

Curriculum Vitae

JACK SANTIAGO MONELL, PH.D., LCSW-A

Provost Fellow & Associate Professor of Justice Studies

Department of History, Politics & Social Justice
Winston-Salem State University
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PROFESSIONAL PROFILE

- A long-standing career in post-secondary settings instructing two year, undergraduate, graduate, and doctoral students.
- An exceptional professional career working in non-profit, local, state, and federal government capacities.
- Has served on various criminal justice and social work local, state, and national positions in various scientific and professional organizations, respectively.
- An effective communicator and public speaker on juvenile delinquency and justice issues, gangs, in addition to federal community corrections, probation and parole.
- A technical expert and advisor for addressing issues related to substance abuse, mental health, and sex offender treatment programming.

LICENSURE

2023-2025	North Carolina Licensed Clinical Social Worker Associate #P018939
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EDUCATION

2017	Sociology Graduate Certificate, Department of Sociology, Appalachian State University, Boone, NC
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2005	Ph.D., Human Services, Criminal Justice, College of Social, Behavioral and Health Sciences, School of Social Services, Walden University, Minneapolis, MN DISSERTATION: <i>Early Precursors of Social Problems, Juvenile Delinquency, and its Relation to Adult Criminal Behaviors</i> COMMITTEE: Dr. George Ayers, LCSW (Chair), Dr. A. Lina Giusti, Dr. David Whitfield & Dr. Peter Myer
1999	M.S.W., School of Social Work (Field of Practicum: Criminal Justice), Howard University, Washington, DC
1997	BA, Mass Communications, Department of Mass Communications, Towson State University, Towson, MD

ADMINISTRATIVE EXPERIENCE

2023 - 2024	Provost Fellow, Office of the Provost, Office of Faculty Affairs, Winston-Salem State University, Winston-Salem, NC.
2021 - 2023	Faculty Senate Chair, Faculty Senate, Winston-Salem State University, Winston-Salem, NC.
2023	Steering Committee Member for Faculty Policies Working Group – UNC System.
2021-2023	3 Delegate Caucus Representative, Executive Committee, UNC Faculty Assembly.
2017 - 2021	Program Coordinator, Justice Studies, Department of History, Politics & Social Justice, Winston-Salem State University, Winston-Salem, NC.

ACADEMIC/TEACHING EXPERIENCE

2017 - present	Associate Professor of Justice Studies, Department of History, Politics & Social Justice, Winston-Salem State University, Winston-Salem, NC.
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2022	Guest Lecturer (Minorities and Media Course), Department of Communications and Media Studies, Winston-Salem State University, Winston-Salem, NC.
2021	Co-Instructor (Interdisciplinary Class in the Art of Social Justice Course), Center for Design Innovation, University of Carolina School of the Arts, Winston-Salem, NC.
2019 – 2021	CITI Faculty Fellow, The Center for Innovative and Transformative Instruction, Winston-Salem State University, Winston-Salem, NC.
2018 - present	Co-Instructor (Special Topics Course-Forensic Social Work) Department of Human Services Studies, Social Work Major, Winston-Salem State University, Winston-Salem, NC.
2021	Zoom Guest Lecturer (Institutional Corrections) Department of Criminology/Criminal Justice and The Center for African American Studies, University of Texas at Arlington.
2020	Zoom Guest Lecturer (Introduction to Criminal Justice) Department of Criminal Justice and Human Security, University of Bridgeport, Bridgeport, Connecticut.
2020	Faculty Coach – Summer Online Development Institute, Office of the Provost, Winston-Salem State University.
2018	Guest Lecturer (Business Communications) Department of Business, Winston-Salem State University, Winston-Salem, NC.
2017	Instructor (FYE- First Year Experience - Diversity), University College and Lifelong Learning, Winston-Salem State University, Winston-Salem, NC.
2017	Guest Lecturer (Black Psychology), Department of Psychological Sciences, Winston-Salem State University, Winston-Salem, NC.
2017	Guest Lecturer (Introduction to Social Work), School of Education and Human Services, Winston-Salem State University, Winston-Salem, NC.
2017	Guest Lecturer (Critiques of Social Issues), School of Education, Winston-Salem State University, Winston-Salem, NC.
2016	Guest Lecturer (Historical Thinking and Methodology), History, Politics & Social Justice, Winston-Salem State University, Winston-Salem, NC.

2015-2016	Guest Lecturer (Field Instruction II), Behavioral Sciences and Social Work Department, Winston-Salem State University, Winston-Salem, NC.
2015	Guest Lecturer (Special issues in Educating African American Males), School of Education, Winston-Salem State University, Winston-Salem, NC.
2013 – 2017	Inaugural Faculty in Residence, Division of Student Affairs, Housing & Residence Life, Winston-Salem State University, Winston-Salem, NC.
2012 - 2013	Guest Lecturer (Introduction to Social Work), Behavioral Sciences and Social Work Department, Winston-Salem State University, Winston-Salem, NC.
2011 - 2017	Assistant Professor of Justice Studies, Department of History, Politics & Social Justice, Winston-Salem State University, Winston-Salem, NC.
2011	Assistant Professor – Criminal Justice Department, Public Safety Division, Central Piedmont Community College, Charlotte, NC.
2007 - 2011	Instructor – Criminal Justice Department, Public Safety Division, Central Piedmont Community College, Charlotte, NC.

ACADEMIC/TEACHING EXPERIENCE (Visiting/ Adjunct)

2018- present	Adjunct Professor, Department of Criminology and Criminal Justice Studies, University of Maryland, University College, Adelphi, MD.
2014 - 2018	Adjunct Associate Professor, Department of Criminology and Criminal Justice Studies, University of Maryland, University College, Adelphi, MD.
2013	Visiting Professor – Department of Sociology, Pusan National University, Busan, S. Korea.
2011	Adjunct Professor – Department of Sociology and Human Services, Wingate University, Wingate, NC.
2011	Adjunct Professor – School of Social and Behavioral Sciences, Pfeiffer University, Charlotte, NC.

2006 - 2012	Part-Time Faculty, School of Public Service Leadership, Capella University, Asynchronous.
2005 - 2014	Adjunct Assistant Professor, Department of Criminology and Criminal Justice Studies, University of Maryland, University College, Adelphi, MD.
2003	Instructor, Division of Continuing Education, Anne Arundel Community College, Arnold, MD.
2000 - 2006	Adjunct Associate Professor, Social Sciences & Health Services Divisions, Howard Community College, Columbia, MD.

FELLOWSHIPS/APPOINTMENTS/WORKSHOPS

2023-2024	Leadership North Carolina, Cohort 31, Leadership North Carolina Board of Directors.
2023 – 2024	Provost Fellowship, Office of the Provost, Office of Faculty Affairs, Winston-Salem State University, Winston-Salem, NC.
2023	Summer Fellowship, NEH Summer Institute, “ <i>The Immigrant Communities of Florida and José Martí in Cuban Independence and the Dawn of the American Century</i> ,” Center for José Martí Studies Affiliate at the University of Tampa. <u>Final Report</u> “A Preliminary Analysis of Criminal Justice Ideologies among Cuban Immigrants in 19 th & 20 th Century Florida.”
2020-2023	Provost Executive Leadership Training in Education (ELiTE) Series, Office of the Provost, Winston-Salem State University.
2021-2023	Whisenton Public Scholars Fellow, Kettering Foundation, Joffe T. Whisenton & Associates. Dayton, OH. <u>Final Report</u> “Black Masculinity and Generational Trauma from the Slave Patrols to Stop and Frisk.”
2020-2025	Adobe Creative Campus Faculty Fellow – Adobe for Education.
2021	CADS Fellow – Center for Applied Data Sciences, Winston-Salem State University, Winston-Salem, NC.
2020 – 2021	Cooperating Faculty Member - North Carolina HBCU Participatory Redistricting Project (PRP). Department of Political Science, North Carolina Central University, Durham, NC.

2020 - 2021	Social Justice Education Design Fellow, Center for Design Innovation, UNC School of the Arts, Winston-Salem, NC.
2020 – present	Adobe Creative Campus Faculty Fellow, Adobe Creative Campus Summer Institute.
2019 – 2021	CITI Faculty Fellow, The Center for Innovative and Transformative Instruction, Winston-Salem State University, Winston-Salem, NC.

TEACHING INTERESTS

Criminal Justice

- Juvenile Justice
- Disproportionate Minority Contact
- Victims and Crime
- Drugs, Crime and Justice
- Ethics in Criminal Justice

Corrections

- Community Based Corrections
- Disproportionate Minority Confinement
- Specialty Offender Programming

Criminology

- Introduction to Criminology
- Criminological Theory
- Victimology

Social Justice

- Afro-Latino institutional racial disparities
- Popular culture and male masculinity perspectives
- Educational disparities and privilege
- Gender disparities in society
- Religious intolerance

Social Work

- Mental Health
- Substance Abuse & Dependence
- Forensic Social Work
- Child Welfare & Family Preservation

FIELD EXPERIENCE

2005 - 2007	Program Analyst (Quality Improvement Specialist), Community Justice Programs, CSOSA (Federal Government), Washington, DC.
2002 - 2005	Treatment Specialist, Community Supervision Services, CSOSA (Federal Government), Washington, DC.
2000 - 2002	Therapist II, Juvenile Justice Services, Montgomery County Government, Rockville, MD.
1997 - 2000	Human Services Specialist II, Mental Health Association of Montgomery County, Rockville, MD.
1996 - 1997	Youth Worker, Bureau of Rehabilitation, Community Supervision Program, Juvenile Justice Division, Silver Spring, MD.

ACADEMIC HONORS, AWARDS & RECOGNITIONS

2023	Rev. Dr. Cedric S. Rodney Service Award, Office of Faculty Affairs, Winston-Salem State University, Winston-Salem, NC.
2023	Dr. Martin Luther King Jr., Honoree, Reverend Dr. Carlton AG Eversley Award, Ministers' Conference of Winston-Salem, NC.
2022	Margaret Lang Willis Outstanding Criminal Justice Educator Award, North Carolina Criminal Justice Association.
2021	MLK Building the Dream Award, Winston-Salem State University & Wake Forest University.
2020	Citizen of the Year Award, Omega Psi Phi Fraternity, Incorporated, Psi Phi Chapter, Winston-Salem, NC.
2020	Adobe Creative Campus Faculty Fellow, Adobe Creative Campus Summer Institute.
2019	Oliver Max Gardner Award Nomination, Winston-Salem State University, Winston-Salem, NC.
2019	Best Presentation Award, International Conference on Criminal Justice System, International Research Conference, Paris, France.

2019	Willie Burke Master Teaching Award, Winston-Salem State University.
2019	CITI Faculty Fellow, The Center for Teaching and Transformative Instruction, Winston-Salem State University.
2017	Undergraduate Scholars Planning Institute, North Carolina State University, Raleigh, NC.
2017	Chancellor's Achievement Award, RAMDITION 2.0 Planning & Implementation Team for Liberal Education.
2016	Social Work Appreciation Award, Social Work Major, Behavioral Sciences, Winston-Salem State University.
2016	MLK Building the Dream Award, Winston-Salem State University & Wake Forest University.
2013	Outstanding WIM Service, QEP, University College & Lifelong Learning, Winston-Salem State University.
2013	Junior Faculty Certificate of Distinction, Faculty Fellows Program, Center for Teaching and Excellence (CETL), Winston-Salem State University.
2012	O'Kelly Scholars Fellow, O'Kelly Library, Winston-Salem State University.
2012	Stephen Shank Teaching Recognition, Capella University.
2005	William H. Hastie Creative & Research Fellowship Award, Omega Psi Phi Fraternity, Incorporated, Walden University.

COURSES TAUGHT

Corrections	Police & Community
Criminology	Research Methods in Justice Studies
Drugs, Crime and Justice	Social Justice
Interdisciplinary Class in the Arts in Social Justice (UNCSA)	Special Topics – Forensic Social Work
Introduction to Justice Studies	Strategic Approaches to Community Justice
Juvenile Justice	Victims and Justice
Justice Administration	Writing in Research in Justice Studies

GRANTSMANSHIP

2023	Bates, D., Monell, J. & Baker, J. (Co-Pi). (\$50,000). <i>Project Resilient, Aspiring, Motivated Men (R.A.M.M.)</i> , Genius Grant. Office of the Provost, Winston-Salem State University. Awarded.
2023	Nation, D. & Monell, J., & Rose, D. (Co-Pi). (\$3,000). <i>Summer Housing Policies and Reality: Perceptions of Formerly Incarcerated Persons in a Southern US City</i> . Summer Research Grant, Professional Development Committee, Winston-Salem State University. Awarded.
2023	<i>Winston-Salem State University Center of Excellence for the Elimination of Health Disparities-Biomedical Research Infrastructure Center Collaborative</i> . (Community Engagement Core Leader/Researcher). (\$22,814,685). National Institutes of Health. Not awarded.
2022	Rogers, K. & Monell, J. (Co-Pi). (\$250,000). <i>Amplifying Our Voices: The HBCU Experience Among Black Faculty</i> , National Endowment for the Humanities, Collaborative Research (Submitted for funding).
2020	Lynch, E. & Monell, J. (Pi). (\$349,870). Spring 2020. <i>Antras pros Antra: Community-based Training to Prevent Violence against Women</i> . Office of Violence against Women. Department of Justice. (OVW-2020-18243). Three-year pilot to engage male-civic minded fraternal organizations (Alpha Phi Alpha Fraternity Incorporated Southern Region and NC District, and Omega Psi Phi Fraternity Incorporated 6 th District) in 3-hour training facilitated by Men Stopping Violence while examining the prevalence of hegemonic masculinity for the development of community-based workshops to prevent gender-based violence. Not awarded.
2019	International Travel Grant (\$2500.00). Professional Development Committee (2019), Winston-Salem State University. Awarded.
2018	Principal Investigator (\$1917.00). <i>A Phenomenological Analysis of Police Perceptions on African American Males</i> , Professional Development Committee (2018-2019), Winston-Salem State University. Awarded.
2016	Curriculum Development Grant - UNC Chapel Hill Title VI Latin America/Caribbean Course Development Grant, Not awarded.

- 2013 - 2014 Monell, J. (Pi) & Spencer, B. (\$9968.00). *A Qualitative Analysis of African American Students, Delinquent Contact and Continued Academic Success*, Office of Sponsored Programs, Research Initiation Program, Winston-Salem State University. Awarded.
- 2013 Program Grant - Professional Development Grant (\$1500.00). Connection's Grant, Office of Faculty Affairs, Winston-Salem State University. Awarded.

PUBLICATIONS

- 2022 **Monell, J.** & Muhammad, E. "Black Masculinity, Media Stereotyping and its Influence on Policing in the United States: A Functionalist Perspective." In: Baikady R., Sajid S., Przeperski J., Nadesan V., Rezaul I., Gao J. (eds) *The Palgrave Handbook of Global Social Problems*. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-68127-2_103-1
- 2020 Muhammad, E. & **Monell, J.** "Policing and the Black Community: History, Reality and a Model for Change." In Martin (Ed.) *Africana Demography*: Brill Publishers.
- 2018 **Monell, J.** "A Preliminary Examination of Hegemonic Masculinity: Definitional Transference of Black Masculinity Effecting Lethal Tactics against Black Males." In Ransaw, Gause, and Majors' (eds.) *Handbook of Research on Black Males*. Michigan: Michigan State University Press.
- 2017 **Monell, J.** Juvenile Reformatories. In *The Encyclopedia of Corrections* (Eds.). Kent R. Kerley, Heith Copes, Spencer De Li, Jodi Lane, and Susan F. Sharp. Hoboken, NJ: Wiley-Blackwell.
- 2017 **Monell, J.** Residential Programs for Juveniles. In *The Encyclopedia of Corrections*. (Eds.). Kent R. Kerley, Heith Copes, Spencer De Li, Jodi Lane, and Susan F. Sharp. Hoboken, NJ: Wiley-Blackwell.
- 2016 Myers, Stephanie M., & **Monell, Jack S.** "Police Handling of Juveniles." *Foundations in Criminal Justice*, edited by Julie Campbell, *Gale Researcher*.
- 2016 Nation, D., Henderson, D., & **Monell, J.** The Interrelationships of Politicization of School Shootings, Focal Concerns & Racial Disproportionality in School Discipline Policies. In G. Crews (Ed.).

Critical Examinations of School Violence and Disturbance in K-12 Education. (pp. 39-61). Hershey, PA: Information Science Reference.

- 2016 **Monell, J.** Justice Administration. *Global Encyclopedia of Public Policy and Governance.* (Ed.). A. Farazmand. Springer International Publishing.
- 2015 **Monell, J.** & Spencer, B. A Phenomenological Analysis of African American Students, Delinquent Contact and Continued Academic Success. *Journal of Knowledge and Best Practices in Juvenile Justice & Psychology.* Vol. 9, No.1
- 2012 **Monell, J.,** Barnes, F., Coston, C. Social Work Strategies Implementing Hope in Adjudicated Youth and their Families. *Child, Adolescent & Young Adult Newsletter, National Association of Social Workers (NASW).*
- 2012 **Monell, J.** *Delinquency, Pop Culture & Generation Why.* CreateSpace. (Original work published, CPCC Press: 2010).
- 2010 Coston, C., Lord, V. & **Monell, J.** Improving the Success of Transfer Students: Responding to Risk Factors. *Journal of Learning Community Research, Vol 5, No 2.*
- 2010 Coston, C. & **Monell, J.** Student Success in the College Classroom: Infusing Oral and Written Requirements into the Curriculum. *E-Source for College Transitions.*
- 2009 Maschi, T., Bradley, C.& Ward, K. *Forensic Social Work: Psychosocial and Legal Issues in Diverse Practice Settings. Chapter 6, Common Practice Settings.* (Contributor).
- 2009 **Monell, J.,** & Monell, A. Innovative practices to classroom instruction. *Teaching Tips/DWC DivisionNews.*

BOOK REVIEWS

- 2013 Review of *Hispanics in the U.S. Criminal Justice System: A New American Demography*, by Martin G. Urbina, *Journal of Race, and Crime* (vol. 3 no. 4 358-361).
- 2013 Review of *Stare in the Darkness: The Limits of Hip-Hop and Black Politics*, by Lester K. Spence, *Journal of Social Sciences.*

COLUMNS

- 2014 **Monell, J.** (October 17th). The Rise in Child Killers. *SocialWorkHelper*.
- 2014 **Monell, J.** (June 11th). Another School Shooting.... Millennial Anger? *Social Work Helper*.
- 2014 **Monell, J.** (March 29th). Forensic Social Work and its Importance in the 21st Century. *Social Work Helper*.

WORKS IN PROGRESS

- 2018-2023 Nation, D. & **Monell, J.** “An Examination of Hispanic Youth Criminal Justice Ideology: A Qualitative Approach.” (Submitted for publication).

EXTERNAL REVIEWER & DOCTORAL ASSIGNMENTS

The Palgrave Handbook of Global Social Problems, 2021

Journal of Healthcare, Science and the Humanities, 2021

Expert Content Doctoral Committee Member, School of Theology, Grand Canyon University, 2018 - 2021

Journal of Juvenile Justice, 2015-present

Journal of Forensic Social Work, 2011-2017

RESEARCH INTERESTS

Afro-Latino Male Masculinity, Criminality and Gangs
Juvenile Justice Alternative Programming to Placement
School to Prison Pipeline
Community Based Programming (Juvenile/Adults) and Efficacy

PAPERS PRESENTED

- 2023 “Summer Housing Policies and Reality: Perceptions of Formerly Incarcerated Persons in a Southern US City.” Scheduled to co-present at the American Society of Criminology Annual Meeting, Philadelphia, PA.
- 2022 “Black Masculinity, Media Stereotyping & Its Influence on Policing in the U.S.: A Functionalist Perspective.” Presented at the North Carolina Criminal Justice Association Annual Meeting, Raleigh, NC.
- 2021 “Policing the Black Community: History, Reality, and the Rudiments of Change.” Co-Presented at the American Society of Criminology Annual Meeting, Chicago, IL.
- 2019 “An Examination of Hispanic Youth Criminal Justice Ideology: A Qualitative Approach.” Co-Presented at the American Society of Criminology Annual Meeting, San Francisco, CA.
- 2019 “A Phenomenological Analysis of Police Perceptions of African American Males and Masculinity.” Served as Session Chair and presented at the International Conference on Criminal Justice System, Paris, France.
- 2018 “A Preliminary Examination of Hegemonic Masculinity: Definitional Transference of Black Masculinity Effecting Lethal Tactics against Black Males.” Presented at the American Society of Criminology Annual Meeting, Atlanta, GA.
- 2015 “The Colored Focal Concerns of Politicization of School Shootings & Racial Disproportionality in School Discipline Policies.” Presented at the American Society of Criminology Annual Meetings, Washington, DC.
- 2015 “Where do we go from here? Black Intellectuals and the Future of the University.” Presented at the UNC Summit, Thriving in the 21st Century University, Winston-Salem State University, Winston-Salem, NC.
- 2014 “A Qualitative Analysis of African American Students, Delinquent Contact and Continued Academic Success.” Presented at the Academy of Criminal Justice Sciences’ Annual Meeting, Philadelphia, PA.

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| 2011 | “Support for Academic Excellence: The Impact for Learning Communities for Criminal Justice Students.” Presented at the North Carolina Community College’s Faculty Association Fall Conference, Durham, NC. |
| 2011 | “The Misperception of Education, Pop Culture, and Music’s Influence on Generation Y.” Presented at the National Council of Black American Affairs Conference, Philadelphia, PA. |
| 2010 | “Improving the Success of Transfer Students: Responding to Risk Factors.” Presented at the American Society of Criminology Annual Meeting, San Francisco, CA. |
| 2006 | “Substance Abuse, Crime, and Its Effect on African American Communities.” Presented at the Family Empowerment Conference, Florida Memorial University, Miami Gardens, FL. |

INVITED LECTURES, PRESENTATIONS, TRAININGS & COURSE REVIEWS

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| 2023 | 4 th Annual Social Justice & Civil Rights Conference (Panelist), <i>HBCUS and the Framing of a Social Justice Agenda</i> , Tougaloo College, Jackson, Mississippi. |
| 2023 | Kernersville Ministers Fellowship MLK, Jr. Service (Keynote Speaker), United Methodist Church, Kernersville, North Carolina. |
| 2022 | MLK, Jr. Scholarship Program (Keynote Speaker), Ministers’ Conference of Winston-Salem, North Carolina. |
| 2022 | Strategies for Supporting Anti-Racist Pedagogy & Scholarship: Re-imagining Institutional Systems and Structures Webinar (Panelist), Society for Social Work and Research Roots and Wings Session. |
| 2022 | Mental Health Alternatives for Police Calls (Co-Presenter), City of Winston-Salem, North Carolina. |
| 2022 | Creating Digital Spaces for Inclusion and Access (Co-Presenter), ADOBE Creative Campus Conference. |
| 2022 | Mental Health, Masculinity, and Pursuing Ones’ Goals (Keynote Speaker), Team Voyage Group, Page High School, Greensboro, North Carolina. |

2022	Organizing on Campus, (Moderator), National Returning Citizens Virtual Conference Plenary Session 9.
2022	Black History & Justice: Criminal, Racial, Environmental & Equity Program (Keynote Speaker), NBN Organizers, Winston-Salem, North Carolina.
2022	The Miseducation of.... Reimagining Education through our ancestors to today, (Panelist), Winston-Salem State University, Winston-Salem, North Carolina.
2021	Xi Phi Achievement Week Program (Keynote Speaker), Omega Psi Phi Fraternity, Incorporated, Xi Phi Chapter, Harlem, New York.
2021-2022	Social Justice Workshop Series. (Trainer) NAACP – Winston-Salem Branch.
2021	Bridging the Digital Divide for All Students. Adobe MAX Creative Campus Global.
2021	HBCUs: High-Impact Practices to Address Social Injustices. Adobe MAX 2021 Global.
2021	Addressing the Digital Divide at WSSU (Presenter), Virtual Faculty Festival, Center for Innovation and Teaching Instruction, Winston-Salem State University, Winston-Salem, North Carolina.
2021	1 st Annual Male Leadership Conference (Keynote Speaker), Austin Community College Upward Bound Program, Austin, Texas (Virtual).
2021	The Art of Social Justice (Special Guest), Lyceum Committee, Winston-Salem State University, Winston-Salem, North Carolina.
2021	Barbershop Talk Summertime Edition (Panelist), Student Affairs, Winston-Salem State University, Winston-Salem, North Carolina.
2021	So You Want to Go to College Panel Discussion (Panelist), AKA Pearls by The Bay, Baltimore County, Maryland.
2021	Justice Studies and the Ronnie Long Project, Future Focus Now (Panelist), Winston-Salem State University.
2021	ADOBE Creative Campus Conference (Co-Keynote Speaker), ADOBE Education.
2021	ADOBE Digital Literacy Café (Panelist), ADOBE Education.

2021	Dr. Martin Luther King Jr., Panel on Social Justice (Panelist), Eta Pi Chapter, Omega Psi Phi Fraternity, Incorporated, New Jersey (Virtual).
2020	Historically Black Colleges & Universities Across the Digital Divide (Co-Keynote) ADOBE, ADOBE EduMax Conference.
2020	Police Brutality and Racial Discrimination (Panelist), Beta Gamma Foundation and Beta Gamma Chapter, Cheyney State University, Virtual.
2020	Black Lives Matter: Protest to Policy-Policing Reforms that Work (Panelist), Urban League of Winston-Salem, Virtual.
2020	Black Lives Matter: Implications for Health Equity (panelist), Maya Angelou Center for Health Equity, Wake Forest University, Virtual.
2020	Courageous Conversation Series: Law, Order and Justice (Moderator), United Metropolitan Missionary Baptist Church & WXII, Virtual.
2020	Town Trust Talks: A Discussion of Racial Unrest and Social Injustice through a Local Lens (Panelist), Human Relations Winston-Salem and Winston-Salem Alumnae Chapter, Virtual.
2020	Juneteenth Town Hall (Panelist), NextGen American, Virtual.
2020	More Than A Protest (Panelist), The VIPLA Firm, Virtual.
2020	Chronicle Live (Panelist), The Chronicle of Winston-Salem, Virtual.
2020	Police Brutality in America (Panelist), Mount Vernon SDA Church, Virtual.
2020	Mental Health Conversations: Being Black in American (Panelist), North Carolina Central University- Men's Achievement Center, Virtual.
2020	Toxic Masculinity & Leadership (Co-Presenter), Morehouse College, Atlanta, GA.
2020	Social Justice Activism in North Carolina (Presenter), Salemtowne Inclusion Group, Winston-Salem, NC.
2020	WSSU & WFU Sit-Ins Program (Panelist), Winston-Salem State University and Wake Forest University, Winston-Salem, NC.

- 2020 Pink Table Take: HBCU's Call to Action (Panelist), Gamma Lambda Chapter of Alpha Kappa Alpha Sorority, Incorporated, Winston-Salem State University, Winston-Salem, NC.
- 2019 Steps to Success. Parent Information Series, Parkland Magnet High School, Winston-Salem, NC.
- 2019 What If It Were You? (Panelist), University of Maryland, Department of African Studies and Critical Race Initiative, College Park, MD.
- 2019 Manhood in popular culture and its relation to criminal justice. Brother-to-Brother Series (Presenter), Winston-Salem State University, Winston-Salem, NC.
- 2019 What is Social Justice? RAMDITION Week (Presenter), Winston-Salem State University, Winston-Salem, NC.
- 2019 Don't "Take a Shot for Me" Program (Moderator), Project MAC (Mindful Alcohol Choices), Winston-Salem State University, Winston-Salem, NC.
- 2019 A Cry for Freedom: Free Ronnie Long Spring Colloquium (Moderator), Department of History, Politics & Social Justice, Winston-Salem State University, Winston-Salem, NC.
- 2018 Story and Our Perception of Reality, (Panelist), Beyond the Page Asheville, Asheville, NC.
- 2018 Drug Abuse on College Campuses Lecture, MAC M.A.S.T.E.R.S. Summit (Speaker), North Carolina Central University, Durham, NC.
- 2018 Manhood Monday Series: Fatherhood Initiative (Panelist), Omega Psi Phi Fraternity, Incorporated, Mu Epsilon Chapter, Winston-Salem State University, Winston-Salem, NC.
- 2018 No Longer Bound, (Panelist), Black History Month Program, Calvary Restoration Church, Winston-Salem, NC.
- 2017 Project M.A.C., (Moderator), Winston-Salem State University, Winston-Salem, NC.
- 2017 R.E.A.L. Leadership Retreat (Keynote Speaker), Bennett College, Greensboro, NC.

- 2017 The A-Team Project (Speaker), Reynolds High School, Winston-Salem, NC.
- 2017 Black Male Symposium (3MP) (Presenter), Renaissance Men of Winston-Salem State University, Winston-Salem, NC.
- 2017 Beyond the Bricks Presentation (Presenter), Winston-Salem Forsyth County Schools, Winston-Salem, NC.
- 2017 Consciously Consuming Media (Social Justice Presenter), Davidson County Community College, Davidson, NC.
- 2017 First Annual NC Community College Transfer Advisor Workshop (Panelist), Office of Admissions, Winston-Salem State University, Winston-Salem, NC.
- 2016 Subject Matter Expert Panel Review (Introduction to Criminal Justice), Excelsior College, Albany, NY.
- 2016 Social Justice LIT Dialogue (Co-Facilitator), Renaissance Men & W.I.L.D., Winston-Salem State University, Winston-Salem, NC.
- 2016 Black and Blue: Policing in Communities of Color (Presenter), University of South Carolina at Aiken, Aiken, SC.
- 2016 Black in America: Perception vs. Reality (Presenter), Moore Hall, Housing and Residence Life, Division of Student Affairs, Winston-Salem State University, Winston-Salem, NC.
- 2016 Transforming Education Community Roundtable (Moderator), School of Education, Winston-Salem State University, Winston-Salem, NC.
- 2016 Black Men Speak (Panelist), BADU, Salem College, Winston-Salem, NC.
- 2016 The Color Complex (Panelist), Black History Month Program, Winston-Salem State University, Winston-Salem, NC.
- 2016 Teach-In Joint Lecture, Social Justice and Criminal Law Courses, Calvin Michael Smith Discussion, Winston-Salem State University, Winston-Salem, NC.
- 2016 Masculinity and African American Males (Speaker), Renaissance Men of WSSU (Cohort 4), Division of Student Life, Winston-Salem State University, Winston-Salem, NC.

- 2016 Social Justice & Diversity Training for RAs, Housing and Residence Life, Division of Student Affairs, Winston-Salem State University, Winston-Salem, NC.
- 2015 Sociology and Criminology Career Prep Talk, Women's Business Conference, Salem College, Winston-Salem, NC.
- 2015 Representing the Dream, Social Justice Advocacy Week (panelist), Omega Psi Phi, Mu Epsilon Chapter and the Student Government Association, Winston-Salem State University, Winston-Salem, NC.
- 2015 Social Justice and the School to Prison Pipeline (Speaker), Urban League of Winston-Salem, NC.
- 2015 Adolescence, Academia, and Juvenile Justice (Speaker), Parkland High School, Winston-Salem, NC.
- 2015 4th Annual CPCC MAN UP Program, Empowerment Summit (Panelist), Central Piedmont Community College, Charlotte, NC.
- 2015 Social Justice Black History Program (Speaker), T. Wingate Andrews High School, High Point, NC.
- 2015 Community Dialogue for the Good of our City (Moderator), Institute for Dismantling Racism, Green Street United Methodist Church, Winston-Salem, NC.
- 2015 Are You a Male? Masculinity and Violence Program (Presenter), Gleason-Hairston Terrace Hall, Housing and Residence Life, Winston-Salem State University, Winston-Salem, NC.
- 2015 Are You a Male? Masculinity and Violence Program (Presenter), Martin-Shexnider Hall, Housing and Residence Life, Winston-Salem State University, Winston-Salem, NC.
- 2014 Achievement Week Program (Keynote Speaker), Omega Psi Phi Fraternity, Incorporated, 4th District, West Virginia.
- 2014 Let Us Live Forum (Panelist), Renaissance Men, Winston-Salem State University, Winston-Salem, NC.
- 2014 JUST US: A Teach In (Panelist), Winston-Salem State University, Winston-Salem, NC.
- 2014 Immigration Forum (Panelist), Centro Internacional de Raleigh (CIR), Winston-Salem State University, Winston-Salem, NC.

- 2014 Words to My Young Sister: Strong Female Leadership Through the Eyes of Men (Panelist), Women Involved in Leadership (WILD), Winston-Salem State University, Winston-Salem, NC.
- 2014 How African American Males View their Masculinity in Reference to Violence Against Women and Persons of Alternative Lifestyles: A Male Resident Advisor Training (Presenter), Winston-Salem State University, Winston-Salem, NC.
- 2013 Criminology in South Korea – A Summer Teaching Fellow, Social Sciences’ Colloquium (Presenter), Winston-Salem State University, Winston-Salem, NC.
- 2013 Why are you here? (Speaker), Renaissance 3MP Minority Male Mentoring Program, Winston-Salem State University, Winston-Salem, NC.
- 2013 University Scholarship Day (Co-Speaker), Solutions to Police Corruption, Winston-Salem State University, Winston-Salem, NC.
- 2013 Renaissance 3MP Minority Male Program (Presenter), Winston-Salem State University, Winston-Salem, NC.
- 2013 African American Male Symposium: Dig a Little Deeper (Panelist), Winston-Salem State University, Winston-Salem, NC.
- 2013 How African American Males View Their Masculinity in Reference to Violence Against Women and Persons of Alternative Lifestyles: A 21st Century Perspective (Presenter), Health & Wellness Initiative, Benedict College, Columbia, SC.
- 2012 The Media, Delinquency & the Role of the Forensic Social Worker in the 21st Century (Presenter), WEBINAR, National Organization of Forensic Social Work.
- 2012 Forensic Social Work, Its Applications and the Practitioner’s Role in the Criminal Justice System (Presenter), Class Lecture, Winston-Salem State University, Social Work Department, Winston-Salem, NC.
- 2011 1st Annual Minority Male Mentoring Summit (Speaker), Monroe, NC.
- 2011 Delinquency, Pop Culture and Generation Why (Speaker), Book Lecture, Winthrop University, Rock Hill, SC.

2011	The Educated Man Series (Speaker), 3MP Minority Male program, Central Piedmont Community College, Charlotte, NC.
2011	For Males Only, Mentoring Conference (Keynote Speaker), EMBODI program, Delta Sigma Theta Sorority, Incorporated, Baltimore Metropolitan Alumnae Chapter, Morgan State University, Baltimore, MD.
2010	African American Males - Targeted for Failure, but Destined for Success (Panelist), EMBODI program, Delta Sigma Theta Sorority, Incorporated, Baltimore Alumnae Chapter, Randallstown, MD.
2010	Academic Success for Transfer Students (Panelist), University of North Carolina at Charlotte, Charlotte, NC.
2010	Pre-Employment Training Graduation Ceremony (Keynote Speaker), Charlotte Correctional Center, Charlotte, NC.
2009	Violence in a Non-Violent World (Presenter). University of North Carolina at Charlotte, Charlotte, NC.
2008	South Side Community Forum (Moderator), Elizabeth Missionary Baptist Church, Monroe, NC.
2008	What's All the Hype about Hip Hop? Black History Month Forum (Panelist). Central Piedmont Community College, Charlotte, NC.

SERVICE

UNC System Service

2023	Steering Committee for Faculty Policies Working Group – UNC System
2022 – 2023	3 Delegate Caucus – Executive Committee – Faculty Assembly
2022	At Large Delegate – Executive Committee – Faculty Assembly
2021 – 2023	Member - Faculty Senate/Council Chairs - Faculty Assembly
2021 – 2023	Member – Diversity, Equity, and Inclusion Committee – Faculty Assembly
2021 – 2023	Member – Audit, Risk Management, and Compliance Committee – Board of Governors
2021 – 2023	Member – Nominations Committee

University Service

2022	Member – Social Work Search Committee
2021 – 2023	Faculty Senate Chair – Faculty Senate
2021 - 2023	Member – Space Committee

2020	Member – Communications and Media Studies Search Committee
2019 – present	Member – Athletic Compliance Committee
2019 – 2020	Co-Chair – Faculty Development Specialist Search Committee
2019 – 2020	Chair – Campus Police Chief Search Committee
2018 – present	Member - Campus Safety and Security Master Plan Committee
2018 – present.	Member - Adobe Digital Literacy Academic Implementation Team
2018 – present	Member – WSSU Fellowship Review Committee
2018 – present	Chapter Advisor – Mu Epsilon Chapter, Omega Psi Phi Fraternity, Incorporated
2018 – present	Member – Office of International Programs Advisory Committee
2017 – present	Member – CITI Advisory Board
2016- 2017	Member – First Year Experience (Freshman Course)
2016 - 2020	Member – Simon Green Atkins Scholar Society Advisory Board
2016 – 2021	Delegate – Faculty Senate
2015	Member – Strategic Planning Objective Goal 1 & 5 Committees
2015 – 2018	Member – University Dining Committee
2015 - 2016	Alternate – Faculty Senate
2015	Member – Assistant Director of Competitive Search Committee
2014 – 2015	Member – Director of Admissions Search Committee
2013 – 2014	Advisor – Shaping Honest Advocates in Discussing Everything
2013 – 2020	Mentor – Renaissance Minority Male Program
2013 - 2017	Facilitator – Brother to Brother Session – RAMDITION
2013 - 2017	Member – Sexual Assault Appeal Board
2012 - 2017	Facilitator – Faculty/Student Interaction Team - RAMDITION
2012 – 2014	Program Steering Committee Member – Renaissance Minority Male Program
2012 - 2015	Member – Behavioral Sciences and Social Work Faculty Search Committee
2011 - 2017	Member – QEP/WIM Faculty Writing Forum

Departmental Service

2023	Member – History, Politics and Social Justice Faculty Search Committee, Justice Studies
2021	Member – History, Politics and Social Justice Faculty Search Committee, History
2020	Chair – History, Politics and Social Justice Faculty Search Committee, Justice Studies
2018	Chair – History, Politics and Social Justice Faculty Search Committee, Justice Studies
2017	Member – Tenure and Promotion Committee
2017	Member – History, Politics and Social Justice Faculty Search Committee, History
2016 – present	Co-Chair – Alliance for Sustainable Communities (ASC)
2015 - 2016	Vice-Chair – Alliance for Sustainable Communities (ASC)

2012 - present	Advisor – Justice Studies Club
2011 – present	Copy Editor – Social Science Journal
2011 - 2014	Member – Exploratory Urban Studies Major Committee
2011 – 2013	Chair – Colloquium Committee
2011 - present	Member – Colloquium Committee

Course Development

2020	Interdisciplinary Course in the Art of Social Justice Course – co-developed with Dr. Betsy Towns and Dr. Reagan Mitchell, UNC School of the Arts.
2016	Special Topics Course (Forensic Social Work) – co-developed with Dr. Yolanda M. Byrd, Social Work & Human Service, Social Work Major.

Undergraduate Research Advising

2021	Advisor – Joceline Guzman-Cisneros (senior) & Nakalia Williams (junior) (Justice Studies), North Carolina HBCU Participatory Redistricting Project (PRP). Department of Political Science, North Carolina Central University, Durham, NC.
2018	Project Co-Advisor – Martina Clay (sophomore), Summer Undergraduate Research Fellowship, Office of the Provost.
2017	Research Mentor – Korree D. Cotton (Junior), Justice Studies Major, WSSU/ NC State Minority Research Institute.
2016-2017	Advisor – Mikala Nowlin (junior), Justice Studies major, IRB research project assistant.
2015	Mentor – Dejah Allen (Senior), Senior Seminar Project.
2013	Project Advisor – Brittany Spencer (Senior), Summer Undergraduate Research Fellowship, Office of the Provost.

Faculty Led Undergraduate Co-Curriculum Field Trips

2019	Faculty Co-Advisor – CIA Educational/Employment Field Trip, Charlotte, NC.
2019	Faculty Co-Advisor – 4 th Circuit Court of Appeals, Free Ronnie Long Richmond, VA.
2016	Faculty Co-Advisor – Cuba Co-Educational Study Abroad, Havana Cuba.
2015	Faculty Advisor – NYC Fall Break Cultural Excursion, New York City, NY.
2015	Faculty Advisor– TED Talks, Savannah, GA.
2014	Faculty Advisor – ACJS Conference Presentation (Brittany Spencer), Philadelphia, PA.

Organizational Service
Criminal Justice

2016 - 2020	Member – Student Award’s Committee, Juvenile Justice Section, Academy of Criminal Justice (ACJS).
2013 - 2015	Executive Counselor – Juvenile Justice Section, Academy of Criminal Justice Sciences.
2014 - 2015	Chair – Student Award’s Committee, ACJS.
2013	Consultant – American Public University/ American Military University.
2010 - 2017	Grant Peer Reviewer – Office of Justice Programs, US Department of Justice.
2009 - 2012	Advisory Committee Member, ITT Tech – School of Criminal Justice, Charlotte, NC.
2007 - 2017	NTTAC Consultant, United States Department of Justice, Office of Justice Programs, Office of Juvenile Justice Delinquency and Prevention, National Training and Technical Assistance Center, Washington, DC.

Social Work

2014 - 2015	Featured Columnist – Social Work Helper Magazine.
2014 - 2015	Editorial Board – Social Work Helper Magazine.
2012 - 2014	Councilor – Executive Council, National Organization of Forensic Social Work.
2011 - 2013	Steering Committee Lead – Criminal Justice and Social Work State Practice Unit, North Carolina Chapter, National Association of Social Workers.
2011 - 2012	Committee Member – Membership Committee, National Organization of Forensic Social Workers.
2009 - 2013	Advisory Committee, National Association of Social Workers, Children, Adolescents & Young Adults Specialty Practice section.

Community Service

2021 – present	Steering Committee Member, CURE Violence, Juvenile Crime Prevention Council of Forsyth County.
2023 – present	Vice Chair, Juvenile Crime Prevention Council of Forsyth County.
2020 – 2023	Gang Committee Chair, Juvenile Crime Prevention Council of Forsyth County.
2020 – present	Member, Detention Center Resident Wellness Council, Forsyth County Sheriff’s Office.
2019 – present	At Large Member, Juvenile Crime Prevention Council of Forsyth County.
2019 – present	Board Member, The Brother’s Brunch, Conshocken, PA.
2018 – 2020	Board Member, Men’s Achievement Center (M.A.C.) Advisory Board, North Carolina Central University, Durham, Winston-Salem, NC.
2018 – 2020	Board Member, SG Atkins Community Development Corporation, Winston-Salem, NC.

2018- 2020	Real Estate Committee, SG Atkins CDC.
2018 – present	Undergraduate Chapter (Mu Epsilon) Advisor, Psi Phi Chapter, Winston-Salem, NC.
2017 – 2020	Steering Committee – Winston-Salem Preparatory Academy, Winston-Salem, NC.
2017 -present	Board Member, UZONE, LLC., Winston-Salem, NC.
2017- present	Board Member, BEE GEEK, Incorporated, Winston-Salem, NC.
2016-2017	Board Member (Chair), Institute for Dismantling Racism, Winston-Salem, NC.
2015 - 2017	Nomination Chairmen, Omega Psi Phi Fraternity Incorporated, Psi Phi Chapter, Winston-Salem, NC.
2014 - 2020	Member, Hispanic League of Winston-Salem, Winston-Salem, NC.
2014 - present	Board Member, State Employee Credit Union of North Carolina (SECU)
2011 - 2012	Advisory Committee Member, Central Piedmont Community College – Public Safety Division.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

American Society of Criminology
Academy of Criminal Justice Sciences
North Carolina Criminal Justice Association
National Association of Social Workers
National Organization of Forensic Social Work

MEDIA HIGHLIGHTS

2022	WXII12 – Interviewed about the WSSU program Black experiences in law enforcement.
2021	Feedback Radio Show – Interviewed on George Floyd Verdict, and recent shootings of unarmed African Americans.
2021	Spectrum News (NC) - Everyday Hero: Man Seeks Redemption Through Education
2021	WXII12 – Interviewed on the differences between D.C. riot, racial justice demonstrations.
2020	Walden University Commercial – Shine On – Alumni using education to impact social change.
2020	WXII12 – Interviewed about activism, protesting and the power of the youth vote in 2020 presidential election.
2020	WXII12 – Interviewed about Ronnie Long being released after 44 years.
2020	Fox News 8 – Interviewed about Ronnie Long being released after 44 years.

2020	Winston-Salem Journal – Black parents are having ‘the talk’ with their sons and daughters to prepare them with interactions with the police.
2020	Winston-Salem Journal – Recent gun violence in Winston-Salem follows national trend amid the coronavirus pandemic.
2020	Doug Stewart Show – Criminal Justice Reform and Black Experiences in 21 st Century Policing.
2020	Winston-Salem Journal -Local Juneteenth organizer and professors react to President Trump's scheduled campaign rally in Tulsa, Oklahoma.
2020	WXII12 – Interviewed on Defunding the Police National Agenda.
2020	WXII12 – Interviewed on George Floyd Murder, Protesting and Policing in the United States.
2020	Winston-Salem Journal - Students took the fight for integration to Winston-Salem lunch counters 60 years ago.
2020	Spectrum News (NC) - Bernie Sanders Courts HBCU Votes Ahead Of Super Tuesday.
2019	CBS News – How Kamala Harris’ education at a black college shaped her.
2019	WXII12 – Interviewed for perspective on When They See Us Netflix series, delinquency and NC criminal justice reform.
2019	The Public Morality Radio Show – Interviewed for perspective on the 4 th Amendment, search and seizure and the Exonerated 5.
2018	WFDD Public Radio – Interviewed about the 20 th anniversary of NWA’s <i>Straight Outta Compton</i> Album and its impact and relevance to social injustices and movements.
2018	CSPAN-2 – Cities Book Tours – Interviewed about book, Delinquency, Pop Culture and Generation Why.
2017	WXII12 – Interviewed for perspective on Charlottesville protest and violence.
2016	Fox 8 News – Interviewed to provide an analysis on the importance of the WSSU and city of Winston-Salem Human Relations’ Trust Talks initiatives.
2016	WSSU Archway Magazine – Highlighted the Faculty-in-Residence program and work with WSSU students.
2016	WXII12- Interviewed for perspective on recent police shootings in Dallas and African American male deaths in Louisiana and Minnesota.
2015	Towson University Alumni Magazine – Highlighted research on WSSU students.
2014	Winston-Salem Journal– Panelists: Students should work to fix justice disparities (Hinton, J.).
2013	Winston-Salem Chronicle – A murder transforms woman into criminal justice reformer (Garms, L.).
2015	WXII12 – Interviewed on Baltimore riots and police excessive force.
2013	WSNC – 90.5FM – Faculty-in-Residence program.

- 2013 Feedback Radio Show – interviewed on juvenile delinquency trends, gangs and substance abuse.
- 2013 Winston-Salem Chronicle – Professors to live with students in dorms (Garms, L.).
- 2012 DemoDirt– Latin Americans are the More Positive People on Earth, Poll Reveals (Myron, G.).
- 2012 Winston-Salem Journal – City Budget Eliminates a Police Recruiting Class in Spring 2012 (Hinton, J.).
- 2012 Social Work Today – Mobile App Technology for Social Work (Getz, L.).
- 2011 The Enquirer-Journal – Teen Initiative (Hampton, L.).
- 2011 J. Franklyn Bourne Bar Association -Intersections: the Bar, the Law, and the Underground Railroad (Collins, G.).
- 2011 Featured Latino Social Worker, National Association of Social Workers, Hispanic Heritage Month.

REFERENCES FURNISHED UPON REQUEST