

**CURRICULUM VITAE**  
**PAMELA S. SIMMONS, Ph. D**  
**Winston-Salem State University**  
**Department of English and Foreign Languages**  
**Hauser 206**  
**Associate Professor of English**  
**Director of the QEP Writing in the Major Program**  
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**Education:**

- 2000      Ph. D. Education: Walden University, Minneapolis, MN  
            Dissertation Title: "Teaching English Composition: The Composing Process and the Revision of Essays Written by College Freshmen". A Case Study.
- 1993      M. A. English Literature: Northwestern State University, Natchitoches, LA
- 1989      B. A. Speech and Theatre: Albany State University, Albany, GA

**Dissertation Topic:**

Ph.D. *Teaching English Composition: The Composing Process and the Revision of Essays Written by College Freshmen*

**Research Interests:**

English Composition, Writing Centers, Writing Theory, Writing Assessment, Basic Writers

**Teaching Positions:**

2011- Present

***Winston-Salem State University***

601 S. Martin Luther King Jr. Drive

Winston-Salem, NC 27110

Phone: (336) 750-2056

Title: Director, Quality Enhancement Plan (QEP) (SACS Team) "Rams Write: Improving Writing in the Major"

Duties:

2011- 2016: Hired as QEP Director, Responsible for the 5 Year QEP Implementation Plan and (SACS) Final Assessment

2009: Assessment of QEP Papers by WIM Faculty

2008: Appointed to the QEP Committee Faculty

2007: Initial QEP Team; Topic Selection

2006-Present (Initial Appointment)

***Winston-Salem State University***

601 Martin Luther King, Jr. Drive

Winston-Salem, NC 27110

Phone: (336) 750-2056

Title: Associate Professor, Department of English & Foreign Languages

Duties: I teach Freshman Composition I courses, manage students and complete administrative duties such as assessment plans for writing courses, collaborate with peers to improve the communication skills for students, mentor students in the community, and attend departmental and university committee meetings. Also, I coordinated the English 1300 Basic Writers course.

2004-2006

***Allen University***

1530 Harden Street

Columbia, SC 29204

Phone: (803) 765-6017

Title: Chair, Division of Humanities and Social Sciences

Duties: I managed the Division of Humanities and Social Sciences. I allocated the departmental budget and directed grants and research initiatives. Above all, I developed writing assessment plans; collaborated and guided all units in the assessment goals and recorded data for program improvement; designed, developed, and organized institutional reports; facilitated and monitored surveys; and facilitated strategic planning and published strategic planning documents. I organized the Sigma Tau Delta International English Honors Society, Inc.; designed a University Writing Center housed in the Department of English; created a Retention Plan for First-Year Students; was appointed the Southern Association of Colleges and Schools (SACS) Liaison for the University; and coordinated the Quality Enhancement Plan (QEP).

2003–2004 (Initial Appointment)

***Allen University***

1530 Harden Street

Columbia, SC 29204

Phone: (803) 765-6017

Title: Chair, Department of English

Duties: I directed the English program, allocated the departmental budget, scheduled faculty teaching loads, advised students, conducted monthly departmental meetings, and performed faculty evaluations. In addition, I taught courses in English Composition 101, English Composition 102, Introduction to Literature, African American Literature, and American Literature. In addition, I served as advisor to the English Club and orchestrated the first student Newspaper, *The Sting*.

2002-2003

***Moultrie Technical College***

800 Veterans Parkway North

Moultrie, GA 31788

Phone: (229) 891-7000

Title: Program Director and Instructor, English and Technical Writing Program

Duties: I organized courses for a Technical English program. I also counseled students during office hours and advised students for technical writing employment.

1995-2002

***Albany State University***

504 College Drive

Albany, GA 31705

Phone: (229) 430-4833

Title: Assistant Professor, Department of English

Duties: I taught English courses in Composition 101, English Composition 102, Introduction to Literature, Georgia Regents' Test Writing Preparation, Georgia Regents' Test Reading Comprehension, and Freshmen Orientation. I maintained office hours and advised English majors.

1995

***Darton College***

2400 Gillionville Road

Albany, GA 31707

Phone: (229) 430-6000

Title: Adjunct Instructor, Humanities Division (Part-time)

Duties: I taught classes in English Composition 101, Basic English 098 and Basic English 099, and Speech Communication 101. In addition, I assisted students in the Writing Lab.

1999-2001

***Albany Technical College***

1704 South Slappey Boulevard

Albany, GA 31701

Phone: (229) 430-4500

Title: Adjunct Instructor

Duties: I taught courses in English Composition 191, English Rhetoric 193. and Speech Communication 191. In addition, I worked part-time in the Writing Center to assist students with essays and research papers. In addition, I worked closely with industry managers to assure employers that students were good communicators and had exposure to speaking, writing, and diverse cultures.

1993-1995

***Southern University***

P. O. Box 9671

Baton Rouge, LA 70813

Phone: (225) 771-4500

Title: Instructor, Department of English

Duties: I taught courses in Freshmen Composition 101, Basic English 098, and Basic English 099. In addition, I maintained office hours and tutored students who needed extra support with writing.

1990-1993

***Northwestern State University of Louisiana***

645 College Avenue

Natchitoches, LA 71457

Phone: (318) 357-6011

Title: Dormitory Director, Varnadoe Hall, Women's Honors Dorm

Duties: I counseled 300 female residential students. Furthermore, I worked closely with the Department of Student Activities to ensure students' safety and academic progress.

1990-1993

***Northwestern State University of Louisiana***

645 College Avenue

Natchitoches, LA 71457

Phone: (318) 357-6011

Title: Adjunct Instructor, Department of English (part-time)

Duties: I taught courses part-time in Basic English 098, Basic English 099, and Speech Communication 101. In conjunction, I assisted the Director of the Writing Center.

1989-1990

***Forsyth Community College***

2100 Silas Creek Parkway

Winston-Salem, NC 27103

Phone: (336) 723-0371

Title: Instructor, GED Teacher, Department of English (part-time)

Duties: I taught Basic English skills to students seeking a General Education Diploma (GED). Furthermore, I advised and counseled underprivileged students as well as worked with social workers from the local Social Services Agency.

1988-1990

***The Moultrie Observer Newspaper***

25 North Main Street

Moultrie, GA 31768

(229) 985-4545

Title: Journalist/Community News Reporter

Duties: I was the first African American journalist employed by the *Moultrie Observer*. I wrote newspaper articles for the *Community Newspaper*.

**Courses Taught at Winston-Salem State University:**

Introduction to Writing (Face to Face)

English Composition I (Face to Face)

**Course Developed at Winston-Salem State University:**

Liberal Learning Seminar (Face to Face)

“Who Wants to be a Millionaire: Writing with Benefits, The Maya Angelou Model

**Winston-Salem State University Service:**

2011-2016	QEP Director, Writing in the Major Program
2011-2013	Professional Advisor, University College
2011	Search Committee, Vice Chancellor for Student Affairs
2011-2014	Committee Member, Hill Hall Academic Learning Center Renovation Project
2011- 2015	Quality Enhancement Plan (QEP) Steering Committee
2011	Present Committee Member, Professional Education Committee
2011- 2015	Representative, Southern Association of Colleges and Schools (SACS) QEP Team
2010	Winston-Salem State University Assessment Committee
2010	Organized the National Day on Writing Project, National Council Teachers of English (NCTE)

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|-----------|---------------------------------------------------------------------------------------------------------------|
| 2007-2008 | Southern Association of Colleges and Schools (SACS) Quality Enhancement Plan (QEP) Topics Selection Committee |
| 2007      | Guest Speaker for WSSU Athletics Department/Recruitment Classes for Saturday Academy January-February         |

### **Departmental Service**

#### **English and Foreign Languages Committee Assignments:**

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|------------|---------------------------------------------------------------------------------------------------------|
| 2011       | Chair, Writing Contest for Freshmen                                                                     |
| 2011       | Advisor, Sigma Tau Delta English Honors Fraternity, Inc.,                                               |
| 2011       | Member, Curriculum Committee                                                                            |
| 2011-2010  | Department Representative, (PEC) Professional Education Committee                                       |
| 2011       | Organize the National Day on Writing Project, National Council Teachers of English                      |
| 2010       | Committee Member, New Freshman English Writing Course Fall 2010                                         |
| 2010       | Advisor, Sigma Tau Delta International Honors Fraternity, Inc.                                          |
| 2010       | Organized the National Day on Writing Project, National Council Teachers of English                     |
| 2010       | Committee Member, New Freshman English Writing Course Fall, 2010                                        |
| 2010       | Advisor, Sigma Tau Delta International Honors Fraternity, Inc.                                          |
|            | Department of English and Foreign Languages                                                             |
| 2010- 2007 | Reader Participant in the National Read-in-Chain; Hosted by (NCTE) National Council Teachers of English |
| 2008       | Writing Evaluator, Creative Writing Contest, WSSU "Let it Flow" Creative Writing Contest                |
| 2006-2010  | English Majors' Recruitment Committee                                                                   |

#### **Winston-Salem State University Awards:**

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|------|-----------------------------------------------------|
| 2011 | Joseph H. Patterson Master Teacher Award            |
| 2010 | QEP Outstanding Service Award, Provost Office       |
| 2009 | Department of Athletics Service Award-Football Team |

### **Community Service:**

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|------|---------------------------------------------------------------------------------------------------------|
| 2011 | Literacy Tutor YMCA, Petree Elementary School (Reading and Writing Tutor )                              |
| 2009 | National Black Theatre Festival Volunteer (Usher)                                                       |
| 2007 | Choreographed " <i>The Crucifixion</i> " Choral Poem/Sermons by James Weldon Johnson/WSSU Football Team |
| 2010 | Mentor, Somerset Assisted Living Facility                                                               |
| 2011 | Mentor, Carolina Christian College, Academic Consultation                                               |
| 2011 | Galilee Missionary Baptist Church, Teacher, Bible Institute                                             |

#### **Community Service Educational Speaking Engagements:**

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|------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| 2008 | Guest Speaker, Winston-Salem State University; Lyceum Cultural Events: Joseph H. Patterson Lecture and Assembly Topic: " <i>Women of Purpose</i> " |
| 2007 | Speaker, Winston-Salem State University; Department of Athletics Recruitment Class                                                                 |
| 2007 | Speaker, NC National Baptist Convention Women's Conference                                                                                         |

- 2007 Choreographed and Directed with Allen University Football Team/James Weldon Johnson's Choral Poem, "*The Crucifixion*"
- 2006 Speaker, Pearl Stephens Elementary School Dr. Martin Luther King Jr., Celebration Program Topic: "*Bridge Builders*"/Dr. Martin Luther King, Jr. Weekend Celebration, Macon, Georgia

**Community Service Outside of Education Speaking Engagements:**

- 2011 Keynote, Women's Forum, Women's Preaching Institute, Galilee Missionary Baptist Church, Winston-Salem, NC,
- 2011 Key Note, Greater Second Mount Olive Baptist Church, Albany, GA
- 2010 Keynote, Women's Forum, Galilee Missionary Baptist Church, Winston-Salem, NC
- 2010 Keynote, Women's Conference, St. John CME Missionary Day Celebration, Winston-Salem, NC
- 2010 Keynote, St. James AME Church, Family and Friends Day Celebration, Winston-Salem, NC, 2010
- 2010 Keynote, Wayside CME Church, Women's Day Celebration, Winston-Salem, NC
- 2010 Speaker, St. John CME Church, Women's Retreat, Winston-Salem, NC
- 2009 Facilitator, Family and Community Health Conference, Bethlehem Missionary Baptist Church, Winston-Salem, NC; 2009, Convener, Women's Educational and Community Wellness Conference, Norman Park, GA

**Professional Development:**

- 2009 "Writing to Learn" Workshop sponsored by Office of (CETL) Center for Excellence in Teaching and Learning; Winston-Salem State University, Winston-Salem, NC
- 2009 "Teaching Adult Learners" Workshop hosted by Office of (CETL) Center of Excellence in Teaching and Learning; Winston-Salem State University, Winston-Salem, NC
- 2009 "Improving Students' Learning (Experiential Case Study, Freshman Composition I Courses) sponsored by the WSSU Office of (CETL) Stipend \$2,500.00 Advised by Dr. Carolyn Anderson, CETL Office
- 2008 O'K Fellows Program hosted by the WSSU O'Kelly Library Winston-Salem State University; Winston-Salem, NC
- 2007 Completion of "*Pandemic Preparedness Plan*" Avian Bird Flu Pandemic
- 2007 QEP: Quality Enhancement Plan Committee Member/Researcher; Writing Assessment, WIM; Writing in the Major; WAC; Writing across the Curriculum
- 2007 Selected by Interim Chair, Dr. Elwanda Ingram, First Year Faculty Luncheon hosted by Provost Martinez
- 2007 Writing Evaluator, "*Writing Assessment Workshop*" hosted by the WSSU Department of Education
- 2007 Online Participant, "*How to Deal with Un-wanted Classroom Behavior*"
- 2006 Selected by Provost, Dr. Pedro Martinez, "Effective Syllabus Development" Workshop
- 2009 O'K Scholars Fellow Academy

### **Scholastic and Educational Conference Presentations:**

- 2011 Writing Program Administrators (WPA), Baton Rouge, LA (Paper Presented):  
*Implementing the QEP at WSSU: Changing the Culture of Writing in the Major*
- 2010 Lilly Conference, hosted by the University of North Carolina at Greensboro.  
(Paper and Poster Presentation):*The Challenges and Conclusions of Instructional Scaffolding in Two English Courses*
- 2008 Lilly Conference, hosted by the University of North Carolina at Greensboro

### **Current/Active Membership in National Societies and Organizations:**

Member, Writing Program Administrators (WPA)  
Member, National Council Teachers of English (NCTE)  
Member, American Association of University Women (AUP)  
Advisor, Sigma Tau Delta National English Honors Society  
Member, American Association of University Women (AAUW)

### **Officer Positions in National Societies and Organizations:**

- 2011- 2014 Regional 5 Director, North Carolina English Teachers Association (NCETA)  
2011 Editor, African American Genealogical Association Journal (AAGAJ)

### **Research and Publications:**

#### **Book:**

Simmons, P. (2005). *The Power of Women Prayer Warriors*. Columbus: Brentwood.

#### **Book Review:**

Simmons, P. (2011, December). *Maya Angelou: A Woman of All Seasons*. The North Carolina Association of English Teachers 4: 3-4.

#### **Manuscript in Progress:**

Simmons, P. (2011). *The Memoirs of Elizabeth Johnson Harris: A Life Story*.

#### **Manuscripts Under Review:**

Simmons, P. (2012). *Poetry from the "Little Hill": An Un-Incorporated Georgia Town in 1867*.

Simmons, P. (2012). *The Big Hill: Three Acres in Summerville Given by Master J. W. Bones: A Slave Story*.

#### **Skills and Expertise:** Professional Writing and Speaking

**Technological Skills:** Microsoft Office (Word, Excel, PowerPoint, Publisher) Blackboard,  
Turnitin, Web 2.0 Tools