

CURRICULUM VITAE

YOLANDA VANESSA EDWARDS

Professor

Department of Rehabilitation Counseling

School of Health Sciences

Winston Salem State University

C024-G Anderson Center Winston Salem, NC 27110

PERSONAL INFORMATION

Contact Information

Office Address: Department of Rehabilitation Counseling Program
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Educational Background

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|--------|--|---------|
| Ph.D. | University of Iowa, Iowa City, IA Counselor Education: Rehabilitation Counseling Minor: Distance Education | 7/2001 |
| M.A. | South Carolina State University, Orangeburg, SC Rehabilitation Counseling | 12/1996 |
| M.D.E. | University of Maryland University College Distance Education (30 credit hours out of 36 credit hours) | |
| | University of Maryland University College Certificate: <i>Distance Education</i> | 12/2004 |
| B.S. | South Carolina State University, Orangeburg, SC Biology | 5/1995 |

Employment Background

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|------------------|---|
| 7/2014 – Present | Chair, Department of Rehabilitation Counseling Professor & Program Coordinator Winston Salem State University School of Health Sciences Winston-Salem, NC |
| 1/2013 – 6/2014 | Chair, Educational Leadership, Counseling and Professional Studies Professor & Program Coordinator, Rehabilitation Counseling Program Winston Salem State University School of Education and Human Performance Winston-Salem, NC |
| 7/2011 – 1/2013 | Professor & Program Coordinator (promote/tenured) Rehabilitation Counseling Program Winston Salem State University School of Education and Human Performance, Department of Educational Leadership, Counseling, and Professional Studies Winston-Salem, NC |
| 8/2007-6/2011 | Associate Professor & Program Coordinator Rehabilitation Counseling Program Winston Salem State University School of Education and Human Performance, Department of Human Performance and Sports Science, Winston-Salem, NC |
| 11/2006 – 5/2007 | Adjunct Professor, Rehabilitation Counseling Program, Winston Salem State University – online program – Job Placement course |
| 3/2005 – Present | Adjunct Professor, Counseling Program, Webster University – Columbia SC campus. |
| 1/2005 – 8/2007 | Clinical Assistant Professor, Department of Neuropsychiatry and Behavioral Sciences; University of South Carolina School of Medicine, Columbia, SC |
| 8/2002 -1/2005 | Assistant Professor, Department of Counseling and Personnel Services; University of Maryland, College Park, MD |
| 8/2001- 7/2002 | Visiting Assistant Professor, Department of Counseling and Personnel Services; University of Maryland, College Park, MD |
| 5/1999 – 8/2000 | Distance Education Coordinator, Distance Learning Project, CRP-CREP Region 7 |

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|------------------|---|
| 1/1998 – 7/2001 | Graduate and Teaching Assistant, Division of Psychological and Quantitative Foundations, Intro to Computers for Counselor and Microcomputers for Teachers, College of Education, University of Iowa, Iowa, City, IA |
| 1/1998 – 7/2001 | Graduate Teaching Assistant, Standardized Patient Program, Community & Preventive Dentistry, School of Dentistry, University of Iowa, Iowa City, IA |
| 1/1998 – 10/1998 | Staff Counselor Intern, Community Mental Health Center, Iowa City, Iowa |

Licensure and Certification

2002- 2017 Certified Rehabilitation Counselor (**ID# 00049772**)

RESEARCH, SCHOLARLY, AND CREATIVE ACTIVITIES

Publications

Articles in Refereed Journals (* designates refereed, + designates invited)

+**Edwards, Y.V.**, Dock. R.E., Rogers, K.G., & Cartwright, B. (2015) Winston Salem State University Rehabilitation Counseling Program. *Rehabilitation Counselors and Educators Journal*, 7(2), 2-5.

*Moore, C.L, Johnson, J., Manyibe, E., Washington, A.L., Uchegbu, N.E., Cross, K.E., Hollis-Staton, B., Turner-Whitaker, T., & **Edwards, Y.** (2012) Policy and Systems Issues Limiting the Participation of Historically Black Colleges and Universities in the Federal Disability Research Agenda. *Rehabilitation, Research, Policy, and Education*, 26(1), 67-82.

***Edwards, Y.V.**, Betters, C., Caldwell, T., Chamberlain, Fowler. D, Rogers, R, & Worthy, K. (2011). Racial/Ethnic Differences in Transitional Vocational Rehabilitation. *Rehabilitation Counselors and Educators Journal*. 5(1) 40-48.

*Edwards, D., Jackson, V, Graves, H, Hudson, D. **Edwards, YV** (2011). Multi-Disciplinary Collaborative Teaching Approach at Health Sciences Programs at Historically Black Colleges and Universities. *Journal of Best Practices in Health Professions Diversity: Research, Education and Policy* 601-614.

*Talley, W., **Edwards, Y.V**, Smiling, Q., Smith, E. (2007). Tomorrows Leaders: Recruiting and retaining the next generation of rehabilitation professionals. *Rehabilitation Administration*, 31 (2), 91-100.

***Edwards, Y.V.** & Wilson, K.B. (2005). Latino ethnicity in the vocational rehabilitation system and the human services: A look into the future. *Journal of Applied Rehabilitation Counseling*, 36(2), 3.

***Edwards, Y.V.** (2004). Factors that motivate and deter rehabilitation educators from participating in distance education. *Assistive Technology*, 16.2, 94-103.

+Fabian, E. & **Edwards, Y.V.** (2002). Psychiatric Disabilities: A 20-year anthology and implications for the future. *Rehabilitation Administration*, 26(2), 73-84.

***Edwards, Y.V.**, Portman, T. & Bethea, J. (2002). Masters students' acquisition of ACES technology competencies: Counselor education masters students. *Journal of Counseling Technology*, 2(2).
jtc.colstate.edu/vol2_2/edwards.htm

*Porter, D., Donnell, C., **Edwards, Y.V.**, Moore, C. (2002). Challenges Faced by Doctoral Candidates Seeking Academic Positions: Issues Concerning Diversity, Faculty Support and the Needed Competence in Distance Education. *Rehabilitation Education*, 16(2), 37-44.

*Logan, H.L, Muller, P.J., **Edwards, YV.** & Jakobsen, J.R (1999). Using standardized patients to assess presentation of dental treatment plan. *Journal of Dental Education*, 63, (10), 729-737.

Other Publications

Bethea, J., Curtis, G., **Edwards, YV.**, Sheu, H., Vazquez-Ramos, R., Yoon, E. (2000). Enhancing research training for counseling students: A research team approach. (ERIC Document Reproduction Service No. ED446303)

Porter, D., Donnell, C., Buck, T., **Edwards, Y.** (2001). Challenges and Concerns Faced by doctoral candidates seeking academic positions. (ERIC Document Reproduction Services Session No. ED450308)

Edwards, D. & Edwards, YV. (Fall 2011) Careers in Engineering and technology that Assist Persons with Disabilities. *Science @ASU*, 6, 30. (peer reviewed)

Online Training Modules/Publications Reviewed by Peers

Wilson, K. B., & Edwards, Y. (2016). *Ethnicity and discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Gender discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on international cultures*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on disability*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Race discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Socioeconomic status discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on sexual orientation*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Wilson, K. B., & Edwards, Y. (2016). *Age discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL. euniversity.crcccertification.com

Publications in Review:

Edwards, Y.V. (2014). Self-Determination Theory and Faculty Motivation to Participate in Distance Education. *Online Journal of Distance Learning Administration*. (in review)

Edwards, Y.V., & Moore, C. & Edwards, D.W. (2014). Predictor of success on CRC exam. (in review). *Rehabilitation Education*.

Books:

Edwards, D.W. & **Edwards, Y.V.** (2015). *A Case Study Approach to Vocational Rehabilitation Counseling*. Aspen Professional Services, Linn Creek, MO.

Chapters in Books:

Edwards, Y.V. (2015). *Case Study Approach to Vocational Rehabilitation Counseling*. In D. Edwards & Y. Edwards. *A Case Study Approach to Vocational Rehabilitation Counseling*. Aspen Professional Services, Linn Creek, MO.

Boston, Q., Edwards, D., Duncan, **Edwards, Y.V.** & Mendez, E. (2013). Supported Employment. In J. Andrews & Faubion, C. (3rd Eds.) *Rehabilitation Services: An Introduction for the Human Services Professional*. Aspen Professional Services, Linn Creek, MO.

Larkin, V, **Edwards, Y.**, Edwards, D, Wilson, K.B. (2013). Multicultural in Diversity. In J. Andrews & Faubion, C. (3rd Eds.) *Rehabilitation Services: An Introduction for the Human Services Professional*. Aspen Professional Services, Linn Creek, MO.

Edwards, Y.V., Porter, D. & Edwards, D. (2007). Rehabilitation Technology: It's More Than Assistive Technology. In C. Flowers, Leung, P., Sanderson, P., & Talley, W. (Eds.), *Diversity in Rehabilitation*. Aspen Professional Services, Linn Creek, MO.

Fabian, E. & **Edwards, Y.V.** (2005). Community Mental Health and African Americans. In Harley. D. & Dillard, J.M. (2005). *Contemporary Mental Health Issues Among African Americans*. Alexandria, VA: American Counseling Association.

Professional Papers and Presentations

Conferences Referred: (* national conferences, + state or local conferences)

Presented at 33 national conferences

Presented at 9 state and local conferences

National Conferences Refereed:

Peddani, R. & **Edwards, Y.V.** (2016). Finding a job in Academia: A panel discussion, National Council on Rehabilitation Spring Conference. Newport Beach, CA. April 20-22, 2015.

Pitt, J., Brown, A., Atkins, B., Cartwright, B.Y., Carey, C., **Edwards, Y.V.**, Johnson, N., Shannon, C., Vaughn, S., & Shamburger Rousseau, A. (2015). From Surviving to Thriving as a Black Woman in Academia, Presentation at the National Association of Multicultural Rehabilitation Concerns Annual Training Conference, Charlotte, NC.

Bernacchio, C. & **Edwards, Y.V.** (2015). Pedagogical Challenges with Online Clinical Preparation for Rehabilitation Counseling. National Council on Rehabilitation Education Conference. Newport Beach, CA. April 24, 2015.

Edwards, Y.V., Edwards, D., & Whittaker, T. (2010). Successful Strategies for VR for HBCUs. RSA Directors Conference. Arlington, VA. August 2, 2010.

Edwards, Y.V. (2010). Predictors of Success on the CRC Exam for Minority Servicing Institutions rehabilitation Counseling Programs: What does it mean for HCBUs? National Association of Multicultural Rehabilitation Concerns. Las Vegas, NV. July 24, 2010.

Edwards, Y.V. & Caldwell, T. (2010). Racial/Ethnic Differences in Transitional

Vocational Rehabilitation". National Council on Rehabilitation Education Conference. Manhattan Beach, CA. April 8, 2010.

Edwards, Y.V., Burney, N. & Caldwell, T. (2010). "Predictors of Success on the CRC Exam for Rehabilitation Counseling Programs. National Council on Rehabilitation Education Conference. Manhattan Beach, CA. April 8, 2010.

Edwards, Y.V., Betters, C., Rogers, R., Caldwell, T., Fowler, D., Chamberlin, H. & Worthy, K. (2009). *Serving Rural Youth with Special Needs: A Comparison of African American and Latino Youth in the State of North Carolina*. National Association of Multicultural Rehabilitation Concerns 16th Annual Conference. Memphis, TN. July 25. 2009.

Edwards, Y.V. & Getche, M. (2009). *Online Supervision*. National Council on Rehabilitation Education. San Antonio, TX. February 21, 2009.

Talley, W., **Edwards, Y.V.**, Smiling, Q., Smith, E. (2007). *Tomorrows Leaders: Recruiting and retaining the next generation of rehabilitation professionals*. American Rehabilitation Counseling Association National Conference. Tampa, FL. November 5-9, 2007.

Coker, A., Covington –Rush, L., Butler, K.S., Bryant, R., Edwards, Y., Bryan, J., & McCollum, V. (2005). *HIV/AIDS and the African American Community: How can counseling be used to address this issue? An update from the field*. American Counseling Association Conference. Montreal, CA. March 2006.

Edwards, Y.V., Donnell, C., Wilson, K.B. (2005). "Navigating Away to Getting a Academic Job": *Preparing for Academic Job Search Process*. The Big Three Rehabilitation Consortium Conference. East Lansing, MI., September 15-16, 2005.

Turner-Whittaker, T., Wilson, K.B., Donnell, C., Edwards, Y., Hollis, B. & Staten, D. (2005). *Back to the Future: Mentoring Multicultural Rehabilitation Counselor Educators*. National Association of Multicultural Rehabilitation Concerns, San Antonio, TX, July 23, 2005.

Edwards, Y.V. & Fabian, E. *African Americans and Community Mental Health Disparities in Services and Treatment*. National Association of Multicultural Rehabilitation Concerns, Chicago, IL, July 22, 2004.

Edwards, D.W. & Edwards, Y.V. *Ethics: A Professional Responsibility In An Ever Changing Workplace*. National Association of Multicultural Rehabilitation Concerns, Chicago, IL, July 22, 2004.

Porter, D. & Edwards, Y.V. *Strategies for Teaching Distance Education*. National Council on Rehabilitation Education, Tucson, AZ. February 19-21, 2004.

Talley, W. & Edwards, Y.V. *Ethical Issues and Decision Making in Rehabilitation and Mental Health Settings*. National Association of Multicultural Rehabilitation Concerns, July 25, 2003.

Speaking the Truth to the Power Structure: A Town Hall Meeting With Up and Coming African Americans, American Counseling Association, Anaheim, CA. March 23-25, 2003.

Perceptions of Counseling Graduate Students on RTES and Research Self-efficacy, American Counselor Education and Supervision, Park City, UT, October 19, 2002.

Weeks, K. & Edwards, Y.V. *The Effects of Assistive Technology on Employment Outcomes for Multicultural Consumers with Spinal Cord Injuries*. National Association of Multicultural Rehabilitation Concerns, Las Vegas, NV – July 19-23, 2002.

Porter, D. & Edwards, Y.V. *Employing Various Teaching Techniques using Distance Education with Multicultural Consumers*. National Association of Multicultural Rehabilitation Concerns, Las Vegas, NV – July 19-23, 2002.

Donnell, C., Edwards, Y.V., & Green, D. *Find Them and Keep Them” Strategies for Successful Recruitment and Retention of Diverse Graduate Students*. National Association of Multicultural Rehabilitation Concerns, Las Vegas, NV – July 19-23, 2002.

Dewalt, C. & Edwards, Y.V., *Mentoring Graduate Students in Rehabilitation Counseling*. American Counseling Association, New Orleans, LA – March 2002

Donnell, C., Edwards, Y.V. & Green, D. *Find Them and Keeping Them: Strategies for Recruitment and Retention of Graduate Students*. National Council on Rehabilitation Education, Tucson, AZ – February 13-16, 2002.

Donnell, C., Edwards, Y.V., Green, D., & Porter, D. *Strategies for Recruitment/Retention of Diverse Rehabilitation Graduate Students*. Alliance (ARCA/NRCA), St. Louis, MO – October 2001.

Edwards, Y.V. *Ethics and Technology*. Pre-conference workshop. National Association of Multicultural Rehabilitation Concerns. Hot Springs, AR - July 2001.

Edwards, Y.V. *Rehabilitation Faculty Motivation Towards Distance Education*. National Council on Rehabilitation Education, Tucson, AZ – February 12-15, 2001.

Turner, T., Porter, D., Moore, C., Edwards, D., & Edwards, Y.V. *Passing the Baton: Taking Strides in the Mentoring Process*. National Council on Rehabilitation Education, Tucson, AZ – February 12-15, 2001.

Porter D., Buck, T., Donnell, C., Edwards, Y.V., Hollis, B.

Challenges and Concerns Faced by Doctoral Candidates Seeking Academic Positions. National Council on Rehabilitation Education, Tucson, AZ – February 12-15, 2001.

Counselor Education in the New Millennium: Celebrating the Human Spirit. North Central Association for Counselor Education and Supervision Conference. October 2000, Indianapolis, IN.

Edwards, Y.V. *How Educators Can Use Online Distance Education.* American Rehabilitation Counseling Association, Student Presentation, March, 2000, Washington, DC.

Edwards, Y.V. *Technology in Rehabilitation Education.* American Counseling Association (ACA) – April 1999, San Diego, CA.

Dawson, D., & Edwards, Y.V. *The Use of Technology in Rehabilitation.* National Rehabilitation Association Conference – November 1998, Orlando, FL.

Other Conferences (9): (+ national conferences, * state or local conference) –

*Edwards, Y.V. “*Arts and Craft of Making Ethical Decision*”: Pre-conference Ethics training. Asheville, NC. Sept 3 2010.

*Edwards, Y.V. *Serving Rural Youth with Special Needs.* North Carolina Rehabilitation Association Conference. Chapel Hill, NC. October 2009.

* Edwards, Y.V. *Faculty Motivation Towards Online Distance Education: Implications for Administrators.* North Carolina Teaching and Learning Conference with Technology, Virtual Conference, March 17, 2009.

*Edwards, Y.V. *Ethics in rehabilitation.* International Association of Rehabilitation Professionals (NC-SC region). Mt. Pleasant, SC. April 29, 2005.

* Fabian, E. & Edwards, Y.V. *Developing and Enhancing Core Practitioner Competencies through an Academic Certificate Program in Psychiatric Vocational Rehabilitation.* DORS/Maryland Mental Health Conference, Baltimore, MD, June 2003.

**Excellence in Employment: Using the Internet to Bridge the Gap Between Distance and Learning.* DORS/Maryland Mental Health Conference, Bowie, MD June 2002.

+Edwards, Y.V. *Faculty Motivation towards Distance Education.* Graduate Student Research Conference, University of Iowa, College of Education, Iowa, City, IA – November 5, 2000.

+Edwards, Y.V. *How to Use Distance Education. Community Rehabilitation Program Rehabilitation Community Education Programs Director's Conference* – November 1999, San Antonio, TX.

+Edwards, Y.V. *How to Technology effectively in rehabilitation counseling.* Department of Vocational Rehabilitation, State of Iowa - November 1998, Iowa City, IA. Videoconference (Iowa Communication Network)

+Edwards, Y.V. *What is Distance Education?* Big Three Consortium Conference, Michigan State University, and October 1998.

Contracts and Grants – Awarded –

16 grants proposed at 6.4 million, 13 awarded grants - \$6.62 million dollars

Lead Principle Investigator: *REACHE Rams Employment and Community Health Equity.* Submitted 12/05/2015. United Way of Forsyth County Place Matters and CiVIC. Budget: \$379,676 per year for three years (\$915,298). Awarded. \$269,000 (2016-2017)

Principle Investigator/Director: *Long term Training Grant: VR Rural Transition for Underrepresented Groups (Rehabilitation Counseling Masters).* Submitted 2/2015. Awarded: 10/1/2015 U.S. Department of Education Office of Special Education Rehabilitation Services. Budget: 199,216 per year for five years 2015-2020 (\$995,000). (Winston Salem State University).

Principal Investigator/co-Director. *Capacity Building Grant VR Rural Transition for Underrepresented Groups.* Proposed 6/10/2010 Awarded: 10/2010 from U.S. Department of Education Office of Special Education Rehabilitation Services. Budget: 190,000 per year for five years - \$950,000. (Winston Salem State University). Received 10/2010 to 10/2015 \$950,000.

Co-principal Investigator. HBCU Center of Excellence in Mental Health: Mini Grant Pilot Project. Proposed 9/14/2009 from HCBU-CFU Morehouse University. Awarded 10/15/2009. Budget: \$10,000 for two year project. (Winston Salem State University)

Principle Investigator/Director: *Enhancing Minorities in STEM-Allied Health Graduate Programs.* Submitted 7/2009. Awarded 5.0 million September 2009-2014 from Department of Education Office of Post-Secondary Education. P.I. from June 30, 2016 to July 31, 2017 for \$500,000

Principle Investigator/Director: *Long term Training Grant: Rehabilitation Counseling Masters.* Submitted 11/2007. Awarded May 2008- 2013 from U.S. Department of Education Office of Special Education Rehabilitation Services. Budget: 150,000 per year for five years (\$750,000). Received 8/2008 to 07/2013. (Winston Salem State University).

Principal Investigator/co-Director. Project Title: *Long term Training Grant: Deafness & Hard Hearing.* Submitted 11/2007 and Awarded August 2008 - 2013 from Department of Education Office and Special Education and Rehabilitation Services Administration. Budget: 100,000 per year for five years (\$500,000). Received 8/2008 to 07/2013. (Winston Salem State University)

Research Consultant. Project Title: *Technology in the 21st Century: Implications for Employment for Individuals with Disabilities from Ethically Diverse Backgrounds*. From Howard University School of Education/Center for Disability from Department of Education National Institute for Disability and Rehabilitation Research. Project Period: 4/1/2006 to 12/31/2006.

Principal Investigator/Director. Project Title: *Long term Training Grant: Job Placement and Development*. Submitted 4/28/05 from Department of Education Office and Special Education and Rehabilitation Services Administration. Budget: 100,000 per year for five years (\$500,000). Awarded October 2005 - 2007 (University of South Carolina).

Co-principal Investigator. Project Title: *Long term Training Grant: Rehabilitation Counseling Masters*. Submitted 3/2005. Proposal awarded from U.S. Department of Education Office of Special Education Rehabilitation Services Awarded. Budget: 150,000 per year for five years. Awarded October 2005 – 2007 (\$750,000). (University of South Carolina)

Principal Investigator/Director. Project Title: *Long term Training Grant: Job Placement and Development*. Awarded 8/01/04 - 09 from Department of Education Office and Special Education and Rehabilitation Services Administration. Budget: 100,000 per year for five years (\$500,000). (University of Maryland)

Co-principal Investigator. Project Title: *Long term Training Grant: Rehabilitation Counseling Master and Doctorate*. Awarded from U.S. Department of Education Office of Special Education Rehabilitation Services Awarded 8/2003 - 2008. Budget: 150,000 per year for five years (\$750,000). (University of Maryland)

Co-Director, Project Title: *U.S. Brazil Higher Education Consortia Program (FIPSE grant)*. Proposal awarded from U.S. Department of Education 4/2004. Proposal awarded 9/2004 - 2007. (University of Maryland)

Contracts and Grants – 7 not awarded - \$2.58 million

Investigator: *WSSU Integrate SBIRT into the Community Healthcare System through Online Interprofessional Training Program W SCHOITP*. Submitted 1/05/2016. Department of Health and Human Services (DHHS) Substance Abuse and Mental Health Sciences Administration. Budget: \$287,710 per year for three years (\$885,570). (Winston Salem State University)

Investigator: *Human Patient Simulation Versus Virtual Reality to Facilitate Patient Safety Among Interprofessional Students in Allied Health and Nursing A Pilot Study*. Submitted 2/2015. National Institute of Health Agency of Healthcare and Research and Quality. Budget: \$43,086 per year for three years (\$87,532). (Winston Salem State University). Not awarded

Investigator: *The perceived effect of Interprofessional high fidelity simulation delivered with active participation versus distance based observation on competency role definition and team working skills*. Submitted 2/2015. National Institute of Health Agency of Healthcare and Research and Quality. Budget: \$48,262 per year for three years (\$85,824). Not awarded

Principle Investigator/Director: *Long term Training Grant: VR Rural Transition for Underrepresented Groups (Rehabilitation Counseling Masters)*. Submitted 2/2014. Not awarded. U.S. Department of Education Office of Special Education Rehabilitation Services. Budget: 199,000 per year for five years (\$995,000). (Winston Salem State University).

Co-principal Investigator. RRTC Project Title: *Improving Employment Service Access and Outcomes for African Americans and Latinos with Disabilities*. Proposed 7/23/04 from Department of Education Office and Special Education and NIDDR. Not awarded. Budget: \$700,000 per year for five years. (University of Maryland)

Principal Investigator. Project Title: *Understanding racial disparities and vocational performance among special education students*. Proposed awarded from: University of Maryland Division of Research and Graduate Studies Research Support Award. Not awarded. Submitted 3/2004. Budget: \$3,250,000

Principal Investigator. Project Title: *African Americans and Mental Health: Severity and Utilization of Services*. Proposed award from: National Institute of Health. Clinical Researchers Loan Repayment Program from Disadvantaged Backgrounds. Budget: up to \$35,000.00 per year to repayment of school loans. Submitted 12/2004. Not awarded.

Fellowships, Prizes, and Awards

Henry C. Welcome Fellowship 2003-2006; \$20,000 grant research and education expenses. Granting Agency: Maryland Higher Education Commission.

Joyce Keener Meritorious Service Award, 2006; National Association Multicultural Rehabilitation Concerns

Sylvia Walker Educator Award, 2012; National Association Multicultural Rehabilitation Concerns

Editorships, Editorial Boards, and Reviewing Activities

Editorial Board

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| 2003-2005 | Editorial Board, <i>Rehabilitation Education Journal</i> |
| 2005-2008 | Associate Editor, <i>Journal of Applied Rehabilitation Counseling</i> (JARC) |
| 2005-2012 | Editorial Consultant, <i>Journal of Applied Rehabilitation Counseling</i> (JARC) |
| 2006-2013 | Editorial Board, <i>Rehabilitation Counselors and Educators Journal</i> |

Reviewing Activities

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| 2002-2004 | Manuscript Reviewer for <i>Rehabilitation Education Journal</i> |
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| 2016 | Manuscript Reviewer, for <i>Rehabilitation Research, Policy, and Education</i> . (NCRE) |
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| 2004 | Manuscript Reviewer for <i>Journal of Rehabilitation</i> |
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| 2003 | Proposal reviewer for the Annual Training Conference National Association of Rehabilitation Multicultural Concerns (2003), reviewed 50 proposals |
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| 2008 | Proposal reviewer for American Counseling Association (2008), reviewed 25 proposal on disability topics |
| 2009 | Proposal reviewer for Association for Counselor Education and Supervision Counseling Education and Supervision (2009) |
| 2009-2011 | Proposal reviewer for American Counseling Association (2010-2011) Conference), reviewed 30 proposals per year |
| 2003 | Proposal reviewer for Annual Meeting of National Council on Rehabilitation Education (2003), reviewed 100 proposals |

Accreditation Activities

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| 2005-2016 | Reviewer, Council on Rehabilitation Education (Accreditation) |
| 2008-2015 | Member of Council on Rehabilitation Education (CORE) Commission on Standards and Accreditation |

TEACHING AND ADVISING

Courses Developed and Taught

(University of South Carolina Rehabilitation Counseling Program – CORE accredited)

RHAB 712 Occupation Analysis (on campus & online)
 RHAB 713 Career Development (on campus & online)
 RHAB 720 Group Counseling (on campus & online)
 RHAB 883 Internship (on campus & online)
 RHAB 880 Practicum (on campus & online)
 RHAB 702 Rehabilitation Research and Assessment
 RHAB 880 Practicum in Rehabilitation Counseling
 RHAB 701 Rehabilitation Counseling Practice I
 RHAB 704 Ethics in Rehabilitation * (new course)
 RHAB 705 Culture and Disability * (new course)

Courses Developed and Taught (University of Maryland Counselor Education Program (Ph.D. Counselor Education & Masters in Rehabilitation Counseling) – CACREP accredited and CORE accredited)

EDCP 619R Practicum in Counseling (rehab master level)
 EDCP 462 Disability in American Society (undergraduate level: diversity course)
 EDCP 625 Counseling the Chemically Dependent
 (master level school and rehab: licensure course & CACREP)
 EDCP 789E/ Advanced Topic: Ethical and Legal Issues in Counseling
 (Master level school and rehab: licensure course & CACREP)
 EDCP 735R Advanced Seminar in Rehabilitation Counseling (doctoral level & CACREP)
 EDCP310 Counseling Skills (undergraduate level micro-counseling skills course)

Courses Developed and Taught (Webster University – Clinical Mental Health)

COUN 5880 Research and Evaluation
COUN 5700 Group Counseling
COUN 5600 Lifestyle and Career
Development
COUN 5020 Foundations of Counseling
COUN 5100 Social and Cultural
Foundations
COUN 5150 Psychopathology
COUN 5900 Advanced Diagnostics and
Treatment
COUN 6000 Practicum

Courses Developed and/or Taught (Winston Salem University – CORE accredited)

REH 5303 Group Counseling*
REH 5308 Practicum *
REH 5309 Ethics in Rehabilitation Counseling*
REH 5318 Helping Relationship & Techniques
in Counseling * (new course
development 2016)
REH 6301 Vocational Placement *
REH 6302 Vocational Rehab Services Planning (Case Management)*
REH 6303 Research/Program Evaluation *
REH 6306 Human Growth *
REH 6307 Psychosocial Cultural Diversity Issues*
REH 6310 Rehab Project
REH 6901 Internship *

*- developed as online course 2007-2009

Graduate Academic Advising (University of Maryland)

Defended Master Theses and Seminar Papers (* designates chair, + designates committee member):

Kathy Amidon, 12-2002, chair *
Tonya Stellar, 11-2002, reader
Gidget Crudup, 6-2002, chair *
Kitichia Weeks, 4-2002, reader
Barbara Horsey, 5-2003, reader*
Annette Richards, 5-2003 chair*
Allison Butler, 9-2003 chair *
Marilyn Rothra, 8-2004, reader

Defended Doctoral Dissertations (* designates chair, + designates committee member)

Shari Putnam Willis – defense 11/2002, committee member
Sam Bauman – proposal 10/2002, committee member, Defense 6/2004,
committee member
Dorothy Whitehead – proposal 10/2002, committee member, defense 9/2003,
committee member

Scott Beveridge – proposal 7/2003, committee member, defense 12/2003,
committee member

Maureen McKenna –proposal 10/2004, committee member

UMD Committees:

Academic Advisor: (summary of names)

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| Kathy Amidon | Rehab Counseling | MA | 4/2002 comps, 12/2002 seminar paper, graduate 12/2002 |
| Gidget Crudup | Rehab Counseling | MA | 6/2002 seminar paper, graduate 5/2003 |
| Annette Richards | Rehab Counseling | MA | 5/2003 seminar paper, graduated 5/2003 |
| Barbara Horsey | Rehab Counseling | MA | 5/2003 seminar paper, graduate 5/2003 |
| Allison Butler | Rehab Counseling | MA/Ph. | 9/2003 seminar paper, MA graduated 12/2003 Accepted Ph.D. program 1/2004, Graduated Ph.D. 2010 |
| Kristina Wallace | Rehab Counseling | MA | seminar paper 10/2004 MA graduate 12/2004 |

Ph.D Committee Member: Sam Bauman
Dorothy Whitehead
Scott Beveridge
Shari Willis
Maureen McKenna

Graduate Academic Advising (University of South Carolina)

Defended Master Thesis (* designates chair, + designates committee member):

Mary Kathryn Smith Thesis Title: *Psoriatic Arthritis: Psychosocial and Vocational Implications* 4/2006 proposed, defended 6/2006

Graduate Academic Advising (Winston Salem State University) 15-20 advisees per year (2007-2016)

Defended Project Papers -150 (* designates chair, + designates committee member):
selected students

Osric Malone-Pringle, Project Title: *The Effect of Vocational Rehabilitation Services on Recidivism in Sexual Offenders* *- Fall 2007

Alecisha R. Smith, Project Title: *Living with Oppositional Defiant Disorder* * Fall 2007

Olivia Rowe, Project Title: *Psychosocial Effects of Parkinson's Disease* * Fall 2007

Shirley Young, Project Title: *Job Related Stress and Job Satisfaction Among VR Counselors* * Spring 2008

Gail Falk, Project Title: *Employment and Schizophrenia: Supports and Outcomes* * Spring 2008

Yura Hicks, Project Title: *Employment Outcomes among Individuals with Traumatic*

*Brain, Injury: The Utilization of Vocational Rehabilitation and Supported Employment **
Spring 2008

David Hall, Project Title: *School to work Transition in VR*, Spring 2009 +

Fred Taylor, Project Title: *Employment and Mental Retardation*, Spring 2009 *

Kendra Davis, Project Title: *Correction and Substance Abuse*, Spring 2009 +

Current Academic Advising Load WSSU (15 Master Level students & 2 non degree students)

SERVICE

National Service

Organization Memberships and Offices:

**American Counseling Association
(ACA)**

Association for Counselor Educator and Supervision (ACES)

North Central Association for Counselor Education and Supervision (NCACES),
(2000-2001)

Southeastern Association for Counselor Education and Supervision (SACES),
(2005-2016)

American Multicultural Counseling Development (AMCD)

AMCD Mentor-Mentoree Program (1998)

Chair on Graduate Student Reception (2006-2007)

American Rehabilitation Counseling Association (ARCA)

ARCA Student Presentation Committee, Chair (2001-2004)

ARCA Student Presentation Committee, (2004-2006)

ARCA Rehabilitation Counselor Award Committee, (2004-2005)

Chair on Professional Standards and Issues (2004-2007)

Chair on Council on Public Relations and Awareness (2006)

Chair on Council on Council on Development and Collaboration
(2016-2018)

ARCA President Elect (2007-2008)

ARCA President (2008-2009)

ARCA Past President (2009-2010)

ARCA Representative to CORE (2007-2015)

**National Council on Rehabilitation Education
(NCRE)**

Rehabilitation Education Journal – Reviewer, 2003-2005

Rehabilitation Education Journal – Editorial Advisory Board (2003-2005)

Council on Distance Learning – Chair 2010-2013

National Rehabilitation Associations (NRA)

Journal of Rehabilitation – Reviewer, 2004-2005

**National Rehabilitation Counseling Association
(NRCA)**

National Rehabilitation Counseling Association (NRCA) national board
member student representative (2000-2001)

Associate Editor, (2005-2008)

National Association of Multicultural Rehabilitation Concerns (NAMRC)

National Association of Multicultural Rehabilitation Concerns (NAMRC)
program committee (2002-2003)

Secretary, (2005-2009)

Service to U.S. Department of Education and Other National Organizations

Guest Speaker, Need for Social Interaction and Knowledge Skills among Minority Entity Based Scholars, National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILR) Section 21 Capacity Building Meeting for US Department of Health and Human Services, June 22-23, 2015

Member of Review Panel for the U.S. Department of Education Office of Special Education (OSERS) and National Institute on Disability and Rehabilitation Research (NIDRR) Field Initiated Grant, May 2012.

Member of Review Panel for the U.S. Department of Education Office of Special Education (OSERS) and National Institute on Disability and Rehabilitation Research (NIDRR) Field Initiated Grant, May 2011.

Member of Review Panel for the U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS) Long Term Training Grant – Mental Health (masters), June 2010

Member of Review Panel for the U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS) Long Term Training Grant – Vocational Evaluation (masters), June 2010

Member of Review Panel for the U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS) Long Term Training Grant – CSPD (masters), June 2010

Member of Review Panel for U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS), Projects with Industry, June 2008.

Member of Review Panel for the U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS) Long Term Training Grant – Mental Health (masters), Jan 2008

Member of Review Panel for U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS), Capacity Building Projects, August 2005.

Member of Review Panel for U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS), Projects with Industry, June 2005.

Member of Review Panel for U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS), Nov. 2004

Member of Review Panel for the U.S. Department of Education Office of Special Education and Rehabilitation Service Administration (OSERS) Long Term Training Grant - Vocational Rehabilitation (masters), Jan 2004

Member of Review Panel for the U.S. Department of Education Office of Special

Education and Rehabilitation Service Administration (OSERS) Innovative Training Grant, June 2003.

Commission on Rehabilitation Counselor Certification

State Service:

Organization Memberships and Offices:

Maryland Association Counseling and Development (MACD)
Technology Chair (2003-2004)
South Carolina Vocational Rehabilitation Association (2006-2007)
North Carolina Rehabilitation Association (NCRA) (2007-2016)
Conference Chair (2009-2010)
Georgia Rehabilitation Association (2008-2009)
Licensed Professional Counselors Association of North Carolina (LPCANC)
(2008-2010)
North Carolina Counseling Association (2008-2010)

State Consulting:

State of Maryland Higher Education Institution: Program consultant, University of Maryland Eastern Shore, Undergraduate Rehabilitation Psychology, April 2016

State of Georgia, Department of Labor, Vocational Rehabilitation Services (consultant for CRC exam workshop). Served as instructor/trainer for CRC workshop for 50 rehabilitation counselors. June 2006-February 2009

State of South Carolina, Department of Vocational Rehabilitation (Disability Determination Services) and Department of Health and Human Services, Medicaid Denial Hearing (vocational experts). Served as vocational expert making social security and Medicaid determination which include labor market analysis and vocational assessments. March 2005 – August 2007

State of South Carolina Department of Vocational Rehabilitation, Instructor, Medical Aspects (Substance Abuse), April 2005.

State of Maryland Higher Education Institution: Advisory Panel, University of Maryland Eastern Shore, and Rehabilitation Department, 2002-2005

State of Maryland Higher Education Institution: Accreditation (CORE) consultant, University of Maryland Eastern Shore, Rehabilitation Counseling Program, 2006-2007

State of Maryland Department of Rehabilitation Services, Distance Education Consultant, Instructor and Course Designer for Online courses for Introduction Vocational Counselors (Medical Aspects & Rehabilitation Process), 2004

State of Maryland Department of Rehabilitation Services, Instructor and Consultant for Online Course (Employment Retention Psychiatric Clients, Substance Abuse and Disability and Employment), 2001-2003

Campus Service (University of Maryland)

College:

College of Education Outreach Committee, 2002-2004
Technology Committee, 2004

Department

Undergraduate Committee, 2002-2004

University:

Presidential Council on Disability, 2002-2004
Search Committee, Students with Disability Services Director (2004)

Campus Service (University of South Carolina)

Program:

Rehabilitation Counseling Committee, 2005-2006

University:

Council on Disability Awareness, August 2006 - 2008

Campus Service (Winston Salem State University)

Program

Chi Sigma Iota (Alpha Chi Omicron chapter) Advisor, 2007-2010
Rehabilitation Counseling Advisory Board, 2007-2016

Department

Disability Aware Month Committee, 2007-2008
Program Coordinator - Rehabilitation Counseling Program & DL Program, 2007-2016

School

School of Education Human Performance Graduate Committee, 2008-2009
School of Health Science Professional Development Committee, Chair 2015-2016
School of Health Science Hospitality Committee, 2014-2015
School of Health Science Virtual Hospital Committee, 2014-2016
School of Health Science Mobile Unit Committee, 2014-2015

University

University Graduate Council, 2007-2013
 Graduate Council Bylaws Committee, 2009-2010
 Graduate Student of Year Committee, 2009-2010
 Secretary, 2010-2012
 Vice Chair, 2012
 Chair, 2012-2013
2011-2012 Faculty Senate Representative – Delegate for Dept. of ELCPS
2011-2013 University Promotion and Tenure Committee delegate,
2012-2016 Distance Learning Program Coordinator's Committee,
2007-2016 Graduate School Coordinator's Committee,
2012-2016 CETL Promotion and Tenure Committee (Workshop)
2008 Search Committee, Graduate Dean
2008 Search Committee, Director of Distance Learning – Lifelong Learning,
2008 Search Committee Chair, Assistant Professor RC
2011 Search Committee Chair, Associate Professor, RC
2012 Search Committee Chair, Professor, RC, 2012 (2 positions)
2013 Search Committee Chair, Associate/Professor, RC

2012 Search Committee DL Admin
2010 Search Committee CETL Faculty Development Specialist (technology)
2015 Search Committee, Chair Health Care Management Assistant Professor
2015-2016 WSSU Strategic Plan Goal 2 Objective 5 Recruitment, co-chair

UNC General Administration

WSSU Faculty University Representative – University of North Carolina General Administration Graduate Committee, 2010-2014

WSSU Representative - UNC Chapel Hill 8th Annual Chancellor's Faculty Entrepreneurship Workshop, Chapel Hill, NC May 8-12, 2016

Guest Speaker, Putting It All together – UNCGA i3 Annual Workshop, Winston Salem, NC June 1-8, 2016.