConnell, L. R., & Whitehead, D. (1999). *A descriptive summary of the ethical approaches among African American rehabilitation professionals*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 7th Annual Training Conference. Mobile, AL.

Garcia, J., Froehlich, R., Forrester, L., & **Cartwright, B.** (1999). *Description and prediction of ethical dilemma resolution training needs for counselors working with clients living with HIV/AIDS*. Paper presented at the American Counseling Association World Conference, San Diego, CA.

White, P., **Cartwright, B.**, & Schuyler, V. (1999). *Age & disease stage appropriate vocational services for adolescent and young adult females living with HIV/AIDS*, Poster presentation at the Center for Disease Control Healthy Women 2000 Conference Proceedings, San Antonio, TX.

**Cartwright, B.** & Walton, D. (1999). *In search of disability culture*. District of Columbia Youth Leadership Forum, Washington, DC.

**Cartwright, B.** (1998). *Profiles of District of Columbia rehabilitants during fiscal year 1995*. Paper presented at the National Association of Multicultural Rehabilitation Concerns 6th Annual Training Conference, Atlanta, GA.

Garcia, J., **Cartwright, B.**, Hewitt, H., Froehlich, R., Letiecq, D.R., & Jones, L. (1998). *Ethical dilemmas faced by counselors serving clients living with HIV/AIDS*. Paper presented at the American Counseling Association World Conference, Indianapolis, IN.

Garcia, J., **Cartwright, B.** & Letiecq, D. (1995). *Decision-Making Dilemmas in the Counseling Relationship with HIV/AIDS Clients*, Round-table seminar presented at the American Counseling Association World Conference, Pittsburgh, PA.

Garcia, J. & **Cartwright, B.** (1995). *African Americans and Latinos Living with HIV/AIDS: Quality of Life and Rehabilitation Issues*, Paper presented at the National Association of Multicultural Rehabilitation Concerns 3rd Annual Training Conference. Chicago, IL.

**Cartwright, B.** (1990). *Independent Living Services to Persons with Long Term Mental Illness from A Rehabilitation Perspective*, DC Mental Health Commission Annual Conference, Washington, DC.

**Cartwright, B.** (1989). *The Role of Able-Bodied Persons in the Independent Movement*, Region III Seventh Annual Independent Living Training Conference, Washington, DC.

Anderson, G. & **Cartwright, B.** (formerly Taft, B.) (1982). *Employment of Black Deaf People*, Twelfth Southeastern Regional Institute on Deafness Conference, Asheville, NC.

**Cartwright, B.** (formerly Taft, B.) (1981). *The Black Deaf Experience*, Paper presented at the National Black Deaf Conference, Howard University, Washington, DC.

### **Invited Conference/Workshop Presentations**

**Cartwright, B.**, Lee, G., Santos, L., Chun, J., & Duncan, M.W. (2016). *Inclusion, Equity, and Social Justice: Meeting the Contemporary Needs of Rehabilitation Counseling approaching 2020*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Washington, DC.

**Cartwright, B.Y.**, Lee, E.J., Yamamoto, K., Dispenza, F.D., Ysasi, N., & Santos, L. (2016). *Inclusion, Equity, and Social Justice: A Key Ingredient for Rehabilitation Counseling Approaching 2020*. Presentation at the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA.

**Cartwright, B.Y.** (2015) *Counseling Americans of African Descent*. Guest Online Lecturer for University of Hawaii Rehabilitation Counseling program.

**Cartwright, B.Y.** & Fish, T. (2015) *Utilizing Content of the CRCC Advisory Opinion Archive to Inform Future Code Revisions*. Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, Charlotte, NC.

**Cartwright, B.Y.** (2014) *Technology in Rehabilitation: Guidelines & Challenges*. North Carolina Rehabilitation Association Chapter 1. Morganton, NC.

**Cartwright, B.Y.** (2011) *Forensic Ethics and Indirect Practice for the Rehabilitation Counselor*. Hawaii Rehabilitation Counseling Association. Honolulu, HI.

**Cartwright, B.Y.** & Kampfe, C. (2011) *Thinking out Loud and Taking Action*. Council on Diversity and Equity. National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA.

Mpofu, E., Arokiasamy, C., **Cartwright, B.Y.** & Kampfe, C. (2010) *Rehabilitation Educator of the Year - "Distinguished Education" Panel*. National Council on Rehabilitation Education 10th National Rehabilitation Educators Conference, Manhattan Beach, CA.

**Cartwright, B.Y.** (2009). *Ethics Obligations: New Standards*. Hawaii Rehabilitation Counseling Association. Honolulu, HI.

**Cartwright, B.Y.** (2009). *What's in the CRC for Me?* National Association of Multicultural Rehabilitation Concerns 7th Annual Training Conference. Memphis, TN.

**Cartwright, B.Y.** (2008). *Ethical Challenges in an Age of Information & Communication Technology*. Hawaii Rehabilitation Counseling Association Annual Conference. Honolulu, HI.

**Cartwright, B.Y.** (2008). *Members weigh in on CRC Code of Ethics Revisions*. Hawaii Rehabilitation Counseling Association Training Meeting. Honolulu, HI.

Matos, S. & **Cartwright, B.Y.** (2007). *College Curriculum Flexibility by Design and Delivery*. Community Health Workers National Education Collaborative Technical Assistance Workshop in association with the Center for Sustainable Health Outreach Unity 2007 Conference. Tampa, FL.

**Cartwright, B.Y.** (2007). *You are a Winner*. Keynote Address. Lanakila Trainee Graduation Ceremony. Hawai'i State Capitol. Honolulu, HI.

**Cartwright, B.Y.** (2006). *Embracing Change & Cultural Diversity*. Hawai'i State Department of Health 2007 Neurotrauma Advisory Board Meeting. Honolulu, HI.

**Cartwright, B.Y.** (2006). *RESPECTFUL counseling: A blueprint for empowering individuals & families*. Keynote Speaker. Hawaii Counseling Association Annual Conference. Honolulu, HI.

**Cartwright, B.Y.** & Dziekan, K. (2006). *How far is too far? Processing ethical complaints*. Hawaii Rehabilitation Counseling Association Training Conference. Honolulu, HI.

**Cartwright, B.** (2003). *Tangled Relationships: Managing Boundary Issues in Culturally Diverse Settings*. Hawaii Rehabilitation Counseling Association Training Conference, Honolulu, HI.

**Cartwright, B.** (2003). *Research in Ethics*. Vocational Rehabilitation and Services for the Blind Division Annual Meeting. Honolulu, HI.

**Cartwright, B.** (2002). *Ethical Decision-Making in Rehabilitation: What Would You Do?* Hawai'i Rehabilitation Counseling Association Training Conference, Honolulu, HI.

**Cartwright, B.** (2001). *Office Ergonomics: It's Your Move*. Rehabilitation Association of Hawai'i Annual General Meeting, Honolulu, HI.

**Cartwright, B.** (2001). *Utilizing a Client Centered Approach to Guide Successful Assistive Technology Outcomes*. 2001 Rehabilitation Association of Hawai'i-Hawai'i Rehabilitation Counseling Association Annual Conference, Honolulu, HI.

**Cartwright, B.** (2001). *Equipping our Children for the Real World*. Heritage Day Keynote Speaker, Farnham, VA.

**Cartwright, B.** (2000). *Grief and Bereavement Counseling: I'll be okay; she's okay*. University of the District of Columbia. Washington, DC.

**Cartwright, B.** (1998). *Careers in Counseling and Psychology*. George Washington University, Washington, DC.

**Cartwright, B.** (1998). *Employment 2000 in a multicultural community*. Division of Rehabilitation Services, Baltimore, MD.

**Cartwright, B.** (1997). *Self-Advocates in Action: Let Our Voices Be Heard*, A Self-Advocacy Networking Conference, Catholic University of America, Washington, DC.

**Cartwright, B.** (1997). *History of the ADA and Civil Rights for People with Disabilities*. Children's National Medical Center, Washington, DC.

**Cartwright, B.** (1997). *Disability awareness and sensitivity workshops for managers*, U.S. Postal Services, Washington DC.

**Cartwright, B.** (1997). *Addressing Communications, Emergency Response, Resources and Coordination Needs of Persons with Disabilities During Emergencies*, Office on Emergency Preparedness, Office on Aging, and the Mayor's Committee on Persons with Disabilities, Washington, DC.

## **Grant Development and Procurement**

(2014-2019) Virtual Rehabilitation Counselor Training: Enhancing Employment Outcomes, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$1,377,755. (Author, Principal Investigator)

(2009-2014) Strengthening Rehabilitation Counselor Education in a Global Networked Environment, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$750, 000. (Author, Principal Investigator)

(2005-2010) Hawai'i CSPD Long-Term Training Grant, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$946,568. (Co-Author, Project Co-Director)

(2004-2009) A Culture-Centered Long Term Training Program in Rehabilitation Counselor Education, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$545,251.00. (Author, Principal Investigator)

(1999-2004) An Urban Oriented Long-Term Training Program in Rehabilitation Counseling at a Historically Black College, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$498,030.00. (Co-Author, Project Coordinator)

(1998-2003) Doctoral Study in Rehabilitation Leadership, U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration, Funded at \$499,999.00. (Co-Author)

(1992-1997) State Programs for Technology-Related Assistance, U.S. Department of Education, Rehabilitation Services Administration, Funded at \$600,000 per year. (Co-Author)

(1990-1995) State Programs in Independent Living Services, U.S. Department of Education, Rehabilitation Services Administration, Funded at \$300,000 per year. (Co-Author, Program Coordinator)

(1990-1995) Centers for Independent Living Services, U.S. Department of Education, Rehabilitation Services Administration, Funded at \$500,000 per year. (Co-Author, Program Coordinator)

### **Professional/Academic Honors and Awards**

*Faculty Award*, Winston-Salem State University Office of Sponsored Programs, 2016.

*Vernon E. Hawkins Pioneer and Leadership Award*, National Association of Multicultural Rehabilitation Concerns, 2015

*Outstanding Leadership Award of Excellence as a Mentor to Students*, National Association of Multicultural Rehabilitation Concerns, 2012

*President's Award for Exemplary Diligence and Fortitude in Promoting Rehabilitation Research, Education and Service*, National Council on Rehabilitation Education, 2012

*Faculty Diversity Enhancement Award*, University of Hawaii at Mānoa Commission on Diversity, 2011

*Virgie Winston-Smith Lifetime Achievement Award*, National Association of Multicultural Rehabilitation Concerns, 2011

*Sylvia Walker National Multicultural Award*, National Rehabilitation Association, 2010 *Rehabilitation Educator of the Year*, National Council on Rehabilitation Education, 2007

*Who's Who in Education Academia*, Academic Keys for Education, 2007

*Who's Who Among America's Teachers*, 2002, 2005

*Excellence in Teaching Award*, College of Education, University of Hawai'i, 2005

*Measurement and Evaluation in Counseling and Development Research Award*, Association for Assessment in Counseling & Education, 2005

*Research Award*, American Counseling Association, 2005

*Bobbie Atkins Research Award*, National Association of Multicultural Rehabilitation Concerns, 2004

*Sylvia Walker Education Award*, National Association of Multicultural Rehabilitation Concerns, 2004

*Thinking Out of the Box Award*, University of Hawaii, College of Education Faculty Senate, 2004

*National Association of Multicultural Rehabilitation Concerns Presidential Award*, 2003

*Mayor's Committee on Persons with Disabilities Award for Outstanding Services, Team Work and Commitment*, 1997

*Distinguished Service and Leadership Certificate of Recognition for Outstanding Contribution to the Accomplishment of Group Goals*, Rehabilitation Services Administration, 1990

*Certificate of Achievement for Outstanding Accomplishment and Contributions to the Citizens of the District of Columbia*, 1990

*U.S. Navy Good Conduct Award*, 1989

*Senior Communicator of the Quarter*, U.S. Navy, RAF Edzell, Scotland, 1989

*U.S. Navy Security Group Activity Letter of Commendation*, 1988

*Humanitarian Award*, Mid-Atlantic Region National Rehabilitation Association, 1984

*Andrew Woods Advocate of the Year Memorial Award*, District of Columbia Rehabilitation Association, 1983

*Fellow, Faculty Leadership and Courseware Development Program for a Second Class of Web Initiative in Teaching, University System of Maryland, 2000-2002*

*Scholarship Award, Summer Public Health Research Institute on Minority Health, University of North Carolina at Chapel Hill, 1999*

*Minority Fellowship, Joint Program in Survey Methodology Short Course: An Introduction to Survey Sampling & Joint Program in Survey Methodology Short Course: Questions for Standardized Measurement in Surveys. University of Maryland College Park, 1999*

*Scholarship Award, Rehabilitation Counseling Leadership Doctoral Program, George Washington University, 1991-1995*

### **Courses Taught**

*Assistive Technology in Rehabilitation Counseling (University of Hawai'i, 2002, 2005; Coppin State University, 1999)*

*Career Decision Making (Kapi'olani Community College, Wai'anae Health Academy, 2006)*

*Career Decision-Making in Rural Settings, Winston Salem State University, 2016*

*Career Development & Vocational Counseling (University of Hawai'i, 2009, 2005, 2004, 2001; Bowie State University, 2000; George Washington University, 1998)*

*Case Management Concepts for Community Health Workers (Kapi'olani Community College, Wai'anae Health Academy, 2011, 2008, 2007)*

*Case Management Practicum for Community Health Workers (Kapi'olani Community College, Wai'anae Health Academy, 2007)*

*Counseling: Theory and Practice (University of Hawai'i, 2008, 2007, 2004, 2003; Coppin State University, 1999, 1998)*

*Cultural Diversity Issues in Rehabilitation Counseling and Health Care, Winston Salem State University, 2016*

*Designing and Using Assistive Technology (Coppin State University, 1999)*

*Disability & Case Management (George Washington University, 1998)*

*Ethical Issues for the Helping Professional (University of Hawai'i, 2011, 2010, 2007, 2006, 2005, 2004; Coppin State University, 1999- 2001)*

*Ethics in Rehabilitation Counseling* (Winston Salem State University, 2016, 2015, 2014, 2013, 2012)

*Foundations in Rehabilitation Counseling* (Winston Salem State University, 2016, 2015, 2014, 2013, 2012)

*Individual Counseling for the Community Health Worker* (Kapi'olani Community College, Wai'anae Health Academy, 2010, 2008, 2006)

*Internship in Rehabilitation Counseling I* (University of Hawai'i, 2012, 2011, 2010, 2008, 2006, 2005, 2004, 2003; George Washington University, 1997-1998)

*Internship in Rehabilitation Counseling II* (University of Hawai'i, 2011, 2008, 2006, 2005, 2004; George Washington University, 1997-1998)

*Introduction to Community Services* (University of Hawai'i, 2002)

*Introduction to Practicum* (University of Hawai'i, 2005, 2002, 2001)

*Job Search Skills* (Kapi'olani Community College, Wai'anae Health Academy, 2007, 2006)

*Medical & Psychosocial Aspects of Disability* (University of Hawai'i, 2011, 2010, 2009, 2007, 2005; University of the District of Columbia, 2001)

*Medical Aspects of Disability* (University of Hawai'i, 2006, 2004; Gallaudet University, 1996)

*Multicultural Counseling* (Coppin State University, 1998-2001)

*Planning and Preparing for College and Life Success*, (Kapi'olani Community College, Wai'anae Health Academy, 2007)

*Practicum in Community Counseling* (University of Hawai'i, 2001)

*Practicum in Rehabilitation Counseling* (University of Hawai'i, 2012, 2011, 2010, 2008, 2005, 2004, 2003, 2002, 2001; Coppin State University, 1998; Washington University, 1997-1998)

*Principles and Practices of Rehabilitation* (University of Hawai'i, 2010, 2009, 2008, 2007, 2006, 2004, 2003, 2002; Coppin State University, 1998-2001; George Washington University, 1997)

*Psychosocial Aspects of Disability* (University of Hawai'i, 2006, 2003; Coppin State University, 2000, 1999)

*Psychosocial & Cultural Diversity Issues* (Winston Salem State University, 2015, 2014, 2013)

*Self-Exploration for the Community Health Worker* (Kapi'olani Community College, Wai'anae Health Academy, 2011, 2010, 2008, 2006)

*Special Project: Applications of Technology* (Coppin State University, 1999)

*Special Topics in Rehabilitation Counseling: Culturally Competent Mental Health Care for Marginalized Populations*, (Winston Salem State University, 2016)

*Special Topics in Rehabilitation Counseling: Career Decision-Making in Rural Settings* (Winston Salem State University, 2015, 2014, 2013)

*Theories & Techniques of Counseling* (Winston Salem State University, 2016, 2015, 2014, 2013)

*Theory & Techniques of Job Placement* (University of Hawaii, 2008; Gallaudet University, 1996)

*Thesis Project I& II* (Coppin State University, 1998-2001)

*Vocational Evaluation and Assessment in Rehabilitation* (University of Hawai'i, 2002)

### **Doctoral Committee Membership**

L'Tanya Fish (2016). *Quality of Life in Late-Deafened Adults Resulting from Sudden Sensorineural Hearing Loss*, North Carolina A & T State University

Priyanka Yalamachili (2014). *Understanding rehabilitation counselors' cultural competence through client perceptions*, Southern Illinois University Carbondale

Dolapo Adeniji-Neill (2008). *Parental expectations in Education: A qualitative study of the expectations of Nigerian voluntary immigrants to the United States for their children's school achievement*, University of Hawai'i Mānoa

Sheila Jones (2007). *Strategies implemented by principals during language arts and math curricula changes*, University of Hawai'i Mānoa

Jandi Arboleda (2006). *Acculturation and acceptance of deafness among Asian and Asian American Deaf and Hard of Hearing individuals in the United States*, The George Washington University

### **Professional Committees & Activities**

#### **University Committee Membership/Leadership**

University Indirect Cost Policy Committee Member, Winston-Salem State University, 2016 - Present

University Tenure & Promotion Committee Member, Winston-Salem State University, 2015 - Present

International Programs Committee Member, Winston-Salem State University, 2013 - Present

Chair, Graduate Council, Winston Salem State University, 2016

Chair Elect, Graduate Council, Winston Salem State University, 2015

Chair, Standing Committee on Academic Planning, Standards and Policies, Graduate Council, Winston Salem State University, 2013-2015

Advisory Board Member, Center for Excellence in Teaching and Learning, Winston Salem State University, 2012

Faculty Reviewer, Academic Achievement, High Financial Need, and Unique Situation partial tuition awards, Associated Students of the University of Hawaii at Mānoa, 2010

Executive Board Member, Nominations & Elections Committee Interim Chair, University of Hawai'i Professional Assembly, 2008-2010

Mānoa Faculty Member, University of Hawaii Commission on Diversity, 2012

Member, Tenure and Review Promotion Committee, University of Hawaii at Mānoa, 2011-2012

Faculty Reviewer, Academic Achievement, High Financial Need, and Unique Situation partial tuition awards, Associated Students of the University of Hawaii at Mānoa, 2010

Executive Board Member, Nominations & Elections Committee Interim Chair, University of Hawai'i Professional Assembly, 2008-2010

Elected Member representing Education, Business, Law, Architecture, and Travel Industry Management Constituency, University of Hawai'i Professional Assembly Board of Directors, 2007-2010

Co-Director & Program Chairperson, Winter Institute for Black Studies, University of Hawai'i, 2005

Member, Recruitment and Retention of Faculty of African Descent Working Committee, University of Hawaii, 2003 – 2005

Member, Advancement of African Americans in Higher Education Ad Hoc Committee, University of Hawaii, 2002

Participant, Faculty Mentoring and Leader Development Program, University of Hawai'i at Mānoa, 2001 - 2005

### **College Committee Membership/Leadership**

Member, Student Appeal Committee, School of Health Sciences, Winston Salem State University, 2014- 2015

Member, Tenure and Review Promotion Committee, School of Health Sciences, Winston Salem State University, 2013- Present

Delegate, Graduate Council, Winston Salem State University, 2013 - Present

Alternate Delegate, Faculty Senate, Winston Salem State University, 2014 - Present

Department Representative, College of Education, Faculty Senate Faculty Workload Ad Hoc Committee, University of Hawaii, 2010

Co-Chair, College of Education Heart to Heart Committee, University of Hawai'i, 2007

Member, College of Education Faculty Senate Committee, University of Hawai'i, 2006-2008

Member, College of Education Faculty Senate Diversity Committee, University of Hawai'i, 2006-2008

Chair, College of Education Department Personnel Committee, University of Hawai'i, 2006

Member, College of Education Department of Special Education Faculty Search Committee University of Hawaii, 2006

Member, College of Education Faculty Senate Curriculum and Program Planning Committee, University of Hawaii, 2004 - 2006

Member, College of Education 17th Annual Recognition Dinner Steering Committee, University of Hawai'i, 2004

Chairperson, College of Education Faculty Senate Committee on College Fellowship, University of Hawaii, 2002 - 2004

Member, College of Education Faculty Senate Committee, University of Hawai'i, 2001-2004

Member, College of Education Faculty Senate Personnel Standing Committee, University of Hawai'i, 2001-2004

Participant, Learning Enhancement through Innovation Technology Integration Project, University of Hawai'i, College of Education, Department of Education Technology, 2003 -2004

Chairperson, College of Education Faculty Senate Excellence in Teaching Awards Subcommittee, University of Hawai'i, 2001

### **Department Committee Membership/Leadership**

Fieldwork Coordinator, Department of Educational Leadership, Counseling and Professional Studies, Rehabilitation Counseling Program, Winston Salem State University, 2012-2014

Member, Department of Kinesiology & Rehabilitation Science, Department Personnel Committee, University of Hawaii, 2008-2012

Chairperson, Department of Counselor Education, Department Personnel Committee, University of Hawaii, 2006-2007

Chairperson, Department of Counselor Education, Rehabilitation Counseling Faculty Search Committee, University of Hawaii, 2004-2005

Member, Department of Counselor Education Rehabilitation Counseling Advisory Committee, University of Hawai'i, 2001 - 2008

Member, Department of Counselor Education Admissions and Retention Committee, University of Hawai'i, 2001 - 2008

Member, Department of Counselor Education Multicultural Committee, University of Hawai'i, 2002

Member, Department of Counselor Education Policy and Planning Committee, University of Hawai'i, 2001

International, National, and State Service

Reviewer, Spring Conference Proposal Review Committee, National Council on Rehabilitation Education, 2016

Consultant, A pilot Study to train lay dementia caregiver support group leaders at African American churches in Winston-Salem, Wake Forest University Department of Counseling, 2015.

Member, Awards Committee, National Association of Multicultural Rehabilitation Concerns, 2015

Member, Conference Planning Committee, National Council on Rehabilitation Education, 2015

Reader, Clinical Rehabilitation Counseling Accreditation Self-Study Process, Council on Rehabilitation Education, 2014, 2015

Ethics Committee Member, Commission on Rehabilitation Counselor Certification, 2013-2016

Region IV Representative, Board of Directors, National Council on Rehabilitation Education, 2013- Present

Conference Co-Chair, National Association of Multicultural Rehabilitation Concerns, 2013

Textbook Chapter Reviewer, Jones & Bartlett Learning, 2012

Subject Matter Expert, Virtual Standard Setting Workshop to recommend minimum passing score for future certified rehabilitation counselor examinations, Commission on Rehabilitation Counselor Certification. 2012

Commissioner, Representing National Association of Multicultural Rehabilitation Concerns, Council on Rehabilitation Education Commission on Standards and Accreditation, 2003-2011

Vice Chair, Council on Rehabilitation Education Commission on Standards and Accreditation, 2009 - 2011

Chair, Council on Diversity & Equity, National Council on Rehabilitation Education, 2007-Present

Treasurer, Board of Directors, Hawaii Rehabilitation Counseling Association, 2007- 2012

Member, Program Committee, Board of Directors, Lanakila Pacific, 2007- 2012

Member, Commission on Rehabilitation Counselor Certification Code Revision Task Force, 2007-2008

Unit Reviewer, Hawaii Teacher Standards Board State Approved Teacher Education Program, 2009

Member, Board of Directors, National Association of Multicultural Rehabilitation Concerns 2000-2008

Member, Board of Directors, Rehabilitation Association of Hawai'i, 2002-2007

Volunteer, Hawai'i Special Olympics, 2007

Vice President, Board of Directors, Rehabilitation Association of Hawai'i, 2005-2006

Member, Conference Program Committee, National Council of Rehabilitation Educators 2006

Member, Editorial Review Board, Journal of Counseling & Development, 1999-2005

Member, Executive Steering Committee, International Women's Leadership Conference, 2005

Chairperson, Membership Committee, National Association of Multicultural Rehabilitation Concerns, 1999-2004

Member, Planning Committee, National Rehabilitation Association 25th Switzer Seminar, 2004

Member, Membership Committee, National Rehabilitation Association, 2003, 2004

Secretary, Board of Directors, Rehabilitation Association of Hawai'i, 2003- 2004

Member, Board of Directors, Hawaii Rehabilitation Counseling Association, 2003-2004

Conference Co-Chair, National Association of Multicultural Rehabilitation Concerns, 2003

Site monitor, Commission on Rehabilitation Counselor Certification Examination, 1998- 2001

Member, Planning Committee, District of Columbia Youth with Disabilities Leadership Forum, 1999-2000

Advisory Board Member, George Washington University Program in Physical Therapy, 1998-2001

Facilitator, Hawai'i Division of Vocational Rehabilitation Deaf & Hard of Hearing Advisory Board Strategic Planning Meeting, 2001

Conference Program Chair, National Association of Multicultural Rehabilitation Concerns, 2000

Member, President's Committee on Employment of People with Disabilities, 1994-1998

### **Professional Affiliations**

International Association of Rehabilitation Professionals

National Council on Rehabilitation Educators

National Rehabilitation Association

National Association of Multicultural Rehabilitation Concerns

**Professional Development**

Get a Jump Start on the Mid-Semester Slump with MindTap, 2016, National Webinar

Winter 2015 O'K Scholars Institute, Winston-Salem State University, Winston-Salem, NC

Women's Leadership Program, Center for Creative Leadership, 2010, San Diego, CA

University of Hawai'i President's Emerging Leaders Program, 2007-2008, Honolulu, HI

Foundation Center Proposal Writing Seminar, 2010, Honolulu, HI